



Colgate's sharp focus on its core business categories and proven global strategies is key to achieving our business goals. This focus, supported by Colgate's global values of Caring, Continuous Improvement and Global Teamwork, has enabled the Company to build a strong foundation for success.

By strengthening our fundamentals Colgate is fueling profitable growth worldwide.

Colgate achieved another year of strong results in 2013, despite volatile currencies and challenging macroeconomic conditions worldwide.

Colgate people remain sharply focused behind the Company's four strategic initiatives:



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Cover: Photo taken in Santana do Parnaiba, Brazil.



## Engaging To Build Our With Consumers

Engaging with consumers is at the heart of Colgate's focused global strategy that drives the Company's strong performance and market share gains worldwide. Stronger consumer engagement begins with

better insights. We are obtaining deeper and more meaningful consumer insights and using them to strengthen product development, packaging and the communications we deliver through our integrated marketing campaigns. These innovative marketing programs deliver our brand messages using a combination of traditional media outlets, in-store communications and newer digital outlets, including social media.



## Engaging To Build Our

With The

## **Profession**

Colgate is driving engagement and building our leadership with dental and veterinary professionals to strengthen their endorsement of our brands. This, in turn, builds market share and brand loyalty. Colgate helps educate dental and veterinary professionals about the science behind Colgate and Hill's products by being deeply involved with academia, professional organizations and conventions, and public health activities to improve oral health, pet health and good hygiene habits around the world.



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## Engaging To Build Our With Our Customers

Across retail environments, whether small rural stores or large global chains, Colgate is working closely with its retail partners to share expertise and provide shoppers with the best value and service. Colgate is

engaging its customers worldwide by sharing unique shopper insights, providing innovative in-store marketing communications and merchandising techniques and developing and executing joint business planning initiatives. These activities ensure the right product assortment at each location and help to make shopping a consumer-friendly, enjoyable experience that drives increased sales for both Colgate and the retailer.



## nnovation

For Growth

At Colgate, developing innovative new products is a key driver of profitable growth. Colgate's nine consumer innovation centers, in strategic locations throughout the world, are focused on developing insight-driven innovation that provides value-added new products across all price points. Marketing personnel work closely with scientists and other researchers, as well as external organizations and academia, to ensure we have the technology in place to meet both short- and long-term consumer needs. Beyond new products, innovation is embedded into the Company's culture to encourage new ideas and improved processes throughout every aspect of the organization from the supply chain to marketing to finance and all support services.



# Effectiveness And One of the control of the contro

Integral to Colgate's global strategy is the ability to generate funds to invest in business growth. Through both established efficiency programs applied to all aspects of our business and ongoing identification of new ways to find savings, the Company constantly strives to improve its organizational capabilities and speed, while reducing costs. Programs are wide-ranging and include many small initiatives, adding up to millions of dollars in savings that fund new product development and marketing activities, as well as help to deliver strong profitability.





that our values-based culture forms a strong foundation for good governance, which leads to good results. Employees at all levels learn to take personal responsibility for being leaders, and they commit to conducting business with the highest integrity, incorporating Colgate's values of Caring, Continuous Improvement and Global Teamwork into all business activities. Colgate also demonstrates leadership as a member of the global community. Through our sustainability efforts, we are ensuring that the business grows consistently and responsibly and benefits those we serve globally, while promoting the well-being of future generations.

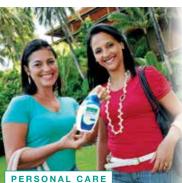


# Financial

(Dollars in Millions Except Per Share Amounts)	2013	2012	Change
Worldwide Net Sales	\$17,420	\$17,085	+2.0%
Unit Volume			+5.0%
Gross Profit Margin	58.6%	58.1%	+50 basis points
Operating Profit	\$ 3,556	\$ 3,889	-9%
Operating Profit Margin	20.4%	22.8%	-240 basis points
Net Income Attributable to Colgate-Palmolive Company (1)	\$ 2,241	\$ 2,472	-9%
Net Income Attributable to Colgate-Palmolive Company Percent to Sales	12.9%	14.5%	-160 basis points
Diluted Earnings Per Share (1)(2)	\$ 2.38	\$ 2.57	-7%
Dividends Paid Per Share (2)	\$ 1.33	\$ 1.22	+9%
Operating Cash Flow	\$ 3,204	\$ 3,196	_
Number of Registered Common Shareholders	26,900	27,600	-3%
Number of Common Shares Outstanding (in millions) (2)	920	936	-2%
Year-end Stock Price	\$ 65.21	\$ 52.27	+25%

- ▶ Worldwide net sales increased 2.0% to an all-time record level and organic sales (net sales excluding foreign exchange, acquisitions and divestments) grew 6.0%.
- ▶ The strong organic sales growth was led by robust growth in emerging markets.
- ▶ Gross profit margin increased 50 basis points to 58.6%.
- ▶ Advertising behind Colgate's brands increased 6% versus 2012, driving strong market share performance worldwide.
- ▶ The quarterly dividend increased by 10% in 2013, following a 7% increase in 2012.
- (1) Net income attributable to Colgate-Palmolive Company and diluted earnings per share in 2013 include aftertax charges of \$424 million (\$0.46 per diluted share) related to the 2012 Restructuring Program and certain other items. Net income attributable to Colgate-Palmolive Company and diluted earnings per share in 2012 include aftertax charges of \$102 million (\$0.11 per diluted share) related to the 2012 Restructuring Program and certain other items. A complete reconciliation between reported results (GAAP) and results excluding these items (Non-GAAP), including a description of such items, is available on Colgate's web site and on page 24 of this report.
- (2) All share and per share amounts have been restated to reflect the two-for-one stock split in 2013.

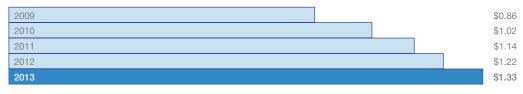






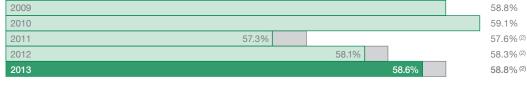


#### **Net Sales** 2009 \$15,327 (\$ millions) 2010 \$15,564 2011 \$16,734 2012 \$17,085 \$17,420 Advertising 2009 \$1.534 (\$ millions) 2010 \$1,656 2011 \$1,734 2012 \$1,792 \$1,891 Dividends Paid (1 2009 \$0.86 (per common share) \$1.02 2011 \$1.14 2012 \$1.22 \$1.33



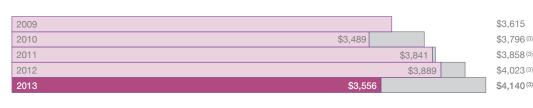
#### **Gross Profit Margin** And Additional Information (2)

(% of sales)



#### **Operating Profit And Additional** Information (3)

(\$ millions)



#### **Diluted Earnings** Per Share And Additional Information (1)(3)



<sup>(1)</sup> All per share amounts have been restated for the two-for-one stock split in 2013.

<sup>(2) 2013</sup> excludes charges related to the 2012 Restructuring Program and certain other 2013 items. 2012 excludes costs related to the sale of land in Mexico. 2011 excludes costs associated with various business realignment and other cost-saving initiatives. A complete reconciliation between reported results (GAAP) and results excluding these items (Non-GAAP), including a description of such items, is available on Colgate's web site and on page 24 of this report.

<sup>(3) 2013</sup> and 2012 exclude charges related to the 2012 Restructuring Program and certain other 2013 and 2012 items. 2011 excludes costs associated with various business realignment and other cost-saving initiatives and certain other 2011 items. 2010 excludes a one-time charge related to the transition to hyperinflationary accounting in Venezuela and certain other 2010 items. A complete reconciliation between reported results (GAAP) and results excluding these items (Non-GAAP), including a description of such items, is available on Colgate's web site and on page 24 of this report

## Dear Colgate Color Colgate Color Colgate Color Colgate Color Colgate C



#### Ian Cook

Chairman, President and Chief Executive Officer

\*In the questions and answers provided, the Company's results and outlook are discussed excluding charges resulting from the implementation of the 2012 Restructuring Program and certain other items in 2013 and 2012. A complete reconciliation between reported results (GAAP) and results excluding these items (Non-GAAP), including a description of such items, is available on Colgate's web site and on page 24 of this report.

On the following pages, Ian Cook, Chairman, President and CEO, answers questions often asked by our shareholders regarding our business results, key strategic initiatives and prospects for future growth.\*

### Q. Please comment on the Company's 2013 global business results

A. We are delighted to have delivered another year of strong performance in 2013. Net sales grew 2.0%, global unit volume grew 5.0% and organic sales, or net sales excluding foreign exchange, acquisitions and divestments, grew 6.0%. The strong top-line growth was led by emerging markets, where organic sales grew a robust 9.5%. We achieved our profit goals, with diluted earnings per share increasing 6%, despite an intense competitive environment, volatile foreign currency exchange and challenging macroeconomic conditions worldwide.

Our simple financial strategy continues to serve us well. We increased gross profit margin while maintaining our overhead expenses. This allowed us to increase advertising spending behind the Company's brands by 6%, driving strong market share performance worldwide.

We also maintained our strong balance sheet and cash flow, which, along with the Company's positive growth momentum, led the Board of Directors to authorize a 10% increase in the quarterly dividend and a two-for-one stock split, both effective in the second quarter of 2013.

Overall, we are very pleased with our results in 2013 and remain sharply focused on strengthening our fundamentals even further to continue to deliver profitable growth worldwide.

## Q. Can you please give us an update on the 2012 Restructuring Program?

A. Colgate's 2012 Restructuring Program is a four-year Global Growth and Efficiency Program designed to streamline our cost structure to further invest in growth. We anticipate savings in the range of \$275 million to \$325 million aftertax annually by 2016, the final year of the program. The program focuses on three initiatives we have been acting on for quite some time, now taking them to the next level.

First, we are expanding our use of commercial hubs. That is, clustering single-country subsidiaries into more efficient regional units. This enables smarter and faster decision making on the ground by providing strengthened resources and capabilities to the smaller operations within the region, and it improves cost structure. Successful in Latin America for many years, we are expanding this structure around the world, beginning with the formation of our Central and Western European hubs, which are already underway.

A second area of focus is extending our Colgate service centers to support the business in all regions. The general principle is to be as global as possible, enabled by our enterprise-wide use of SAP® software, while staying as local as necessary to assure success in building our brands, our market shares and our top-line growth. We have seen benefits in our first Colgate business service center in Warsaw, Poland, where we have established standardized best practices in accounts payable for all 34 European subsidiaries, and are now reducing the number of vendor providers from 16,000 to 6,000. Similar centers have now been established in Mumbai and Mexico City and work is beginning to be transferred there.

For more than 20 years, Colgate has been on a journey to optimize its global supply chain for greater efficiency and faster speed-to-market. We have today 54 facilities servicing our global business, down from 85 prior to 2004, and we expect to be down another 10% by the end of 2016. We

have begun the consolidation of our oral care production in Europe to a dedicated state-of-the-art facility in Swidnica, Poland, and have announced the relocation of our underarm deodorant manufacturing facility in Morristown, New Jersey to Greenwood, South Carolina.

As planned, savings began in 2013 and should increase in 2014, allowing us to continue to deliver sustained, profitable growth. Our reinvestment priorities for the funds generated by this program are focused on: enabling technology and analytics, digital engagement, emerging markets and innovation and brand building.

#### Q. How is Colgate enhancing its innovation for growth?

A. At Colgate's nine consumer innovation centers, strategically located around the world, marketing personnel work closely with consumers, scientists and other researchers, external organizations and academia to develop a steady stream of insight-driven, value-added new products across all of our categories.

One recent example is Colgate Maximum Cavity Protection plus Sugar Acid Neutralizer toothpaste, which provides a significant advance in cavity protection, a disease that over five billion people suffer from globally. Colgate Maximum Cavity Protection plus Sugar Acid Neutralizer is the first and only anti-cavity toothpaste that directly fights sugar acids in plaque, the leading cause of cavities. In emerging markets, where this disease condition is most prevalent, we are working with local health ministries through Colgate's "Bright Smiles, Bright Futures" oral health education initiative to make a public health program part of what drives this product around the world.

In personal care, we are reaching new consumers with Protex for Men bar soap and shower gel. Clinically proven to provide 10 times more protection against odor-causing bacteria than ordinary bar soap, Protex for Men is being supported with a fully integrated marketing campaign focused on the idea, "Man enough to be a dad, man enough

#### GEOGRAPHIC HIGHLIGHTS

#### North America (18% of Net sales)

- ▶ Net sales increased 3.5% in 2013 and unit volume grew 3.5%.
- Operating profit increased 14%.
- ➤ Colgate Optic White, Colgate Total and Colgate Max Fresh Cool Scrub toothpastes, Colgate 360° Optic White and Colgate 360° Total Advanced Floss Tip bristles manual toothbrushes, Colgate Optic White and Colgate Total Advanced Pro-Shield mouthwashes, Palmolive Soft Touch dish liquid and Suavitel fabric conditioner contributed to volume growth in the U.S.

#### Latin America (29% of Net sales)

- ▶ Net sales decreased 0.5% in 2013 and unit volume grew 5.5%.
- ▶ Operating profit decreased 5%.
- ▶ Colgate Luminous White and Colgate Total Professional Gum Health toothpastes, Colgate 360° Luminous White and Colgate Triple Action manual toothbrushes, Colgate Luminous White and Colgate Plax Fresh Tea mouthwashes, Protex for Men bar soap and shower gel, Lady Speed Stick and Speed Stick deodorants and Axion Oats dish liquid contributed to volume growth throughout the region.



#### Europe/South Pacific (19% of Net sales)

- ▶ Net sales declined 0.5% in 2013 and unit volume grew 1.5%.
- ▶ Operating profit increased 8%.
- ▶ Colgate Max White One and Colgate Total Pro Interdental toothpastes, Colgate 360° Max White One and Colgate Total Pro Interdental manual toothbrushes, Colgate Max White One and Colgate Plax Complete Care mouthwashes, Sanex Surgras and Palmolive Mediterranean Moments shower gels and Soupline Perfect Glide fabric conditioner contributed to volume growth throughout the region.

to have your own soap." Succeeding across Latin America, the launch contributed to Protex gaining new market leadership in bar soaps and shower gels in Brazil.

## Q. Colgate is often cited for its best-in-class go-to-market execution. How is Colgate improving its execution on the ground?

A. By strengthening our fundamentals on the ground, we are improving how Colgate people engage with customers and consumers on a daily basis.

In countries like India, we are expanding our reach to even more small stores in remote areas. Partnering with distributors, Colgate salespeople are using vans to deliver our products directly to these small stores and working with store owners to ensure that the best strategic assortment of Colgate products are available, with improved visibility at the shelf. This has contributed to strong market share performance in India, where our leading toothpaste market share increased 80 basis points in 2013 to 53.7% nationally and increased 170 basis points to 56.2% in rural areas.

Excellence on the ground is equally important in developed markets. In Australia, a complete go-to-market program for new Palmolive foaming hand soap included television and digital elements, as well as a very strong in-store component that included in-store ambassadors demonstrating the product and eye-catching displays. This fully integrated marketing campaign helped drive our leading market share in liquid hand soap to over 40% for the year.

## Q. Please discuss how Colgate is sharpening its use of business analytics to drive growth.

A. At Colgate, we believe competency in analytics facilitates faster, smarter decisions, allowing us to execute better on the ground.

Building on our long use of basic analytics, such as measuring retail market share and new product trial and repeat rates, we are now taking our competency in this area to the next level. We are using more advanced business analytics including marketing mix modeling, pricing sensitivity analyses and the use of daily point-of-sale data received from retailers to drive profitable growth for Colgate and the category overall. These strategic tools are helping us improve our promotional mix and optimize our product assortment at the shelf, leading to higher returns on investment.

## Q. How is the Company capitalizing on new digital opportunities?

A. At Colgate, we are using digital media to engage consumers in many new and entertaining ways.

In China, a very social media-responsive country, we ran a promotion for Colgate 360° toothpaste to find "China's Healthiest Mouth." The competitive nationwide search centered around an online reality show with a popular celebrity host. Digital was at the core of the integrated marketing campaign using a variety of social media, including Weibo, China's equivalent of Twitter, and extensive mobile engagement. The campaign resulted in 170 million social media impressions, 1.3 million votes, 19 million video views, and Colgate's leading toothpaste market share in China grew to 33.6% for the year.

In another campaign in Europe, Colgate engaged digital-savvy target consumers by inviting them to enter the "Max White One Fashion Shoot" competition for the most winning smile. A specially created digital application helped entrants experience a personalized photo shoot using photos taken with their webcam. The photo arrays were posted online in the Colgate Smile Gallery and were able to be shared through different social media platforms where anyone could vote for the most beautiful smile. The contest contributed to growing market share for Colgate Max White One toothpaste throughout the region.

Q. The Hill's business saw a return to growth in 2013. Do you expect this positive momentum to continue in 2014?

A. We are very pleased with Hill's progress and are planning for continued growth in 2014 driven by a rich pipeline of new product innovation, an elevated focus on engaging with our customers in the pet specialty channel and by continuing to provide the veterinary profession with superior nutritional solutions for pets and their pet parents.

In the U.S., Hill's Ideal Balance, our recent entry in the naturals segment, has received strong retail support and is getting excellent trial and repeat purchases. We are currently rolling out several new innovations in this line, including Hill's Ideal Balance Slim & Healthy and Hill's Ideal Balance Active. Strong marketing support behind these products will continue with television ads, extensive consumer sampling, in-store nutritional consultants and eye-catching displays. Building on this success, Hill's Ideal Balance is now rolling out worldwide.

Hill's Prescription Diet Metabolic continues to drive our global share of the weight category. This breakthrough weight management diet is now sold in over 50 countries, helping pets lose weight for a healthier and longer life.

In the feline urinary category, the largest feline therapeutic nutrition category globally, the launch of Hill's Prescription Diet c/d Urinary Stress is just getting underway in Europe and will be rolled out globally in 2014. This diet is clinically proven to reduce the recurrence of Feline Idiopathic Cystitis ("FIC"), the most common urinary tract disease in cats and contains ingredients to help manage stress, one of the risk factors for FIC.

## Q. What is the Company doing to develop its next generation of leaders?

A. Long recognized as one of the world's top companies for leaders, Colgate supports and encourages leadership at every level in the organization in many different ways. Our strategy starts with identifying the best talent early, then offering continuous learning opportunities through a comprehensive training curriculum, constructive feedback

and coaching, and work that is both challenging and exciting. We are continually developing new programs to meet evolving leadership and business challenges, as well as strengthening and expanding current programs, which are all taught by Colgate people.

We are also leveraging technology so that Colgate people can be more actively engaged in their learning and development. Our new learning management system, enabled by SAP® software, helps employees and managers explore and access learning opportunities. Other easily accessible, mobile-enabled collaboration tools from IBM allow Colgate people all over the world to connect in real-time and share knowledge about our business and about their work.

#### Q. What is the Company's outlook for 2014?

A. Looking forward, we expect our growth momentum to continue in 2014. Our new product pipeline around the world is very full, and we are pleased that our global restructuring program is on track and proceeding smoothly.

We are a strongly aligned global team focused everywhere on strengthening our fundamentals to sustain profitable growth worldwide. Our global strategic initiatives have proven durable and effective in delivering strong results despite competitive and macroeconomic challenges and will continue to guide our efforts in 2014.

As we move ahead together, I would like to thank all Colgate people worldwide for their personal commitment to achieving our goals with the highest ethical standards, and express appreciation for the support of our customers, suppliers, shareholders and directors.

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Ian Cook

Chairman, President and Chief Executive Officer

#### GEOGRAPHIC HIGHLIGHTS (CONTINUED)

#### Asia (14% of Net sales)

- ▶ Net sales increased 9.0% in 2013 and unit volume grew 10.5%.
- ▶ Operating profit increased 13%.
- ➤ Colgate Optic White, Colgate Total Pro Gum Health and Darlie Expert White toothpastes, Colgate Slim Soft Charcoal and Colgate Slim Soft Raised Tip manual toothbrushes, Colgate Optic White and Colgate Plax Fruity Fresh mouthwashes and Protex Men Power shower gel contributed to volume growth throughout the region.

#### Africa/Eurasia (7% of Net sales)

- ▶ Net sales increased 1.5% in 2013 and unit volume grew 8.0%.
- ▶ Operating profit was even with the prior year.
- ▶ Colgate Optic White, Colgate Total Pro Interdental and Colgate Altai Herbs toothpastes, Colgate Slim Soft Charcoal and Colgate 360° Optic White manual toothbrushes, Colgate Optic White and Colgate Plax Herbal mouthwashes and Palmolive Gourmet Spa and Protex for Men shower gels contributed to volume growth throughout the region.



#### Hill's Pet Nutrition (13% of Net sales)

- ▶ Net sales increased 2.5% in 2013 and unit volume grew 1.5%.
- ▶ Operating profit decreased 4%.
- Veterinary recommendations for the Hill's brand remain high worldwide.
- ➤ The recent launch of our natural pet food brand, Hill's Ideal Balance, contributed to volume growth in the U.S.
- ▶ New products succeeding globally include Hill's Prescription Diet Metabolic and the relaunch of Hill's Science Diet with natural ingredients and improved taste.

## Directors



Ian Cook Chairman, President and Chief Executive Officer of Colgate-Palmolive Company

Mr. Cook joined Colgate in the United Kingdom in 1976 and progressed through a series of senior management roles around the world. He became Chief Operating Officer in 2004, with responsibility for operations in North America, Europe, Central Furone, Asia and Africa. In 2005, Mr. Cook was promoted to President and Chief Operating Officer, responsible for all Colgate operations worldwide, and was promoted to Chief Executive Officer in 2007. Elected director in 2007 and Chairman in 2009, Age 61



Nikesh Arora Independent Director Senior Vice President and Chief Business Officer of Google, Inc.

Mr. Arora has been Senior Vice President and Chief Business Officer of Google since 2011. He has held multiple senior operating leadership roles at Google since 2004 Prior to that Mr. Arora held a series of key positions at T-Mobile International and Fidelity Investments. Elected director in 2012. Age 46



John T. Cahill Independent Director Chairman Kraft Foods Group, Inc.

Prior to joining Kraft Foods

in 2012. Mr. Cahill was an industrial partner at Ripplewood Holdings LLC from 2008 to 2011. Mr. Cahill was CFO of The Pensi Bottling Group, Inc. from 2001 to 2003. Chairman and CEO from 2003 to 2006, and Executive Chairman from 2006 to 2007. Prior to that, he held multiple senior financial and operating leadership positions at PepsiCo Inc. Elected director



Helene D. Gavle Independent Director President and Chief Executive Officer of CARE USA

Prior to joining CARE in 2006, Dr. Gavle was an executive in the Global Health program at the Bill and Melinda Gates Foundation from 2001 to 2006. She previously held multiple key positions at the U.S. Centers for Disease Control. Flected director in 2010. Age 58



Fllen M. Hancock Independent Director Former President of

Jazz Technologies, Inc. (formerly Acquicor Technology), 2005-2007

Mrs. Hancock previously was Chairman and Chief **Executive Officer of Exodus** Communications Inc. **Executive Vice President of** Research and Development and Chief Technology Officer at Apple Computer Inc. **Executive Vice President** and Chief Operating Officer at National Semiconductor and Senior Vice President at IBM. Elected director in 1988. Age 70



Joseph Jimenez Independent Director Chief Executive Officer of Novartis AG

Prior to joining Novartis in 2007. Mr. Jimenez was President and CEO of H.J. Heinz's European business from 2002 to 2006 and was President and CFO of Heinz's North American business from 1998 to 2002. He previously held senior leadership positions at ConAgra Grocery Products. Flected director in 2010 Age 54



Richard J. Kogan Independent Director Former President and Chief Executive Officer of Schering-Plough Corporation, 1996-2003

Mr. Kogan was also Chairman of Schering-Plough Corporation from 1998 to 2002 Mr. Kogan ioined Schering-Plough as Executive Vice President Pharmaceutical Operations in 1982 and became President and Chief Operating Officer in 1986. Flected director in 1996. Age 72



in 2005. Age 56

Delano E. Lewis Independent Director Former Senior Fellow, New Mexico State University, 2006-2011

Mr. Lewis served as U.S. Ambassador to South Africa from December 1999 to July 2001, Chief Executive Officer and President of National Public Radio from 1994 to 1998, and President and Chief Executive Officer of Chesapeake & Potomac Telephone Company from 1988 to 1993, which he joined in 1973. Director from 1991 to 1999 and since 2001. Age 75



J Pedro Reinhard Independent Director Former Executive Vice President and Chief Financial Officer of The Dow Chemical Company, 1996-2005

Mr. Reinhard served as Chief Financial Officer of The Dow Chemical Company and Executive Vice President from 1996 to 2005. He previously held a series of senior international financial and operating positions at The Dow Chemical Company Mr. Reinhard was a Director of The Dow Chemical Company from 1995 to 2007. Elected director in 2006. Age 68



Stephen I. Sadove Independent Director Former Chief Executive Officer, Saks Incorporated, 2006-2013

Mr. Sadove was also Chairman of Saks Incorporated from 2007 to 2013 Mr. Sadove joined the manage ment team of Saks as Vice Chairman in 2002, serving as Chief Operating Officer from 2004 to 2006. He previously held a series of key positions at Bristol-Myers Squibb Flected director in 2007

Audit Committee: John T. Cahill, Chair, Ellen M. Hancock, Richard J. Kogan, Stephen I. Sadove Finance Committee: Ellen M. Hancock, Chair, Nikesh Arora, Joseph Jimenez, Richard J. Kogan, Delano E. Lewis, J. Pedro Reinhard Nominating and Corporate Governance Committee: Delano E. Lewis, Chair, Helene D. Gayle, Ellen M. Hancock, Joseph Jimenez Personnel and Organization Committee: Richard J. Kogan, Chair, John T. Cahill, Helene D. Gavle, Delano E. Lewis, J. Pedro Reinhard, Stephen I. Sadove More information about Colgate's corporate governance commitment can be found on Colgate's Governance web site at www.colgatepalmolive.com.

## Management Team

\*lan Cook, Age 61 Chairman, President and Chief Executive Officer (See biographical information on page 22.)

\*Fabian Garcia, Age 54 Chief Operating Officer Global Innovation and Growth, Europe/South Pacific & Hill's Pet Nutrition

Mr. Garcia ioined Colgate in 2003 as President. Colgate-Asia Pacific. He was appointed to his current position in 2010, with expanded responsibility for Hill's Pet Nutrition in 2012. Most recently he was EVP. President. Colgate-Latin America & Global Sustainability. Prior to joining Colgate, Mr. Garcia was Senior Vice President of International Operations at the Timberland Company.

\*Franck J. Moison, Age 60 Chief Operating Officer. Emerging Markets & **Business Development** 

After joining Colgate in France in 1978, Mr. Moison advanced through marketing and management positions in Colgate-Europe and at the corporate level. He was appointed to his current position in 2010. with expanded responsibility for Business Development in 2013. Most recently he was President, Global Marketing, Supply Chain & Technology.

#### \*Dennis Hickey, Age 65 Chief Financial Officer

Mr. Hickey became CFO in January 2011, having most recently been Colgate's Vice President and Corporate Controller since 1998. Since joining Colgate in 1977, Mr. Hickey has held key financial positions for the Company's European and North American business units, the Corporate Audit unit and a variety of business strategy leadership assignments

\*Andrew D. Hendry, Age 66 Chief Legal Officer and Secretary

Martin J. Collins Mr. Hendry joined Colgate in 1991 from Unisys, where he was Vice President and General Counsel. A graduate of Georgetown University and NYU Law School, Mr. Hendry has also been a corporate attorney at a New York law firm and at Reynolds Metals Company (now part of Alcoa, Inc.).

\*Corporate Officer

Jesper Andersen VP. Colgate-North America

Manuel Arrese VP. Global Supply Chain

Joseph J. Auriemma VP. Global Insights Issam Bachaalani VP & GM Global Toothbrush Division

Daniel Bagley VP. Global R&D Angel Dario Belalcazar

VP, Global R&D Andrea Bernard VP. Global Legal Joseph M. Bertolini

VP. Global Finance Steve Bezer VP. Colgate-U.S. Scott Bixby

VP. Hill's Pet Nutrition \*Peter Brons-Poulsen President & CEO.

Hill's Pet Nutrition Don Buchner VP. Hill's Pet Nutrition

\*Nigel B. Burton Chief Marketing Officer Marsha Butler VP. Global Oral Care Scott Cain

VP Global Finance Burc Cankat VP & GM

Colgate-Russia Francesco Cantini VP & GM. Colgate Southern Europe

James Capraro VP. Global Information Technology

Rosario Carlino VP, Colgate-Africa/Eurasia

Antonio Caro President & GM Colgate-Philippines Maria Elisa Carvaial VP & GM. Professional

Oral Care Natasha Cher Colgate-Turkey

Constantina Christopoulou VP. Global R&D

VP. Global Lega Caroline Combemale VP & GM. Colgate-U.S.

\*Michael A. Corbo VP. Global Supply Chain Mike Crowe Chief Information Officer

Rich Cuprys VP, Global R&D

\*Alec de Guillenchmidt President, Colgate-Europe/South Pacific

Marianne DeLorenzo VP. Global Information Technology

\*Mukul Deoras President, Colgate-Asia Bill DeVizio

VP. Global R&D Robert W Dietz VP. Global Design & Packaging Catherine Dillane

VP. Global Human

Resources \*Victoria Dolan VP & Corporate

Controller Gordon Dumesich VP & GM Hill's Pet Nutrition-Japan

Philip Durocher VP & GM, Colgate-U.S. **Bradley Farr** VP & GM, Colgate

Jean-Luc Fischer VP & GM Colgate-France/Belgium

South Africa

Betsv Fishbone VP, Global Legal Laura Flavin VP. Global Human

Resources Nadine Flynn VP, Global Legal

\*Stephen J. Fogarty Chief Ethics & Compliance Officer Scott Geldart

VP & GM, Colgate Moira Loten East-West Africa Region Diana Geofrov VP, Colgate-Mexico

Derek Gordon VP & GM, Colgate-U.S. Louis Mancinelli **Taylor Gordy** VP, Colgate-U.S

Peter Graylin VP, Global Legal \*Tom Greene

Chief Information & Business Services Officer Jan Guifarro

> VP, Corporate Communications Luis Gutierrez VP & GM. Colgate Andean Region Jack J. Haber

VP. Global Advertising & Digital Suzan F. Harrison President.

Global Oral Care Roland Heincke VP. Colgate-Europe/ South Pacific Brett Henshaw VP Global Oral Care

Raymond Ho VP. Colgate-Asia Bob Holland

VP. Ethics & Compliance

Al Horning VP. Hill's Pet Nutrition Nina Huffman

VP. Global Legal Traci Hughes-Velez VP. Colgate-Latin America

John J. Huston SVP, Office of The Chairman Henning Jakobsen VP. Colgate-Europe/ South Pacific

\*Elaine Paik N. Jay Jayaraman **VP & Corporate Treasure** VP Global R&D Prabha Parameswaran Elvse Kane VP & GM. Colgate-India VP Colgate

Vinod Nambiar

Colgate-Canada

Debra Nichols

VP & GM,

Ed Oblon

Tom O'Brien

Tom's of Maine

Chris E. Pedersen

VP & GM. Colgate-

Hector Pedraza

Brent Peterson

Resources

VP. Global Human

Robert C. Pierce

VP. Global R&D

VP & GM Colgate

South Pacific

VP & GM. Colgate-China

James A. Napolitano

VP. Hill's Pet Nutrition

VP, Hill's Pet Nutrition

Chief Executive Officer.

Ellen Park North America VP. Global Legal Rai Kohli Terrell Partee VP Global R&D VP. Global R&D

Kostas Kontopanos President, Hill's Pet Nutrition, North America John Kooyman

VP, Colgate Africa/Eurasia Woiciech Krol VP & GM. Colgate-

Central Europe East Andrea Lagioia VP & GM. Colgate-

Southern Cone Region Spencer Pingel Leo Laitem VP. Global Analytics VP, Global R&D Massimo Poli Stephane Lionnet VP & GM. Colgate VP, Colgate-Asia U.K. & Ireland

Diane Loiselle Ricardo Ramos VP, Hill's Pet Nutrition VP & GM. Colgate-Brazil Christopher Rector VP, Global Oral Care VP Hill's Pet Nutrition William H. Lunderman Riccardo Ricci

VP, Global Design VP & GM & Packaging Colgate-Nordic Group

\*Ronald T. Martin

Pablo Mascolo

VP, Colgate-

Latin America

Paul McGarry

Technology

& Social Responsibility

VP. Global Information

Nadine Karp McHugh

VP, Global Supply Chain

VP. Global Toothbrush

VP. Global Media

Pascal Montilus

Josue M. Muñoz

Francisco Muñoz

VP & GM, Hill's Pet

Nutrition-Europe

Lori Michelin

Tom Mintel

Division

Debashish Roy VP, Global Supply Chain VP, Colgate-Africa/ \*Daniel B. Marsili SVP, Global Human

Louis Ruggiere VP & GM. Hawley & Hazel-Taiwan VP, Global Sustainability Bernal Saborio

VP & GM. Colgate Caribbean Region Jeffrey Salguero VP, Global Advertising David Scharl

VP, Colgate-Dany Schmidt VP, Colgate-Europe, South Pacific

Julio Semanate VP. Colgate-Asia Alain Semeneri VP. Global Custome

Development VP, Global Supply Chain Drew Shepard VP, Global Supply Chain Colgate-Thailand Scott Sherwood Central Europe West Phil Shotts VP Global Finance

James C. Shoultz VP & GM. Colgate-Mexico

\*Justin Skala President, Colgate North America & Globa

Sustainability Michael Sload VP & GM Global Personal Care

Andreas Somers VP. Global R&D

Rick Spann VP, Global Supply Chain Vangelis Spyridakos VP, Colgate-Europe South Pacific

Neil Stout VP Global Toothbrush Division Robert Tatera VP, Colgate-Africa/ Orlando Tenorio

VP, Colgate-Asia \*Bina H. Thompsor Central America Region

SVP, Investor Relations Richard Thorogood VP, Global Insights Linda Topping

VP & Chief Procurement Officer Ann Tracy VP, Colgate-Europe/

South Pacific Paul Trueax VP. Colgate-North America

\*Panagiotis Tsourapas President, Colgate-Africa/Eurasia

Bill Van de Graaf VP & GM. Colgate-U.S \*Patricia Verduin

Chief Technology Office Lucie Claire Vincent VP & GM. Global Home Care

\*Noel R. Wallace President, Colgate-Latin America Jerome Webb VP, Division General Counsel, Colgate-Asia

Cliff Wilkins VP, Division General Counsel Colgate-North America

> \*Francis M. Williamson VP. Colgate-Latin America

Ruben Young VP & GM Colgate-Venezuela Juan Pablo Zamorano VP. Colgate-U.S. Alberico Zenzola

VP. Colgate-Latin America Julie A. Zerbe VP. Global Human

Resources

# Colgate's Global









## Sustainability

Colgate is pleased to report great progress in 2013 on our 2011 to 2015 Sustainability Strategy commitments. In 2013 the Company was again named to the Dow Jones Sustainability Leadership Index, was ranked as one of the World's Most Ethical Companies by Ethisphere Magazine, was named a U.S. EPA ENERGY STAR 2013 Partner of the Year with Sustained Excellence in Energy Management and was selected for the CDP Carbon Disclosure Leadership Index. In addition to the highlights below, more about Colgate's sustainability strategy progress is available on Colgate's Sustainability web site at www.colgatepalmolive.com.

#### PEOPLE



Promoting Healthier Lives



Contributing to the Communities Where We Live and Work

#### PERFORMANCE



Delivering Products That Delight Consumers and Respect Our Planet

ent Safety on Colgate's

Sustainability web site.

■ In 2013, the number

of new products evalu-

ated with our Product

Sustainability Score-

card nearly doubled.

products were deter-

mined to be "more

sustainable," having

an improvement in at

least one of the follow-

ing areas: responsible

sourcing, raw materi-

als, water, waste, en-

ergy/GHG, ingredient

profile, packaging and

social. (1)(2)

Over 48% of the

#### PLANET



Making Every Drop of Water Count



Reducing Our Impact on Climate and the Environment

- Colgate launched health and wellness risk assessments in 14 countries in 2013. More than 11,000 Colgate employees were invited to take advantage of this new health management tool.
- Over 20,000 Colgate employees reached the goal of 500 minutes of healthy activity during the July Global Health Activity Challenge, together logging in over 12.9 million minutes.
   Colgate published
- an updated HIV/AIDS Policy to combat HIV/AIDS among employees, their families and the community.

- Colgate's "Bright Smiles, Bright Futures" oral health education program reached 50 million children in 2013, for a total of 750 million children since its inception in 1991.
- Hill's Pet Nutrition contributed pet food with a retail value of more than \$7.5 million in 2013, which adds up to more than \$275 million to nearly 1,000 shelters since the program's inception in 2002. These donations have helped more than 7 million dogs and cats find their forever home.
  - Colgate donated over \$200,000 in cash and in-kind contributions in the wake of Typhoon Haiyan.
    Colgate employees and their families in the Philippines volunteered with the Red Cross.

- From 2005 to 2013, Colgate made commitments to eliminate Colgate reduced water formaldehyde donors, use per ton of producparabens, phthalates tion by nearly 33%, and microplastics from avoiding enough water our products over the use to fill over 5,700 next two years. For Olympic-sized swimmore information see mina pools.(2) our Policy on Ingredi-
  - Since 2010, Colgate has promoted water conservation awareness among over 250 million consumers. In 2013, Colgate added reminders to our packaging for consumers to conserve water, with plans to expand the message in 2014.
  - Colgate launched a partnership with Water for People, bringing clean drinking water and sanitation to over 10,000 people in India and Guatemala. Plans are in place to expand this partnership in 2014.

- notation water colors. The production by approximately 16%, avoiding emissions equivalent to removing over 140,000 passenger cars from the road for one year. (2)
  - Colgate has reduced the amount of waste per ton of production sent to landfills by over 17% in the past three years. (2) In concert with the Consumer Goods Forum, Colgate is committing to mobilize
- ship with Water resources to help us ple, bringing achieve zero net deforestation by 2020.

  nitation to over people in India
- (1) Representative products from our product portfolio are evaluated against comparable products to characterize likely improvement in the sustainability profile based on quantitative and qualitative data.
- (2) Subject to final certification by third party auditor.



The following is provided to supplement certain Non-GAAP financial measures discussed in the letter to shareholders and the financial highlights section of this report (pages 14-19) both as reported (on a GAAP basis) and excluding the impact of certain items (Non-GAAP) as explained below. Management believes these Non-GAAP financial measures provide useful supplemental information to investors regarding the performance of the Company's ongoing operations. The Company uses these financial measures internally in its budgeting process and as a factor in determining compensation. While the Company believes that these Non-GAAP financial measures are useful in evaluating the Company's business, this information should be considered as supplemental in nature and is not meant to be considered in isolation or as a substitute for the related financial information prepared in accordance with GAAP. In addition, these Non-GAAP financial measures may not be the same as similar measures presented by other companies.

(Dollars in Millions Except Per Share Amounts)		20	13	Albania	2012			
	Gross Profit Margin	Operating Profit	Net Income	Diluted EPS	Gross Profit Margin	Operating Profit	Net Income	Diluted EPS
As Reported (GAAP)	58.6%	\$3,556	\$2,241	\$2.38	58.1%	\$3,889	\$2,472	\$2.57
2012 Restructuring Program <sup>(1)</sup> Venezuela Devaluation Charge <sup>(2)</sup> French Competition Law Matters <sup>(3)</sup> Mexico Land Sale <sup>(4)</sup> Business Realignment Initiatives <sup>(5)</sup>	0.2%	371 172 23 18	278 111 23 12	0.30 0.12 0.03 0.01	- - 0.2% -	89 - - 24 21	70 - - 18 14	0.07 - - 0.02 0.02
Excluding Items (Non-GAAP)	58.8%	\$4,140	\$2,665	\$2.84	58.3%	\$4,023	\$2,574	\$2.68
		201	1			20-	10	
	Gross Profit Margin	Operating Profit	Net Income	Diluted EPS	Gross Profit Margin	Operating Profit	Net Income	Diluted EPS
As Reported (GAAP)	57.3%	\$3,841	\$2,431	\$2.47	59.1%	\$3,489	\$2,203	\$2.16
French Competition Law Matters (3) Mexico Land Sale (4) Business Realignment Initiatives (5) Gain on Sale of Non-Core Product Lines Venezuela Hyperinflationary Charge (7) Termination Benefits (8) Tax Initiatives (9)	- - -	21 13 190 (207) - -	21 9 147 (135) - -	0.02 0.01 0.15 (0.14) - -	- - - - -	- (50) 271 86	- (30) 271 61 (31)	- (0.03) 0.26 0.06 (0.03)
Excluding Items (Non-GAAP)	57.6%	\$3,858	\$2,473	\$2.51	59.1%	\$3,796	\$2,474	\$2.42

Note: All per share amounts have been restated to reflect the two-for-one stock split in 2013.

<sup>(9)</sup> In 2010, the Company recorded a \$31 million benefit related to the reorganization of an overseas subsidiary.



## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FO	ORM 10-K
(Mark One)	
ANNUAL REPORT PURSUANT TO SECTI 1934	ON 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
For the fiscal year ended December 31, 2013	
	or
☐ TRANSITION REPORT PURSUANT TO SE OF 1934	ECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
For the transition period fromCommission	to on File Number 1-644
COLGATE	-PALMOLIVE COMPANY
(Exact name of reg	istrant as specified in its charter)
DELAWARE (State or other jurisdiction of incorporation or organization 300 Park Avenue, New York, New York (Address of principal executive offices)	10022 (Zip Code)
· .	nber, including area code 212-310-2000 arsuant to Section 12(b) of the Act:
<b>Title of each class</b>	Name of each exchange on which registered
Common Stock, \$1.00 par value 4.75% Notes due 2014	New York Stock Exchange New York Stock Exchange
Yes ⊠ No□ Indicate by check mark if the registrant is not requested. Yes □ No⊠ Indicate by check mark whether the registrant: (1) the Securities Exchange Act of 1934 during the preceding required to file such reports), and (2) has been subject. Indicate by check mark whether the registrant has any, every Interactive Data File required to be submitted during the preceding 12 months (or for such shorter perfiles). Yes ☒ No □ Indicate by check mark if disclosure of delinquent contained herein, and will not be contained, to the best statements incorporated by reference in Part III of this Indicate by check mark whether the registrant is a	large accelerated filer, an accelerated filer, a non-accelerated ns of "large accelerated filer," "accelerated filer" and "smaller
Large accelerated filer   Non-accelerated filer   On rot check if a smaller way	Accelerated filer
Non-accelerated filer   (Do not check if a smaller repo	
Yes □ No ⊠	shell company (as defined in Rule 12b-2 of the Exchange Act).  mpany Common Stock held by non-affiliates as of June 30, 2013 (the larter) was approximately \$53.0 billion.

## There were 918,943,637 shares of Colgate-Palmolive Company Common Stock outstanding as of January 31, 2014. DOCUMENTS INCORPORATED BY REFERENCE:

**Documents** Form 10-K Reference

Portions of Proxy Statement for the 2014 Annual Meeting of Stockholders

Part III, Items 10 through 14

<sup>(1)</sup> Charges relate to the 2012 Restructuring Program that began in the fourth quarter of 2012.

<sup>(2)</sup> In 2013, the Company recorded a \$111 million one-time aftertax charge related to the remeasurement of the net monetary assets included in the local Venezuelan balance sheet as a result of the currency devaluation on February 9, 2013.

<sup>(3)</sup> In 2013, the Company recorded a \$23 million aftertax charge associated with a competition law matter in France related to the home care and personal care sectors. In 2011, the Company recorded a \$21 million aftertax charge associated with a competition law matter in France related to a divested detergent business

<sup>(4)</sup> Represents costs associated with the sale of land in Mexico.

<sup>(5)</sup> Represents costs associated with various business realignment and other cost-saving initiatives.

<sup>(6)</sup> In 2011, the Company recorded a \$135 million aftertax gain on sale of a non-core laundry detergent business in Colombia. In 2010, the Company recorded a \$30 million aftertax gain on sale of non-core product lines.

<sup>(7)</sup> In 2010, the Company recorded a \$271 million one-time charge related to the transition to hyperinflationary accounting in Venezuela.

 $<sup>^{(8)}</sup>$  In 2010, the Company recorded a \$61 million aftertax charge for termination benefits.

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#### PART I

#### ITEM 1. BUSINESS

#### (a) General Development of the Business

Colgate-Palmolive Company (together with its subsidiaries, the "Company" or "Colgate") is a leading consumer products company whose products are marketed in over 200 countries and territories throughout the world. Colgate was founded in 1806 and incorporated under the laws of the State of Delaware in 1923.

For recent business developments and other information, refer to the information set forth under the captions "Executive Overview and Outlook," "Results of Operations," "Restructuring and Related Implementation Charges" and "Liquidity and Capital Resources" in Part II, Item 7 of this report.

#### (b) Financial Information about Segments

Worldwide Net sales and Operating profit by business segment and geographic region during the last three years appear under the caption "Results of Operations" in Part II, Item 7 of this report and in Note 15, Segment Information to the Consolidated Financial Statements.

#### (c) Narrative Description of the Business

The Company operates in two product segments: Oral, Personal and Home Care; and Pet Nutrition. Colgate is a global leader in Oral Care with the leading toothpaste and manual toothbrush brands throughout many parts of the world according to value share data. Colgate's Oral Care products include Colgate Total, Colgate Sensitive Pro-Relief, Colgate Max Fresh, Colgate Optic White and Colgate Luminous White toothpastes, Colgate 360° and Colgate Slim Soft manual toothbrushes and Colgate Optic White, Colgate Total and Colgate Plax mouthwash. Colgate's Oral Care business also includes dental floss and pharmaceutical products for dentists and other oral health professionals.

Colgate is a leader in many product categories of the Personal Care market with global leadership in liquid hand soap, which it sells under the Palmolive, Protex and Softsoap brands. Colgate's Personal Care products also include Palmolive, Sanex and Softsoap brand shower gels, Palmolive, Irish Spring and Protex bar soaps and Speed Stick, Lady Speed Stick and Sanex deodorants and antiperspirants. Colgate is the market leader in liquid hand soap in the U.S. with its line of Softsoap brand products according to value share data. Colgate's Personal Care business outside the U.S. also includes Palmolive and Caprice shampoos and conditioners.

Colgate manufactures and markets a wide array of products for the Home Care market, including Palmolive and Ajax dishwashing liquids, Fabuloso and Ajax household cleaners and Murphy's Oil Soap. Colgate is a market leader in fabric conditioners with leading brands including Suavitel in Latin America and Soupline in Europe. Colgate is a market leader in laundry detergent in the South Pacific according to value share data.

Sales of Oral, Personal and Home Care products accounted for 46%, 21% and 20%, respectively, of the Company's total worldwide Net sales in 2013. Geographically, Oral Care is a significant part of the Company's business in Asia, comprising approximately 86% of Net sales in that region for 2013.

Colgate, through its Hill's Pet Nutrition segment ("Hill's"), is a world leader in specialty pet nutrition products for dogs and cats with products marketed in over 95 countries worldwide. Hill's markets pet foods primarily under three trademarks: Hill's Science Diet, which is sold by authorized pet supply retailers and veterinarians for everyday nutritional needs; Hill's Prescription Diet, a range of therapeutic products sold by veterinarians and authorized pet supply retailers to help nutritionally manage disease conditions in dogs and cats; and Hill's Ideal Balance, a range of products with natural ingredients, sold by authorized pet supply retailers and veterinarians. Sales of Pet Nutrition products accounted for 13% of the Company's total worldwide Net sales in 2013.

For more information regarding the Company's worldwide Net sales by product category, refer to Note 1, Nature of Operations and Note 15, Segment Information to the Consolidated Financial Statements.

For additional information regarding value share data, see "Market Share Information" in Part II, Item 7 of this report.

#### **Research and Development**

Strong research and development capabilities and alliances enable Colgate to support its many brands with technologically sophisticated products to meet consumers' oral, personal and home care and pet nutrition needs. The Company's spending related to research and development activities was \$267 million in 2013, \$259 million in 2012 and \$262 million in 2011.

#### Distribution; Raw Materials; Competition; Trademarks and Patents

The Company's products are marketed by a direct sales force at individual operating subsidiaries or business units and by distributors or brokers. No single customer accounts for 10% or more of the Company's sales.

The majority of raw and packaging materials are purchased from other companies and are available from several sources. No single raw or packaging material represents, and no single supplier provides, a significant portion of the Company's total material requirements. For certain materials, however, new suppliers may have to be qualified under industry, governmental and Colgate standards, which can require additional investment and take some period of time. Raw and packaging material commodities such as resins, pulp, essential oils, tallow, tropical oils, poultry, corn and soybeans are subject to market price variations.

The Company's products are sold in a highly competitive global marketplace which has experienced increased trade concentration and the growing presence of large-format retailers and discounters. Products similar to those produced and sold by the Company are available from multinational and local competitors in the U.S. and overseas. Certain of the Company's competitors are larger and have greater resources than the Company. In addition, private label brands sold by retail trade chains are a source of competition for certain of the Company's product lines. Product quality, innovation, brand recognition, marketing capability and acceptance of new products largely determine success in the Company's operating segments.

Trademarks are considered to be of material importance to the Company's business. The Company follows a practice of seeking trademark protection in the U.S. and throughout the world where the Company's products are sold. Principal global and regional trademarks include Colgate, Palmolive, Speed Stick, Lady Speed Stick, Softsoap, Irish Spring, Protex, Sorriso, Kolynos, elmex, Tom's of Maine, Sanex, Ajax, Axion, Fabuloso, Soupline and Suavitel, as well as Hill's Science Diet, Hill's Prescription Diet and Hill's Ideal Balance. The Company's rights in these trademarks endure for as long as they are used and/or registered. Although the Company actively develops and maintains a portfolio of patents, no single patent is considered significant to the business as a whole.

#### **Environmental Matters**

The Company has programs that are designed to ensure that its operations and facilities meet or exceed standards established by applicable environmental rules and regulations. Capital expenditures for environmental control facilities totaled \$24 million for 2013. For future years, expenditures are currently expected to be of a similar magnitude. For additional information regarding environmental matters refer to Note 13, Commitments and Contingencies to the Consolidated Financial Statements.

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#### **Employees**

As of December 31, 2013, the Company employed approximately 37,400 employees.

#### **Executive Officers of the Registrant**

The following is a list of executive officers as of February 20, 2014:

Name	Age	Date First Elected Officer	Present Title
Ian Cook	61	1996	Chairman of the Board
			President and Chief Executive Officer
Fabian T. Garcia	54	2003	Chief Operating Officer
			Global Innovation and Growth, Europe/South Pacific
			and Hill's Pet Nutrition
Franck J. Moison	60	2002	Chief Operating Officer
			Emerging Markets and Business Development
Dennis J. Hickey	65	1998	Chief Financial Officer
Andrew D. Hendry	66	1991	Chief Legal Officer and Secretary
Victoria L. Dolan	54	2011	Vice President and Corporate Controller
Elaine C. Paik	49	2010	Vice President and Corporate Treasurer
Ronald T. Martin	65	2001	Vice President
			Global Sustainability and Social Responsibility
John J. Huston	59	2002	Senior Vice President
			Office of the Chairman
Delia H. Thompson	64	2002	Senior Vice President
			Investor Relations
Daniel B. Marsili	53	2005	Senior Vice President
			Global Human Resources
Alexandre de Guillenchmidt	68	2008	President
			Colgate – Europe/South Pacific
P. Justin Skala	54	2008	President
			Colgate - North America and Global Sustainability
Noel R. Wallace	49	2009	President
			Colgate – Latin America
Francis M. Williamson	66	2010	Vice President
			Finance and Strategic Planning
			Latin America
Thomas W. Greene	47	2011	Vice President
			Chief Information and Business Services Officer
Patricia Verduin	54	2011	Vice President
			Chief Technology Officer
Nigel B. Burton	55	2012	Chief Marketing Officer
Michael Corbo	54	2012	Vice President
			Global Supply Chain
Stephen J. Fogarty	64	2012	Chief Ethics and Compliance Officer
Peter Brons-Poulsen	57	2013	President and Chief Executive Officer
			Hill's Pet Nutrition
Mukul Deoras	50	2013	President
			Colgate – Asia
Panagiotis Tsourapas	49	2013	President
			Colgate – Africa/Eurasia

Each of the executive officers listed above has served the registrant or its subsidiaries in various executive capacities for the past five years. Under the Company's By-Laws, the officers of the corporation hold office until their respective successors are chosen and qualified or until they have resigned, retired or been removed by the affirmative vote of a majority of the Board of Directors of the Company (the "Board"). There are no family relationships between any of the executive officers, and there is no arrangement or understanding between any executive officer and any other person pursuant to which the executive officer was elected.

#### (d) Financial Information about Geographic Areas

For financial data by geographic region, refer to the information set forth under the caption "Results of Operations" in Part II, Item 7, of this report and in Note 15, Segment Information to the Consolidated Financial Statements. For a discussion of risks associated with our international operations, see Item 1A "Risk Factors."

#### (e) Available Information

The Company's web site address is <a href="www.colgatepalmolive.com">www.colgatepalmolive.com</a>. The information contained on the Company's web site is not included as a part of, or incorporated by reference into, this Annual Report on Form 10-K. The Company makes available, free of charge, on its web site its annual reports on Form 10-K, its quarterly reports on Form 10-Q, its interactive data files posted pursuant to Rule 405 of Regulation S-T, its current reports on Form 8-K and amendments to such reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (the "Exchange Act") as soon as reasonably practicable after the Company has electronically filed such material with, or furnished it to, the United States Securities and Exchange Commission (the "SEC"). Also available on the Company's web site are the Company's Code of Conduct and Corporate Governance Guidelines, the charters of the Committees of the Board, reports under Section 16 of the Exchange Act of transactions in Company stock by directors and officers and its proxy statements.

#### ITEM 1A. RISK FACTORS

Set forth below is a summary of the material risks to an investment in our securities. These risks are not the only ones we face. Additional risks not presently known to us or that we currently deem immaterial may also have an adverse effect on us. If any of the below risks actually occur, our business, results of operations, cash flows or financial condition could be materially and adversely impacted, which might cause the value of our securities to decline.

#### We face risks associated with significant international operations, including exposure to foreign currency fluctuations.

We operate on a global basis with approximately 80% of our Net sales originating in markets outside the U.S. While geographic diversity helps to reduce our exposure to risks in any one country or part of the world, it also means that we are subject to the full range of risks associated with significant international operations, including, but not limited to:

- changes in exchange rates for foreign currencies, which may reduce the U.S. dollar value of revenues, profits and cash flows we receive from non-U.S. markets or increase our supply costs, as measured in U.S. dollars, in those markets,
- exchange controls and other limits on our ability to import raw materials or finished product or to repatriate earnings from overseas,
- political or economic instability, social or labor unrest or changing macroeconomic conditions in our markets,
- lack of well-established or reliable legal systems in certain countries where we operate,
- foreign ownership restrictions and the potential for nationalization or expropriation of property or other resources, and
- other foreign or domestic legal and regulatory requirements, including those resulting in potentially adverse tax consequences or the imposition of onerous trade restrictions, price controls, profit controls or other government controls.

These risks could have a significant impact on our ability to sell our products on a competitive basis in international markets and may adversely affect our business, results of operations, cash flows and financial condition.

In an effort to minimize the impact on earnings of foreign currency rate movements, we engage in a combination of cost-containment measures, sourcing strategies, selling price increases and selective hedging of foreign currency transactions. However, these measures may not succeed in offsetting any negative impact of foreign currency rate movements on our business and results of operations.

For example, we have been and will continue to be impacted by developments in Venezuela including the significant devaluations of the Venezuelan bolivar fuerte that occurred in 2010 and in February 2013 and the announcements made in late January 2014. On April 1, 2012, price controls became effective in Venezuela affecting most products in our Venezuelan subsidiary's ("CP Venezuela") portfolio, thereby further restricting our ability to implement price increases, which had been one of the key mechanisms to offset the effects of continuing high inflation and the impact of currency devaluation. In addition, at

times, production at CP Venezuela has been negatively impacted by labor issues within the country. Going forward, additional government actions, including in the form of further currency devaluations or continued or worsening import authorization controls, foreign exchange, price or profit controls or expropriation or other form of government take-over could have further adverse impacts on our business, results of operations, cash flows and financial condition, as could additional labor unrest in Venezuela. For additional information regarding these and other risks associated with our operations in Venezuela, refer to Part II, Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Executive Overview and Outlook" and Note 14, Venezuela to the Consolidated Financial Statements.

#### Significant competition in our industry could adversely affect our business.

We face vigorous competition worldwide, including from local competitors and other large, multinational companies, some of which have greater resources than we do. We face this competition in several aspects of our business, including, but not limited to, the pricing of products, promotional activities, new product introductions and expansion into new geographies. Such competition also extends to administrative and legal challenges of product claims and advertising. Our ability to compete also depends on the strength of our brands and on our ability to defend our patent, trademark and trade dress rights against legal challenges brought by competitors.

We may be unable to anticipate the timing and scale of such initiatives or challenges by competitors or to successfully counteract them, which could harm our business. In addition, the cost of responding to such initiatives and challenges, including management time, out-of-pocket expenses and price reductions, may affect our performance in the relevant period. A failure to compete effectively could adversely affect our business, results of operations, cash flows and financial condition.

#### Our business is subject to legal and regulatory risks in the U.S. and abroad.

Our business is subject to extensive legal and regulatory requirements in the U.S. and abroad. Such legal and regulatory requirements apply to most aspects of our products, including their development, ingredients, manufacture, packaging, labeling, storage, transportation, distribution, export, import, advertising and sale. U.S. federal authorities, including the U.S. Food and Drug Administration (the "FDA"), the Federal Trade Commission, the Consumer Product Safety Commission and the Environmental Protection Agency, regulate different aspects of our business, along with parallel authorities at the state and local levels and comparable authorities overseas. Also, our selling practices are regulated by competition law authorities in the U.S. and abroad.

Because of our extensive international operations, we could be adversely affected by violations of the U.S. Foreign Corrupt Practices Act (the "FCPA") and similar worldwide anti-bribery laws. The FCPA and similar worldwide anti-bribery laws generally prohibit companies and their intermediaries from making improper payments to government officials or other third parties for the purpose of obtaining or retaining business. While our policies mandate compliance with these anti-bribery laws, we cannot provide assurance that our internal control policies and procedures will always protect us from reckless or criminal acts committed by our employees, joint-venture partners or agents. Violations of these laws, or allegations of such violations, could disrupt our business and adversely affect our results of operations, cash flows and financial condition.

In addition, new or more stringent legal or regulatory requirements, or more restrictive interpretations of existing requirements, could adversely impact our business, results of operations, cash flows and financial condition. For example, from time to time, various regulatory authorities and consumer groups in Europe, the U.S. and other countries request or conduct reviews of the use of various ingredients in consumer products. Triclosan, an ingredient used by us primarily in Colgate Total toothpaste as well as certain other oral care products and soaps, is an example of an ingredient that has undergone reviews by various regulatory authorities worldwide. Triclosan is currently being evaluated under the European Union's Regulation for the Registration, Evaluation, Authorization and Restriction of Chemicals, which requires the registration of all chemicals used in the European Union by 2018. In the U.S., the FDA is evaluating the use of triclosan and benzalkoniam chloride (an ingredient used in certain of our hand soap products) in hand soaps and hand sanitizers. In addition, potential legislation seeking to ban the sale of consumer products containing triclosan has been proposed by legislators in Chicago, Illinois and in Minnesota. A decision by a regulatory or governmental authority that triclosan, or any other of our ingredients, should not be used in certain consumer products or should otherwise be newly regulated, could adversely impact our business, as could negative reactions by our consumers, trade customers or non-governmental organizations to our use of such ingredients. Additionally, an inability to develop new or reformulated products containing alternative ingredients or to obtain regulatory approval of such products on a timely basis could likewise adversely affect our business.

While it is our policy and practice to comply with all legal and regulatory requirements applicable to our business, a finding that we are in violation of, or out of compliance with, applicable laws or regulations could subject us to civil remedies, including fines, damages, injunctions or product recalls, or criminal sanctions, any of which could adversely affect our business, results of operations, cash flows and financial condition. Even if a claim is unsuccessful, is without merit or is not fully pursued, the negative publicity surrounding such assertions regarding our products, processes or business practices could adversely affect our reputation and brand image. For information regarding our legal and regulatory matters, see Item 3 "Legal Proceedings" and Note 13, Commitments and Contingencies to the Consolidated Financial Statements.

#### Uncertain global economic conditions and disruptions in the credit markets may adversely affect our business.

Uncertain global economic conditions could adversely affect our business. Recent global economic trends pose challenges to our business and could result in declining revenues, profitability and cash flows. Although we continue to devote significant resources to support our brands, during periods of economic uncertainty consumers may switch to economy brands, which could reduce sales volumes of our products or result in a shift in our product mix from higher margin to lower margin product offerings. Additionally, retailers may increase pressure on our selling prices or increase promotional activity for lower-priced or value offerings as they seek to maintain sales volumes and margins.

While we currently generate significant cash flows from ongoing operations and have access to global credit markets through our various financing activities, any disruption in the credit markets could limit the availability of credit or the ability or willingness of financial institutions to extend credit, which could adversely affect our liquidity and capital resources or significantly increase our cost of capital. If any financial institutions that hold our cash or other investments or that are parties to our revolving credit facility supporting our commercial paper program or other financing arrangements, such as interest rate or foreign exchange hedging instruments, were to declare bankruptcy or become insolvent, they may be unable to perform under their agreements with us. This could leave us with reduced borrowing capacity or unhedged against certain interest rate or foreign currency exposures. In addition, tighter credit markets may lead to business disruptions for certain of our suppliers, contract manufacturers or trade customers which could, in turn, adversely impact our business, results of operations, cash flows and financial condition.

### Increasing dependence on key retailers in developed markets, changes in the policies of our retail trade customers and the emergence of new sales channels may adversely affect our business.

Our products are sold in a highly competitive global marketplace which has experienced increased trade concentration and the growing presence of large-format retailers and discounters. With the growing trend toward retail trade consolidation, we are increasingly dependent on key retailers, and some of these retailers, including large-format retailers, may have greater bargaining strength than we do. They may use this leverage to demand higher trade discounts, allowances or slotting fees, which could lead to reduced sales or profitability.

We may also be negatively affected by changes in the policies of our retail trade customers, such as inventory de-stocking, limitations on access to shelf space, delisting of our products, environmental or sustainability initiatives and other conditions. For example, a determination by a key retailer that any of our ingredients should not be used in certain consumer products or should otherwise be newly restricted could adversely impact our business, results of operations, cash flows and financial condition. In addition, private label products sold by retail trade chains, which are typically sold at lower prices than branded products, are a source of competition for certain of our product lines, including liquid hand soaps and shower gels. The emergence of new sales channels, such as sales via e-commerce, may affect consumer preferences and market dynamics and could also adversely impact our business, results of operations, cash flows and financial condition.

#### The growth of our business depends on the successful development and launch of innovative new products.

Our growth depends on the continued success of existing products as well as the successful development and launch of innovative new products and line extensions. The development and introduction of innovative new products and line extensions involve considerable costs, and any new product or line extension may not generate sufficient customer and consumer interest and sales to become a profitable product or to cover the costs of its development and promotion. Our ability to achieve a successful launch of a new product or line extension could be adversely affected by preemptive actions taken by competitors in response to the launch, such as increased promotional activities and advertising. In addition, our ability to create new products and line extensions and to sustain existing products is affected by whether we can successfully:

develop and fund technological innovations,

- obtain and maintain necessary patent and trademark protection and avoid infringing intellectual property rights of others.
- obtain approvals and registrations of regulated products, including from the FDA and other regulatory bodies in the U.S. and abroad, and
- anticipate and respond to consumer needs and preferences.

The failure to develop and launch successful new products could hinder the growth of our business and any delay in the development or launch of a new product could result in us not being the first to market, which could compromise our competitive position and adversely affect our business, results of operations, cash flows and financial condition.

#### We may not realize the benefits that we expect from our 2012 Restructuring Program.

In the fourth quarter of 2012, we commenced a four-year Global Growth and Efficiency Program (the "2012 Restructuring Program") for sustained growth. The 2012 Restructuring Program's initiatives are expected to help us ensure continued and solid worldwide growth in unit volume, organic sales and earnings per share and enhance our global leadership positions in our core businesses.

The successful implementation of the 2012 Restructuring Program presents significant organizational challenges and in many cases will require successful negotiations with third parties, including labor organizations, suppliers and other business partners. As a result, we may not be able to realize all of the anticipated benefits from our 2012 Restructuring Program. Events and circumstances, such as financial or strategic difficulties, delays and unexpected costs may occur that could result in our not realizing all of the anticipated benefits or our not realizing the anticipated benefits on our expected timetable. If we are unable to realize the anticipated savings of the 2012 Restructuring Program, our ability to fund other initiatives may be adversely affected. Any failure to implement the 2012 Restructuring Program in accordance with our expectations could adversely affect our business, results of operations, cash flows and financial condition.

### Volatility in material and other costs and our increasing dependence on key suppliers could adversely impact our profitability.

Raw and packaging material commodities such as resins, pulp, essential oils, tropical oils, poultry, corn, soybeans and tallow are subject to wide price variations. Increases in the costs and availability of these commodities and the costs of energy, transportation and other necessary services may adversely affect our profit margins if we are unable to pass along any higher costs in the form of price increases or otherwise achieve cost efficiencies such as in manufacturing and distribution. In addition, our move to global suppliers for materials and other services in order to achieve cost reductions and simplify our business has resulted in an increasing dependence on key suppliers. For certain key materials, including triclosan, we use single-source suppliers. In addition, for certain materials, new suppliers may have to be qualified under industry, governmental and Colgate standards, which can require additional investment and take a significant period of time. While we believe that the supplies of raw materials needed to manufacture our products are adequate, global economic conditions, supplier capacity constraints, climatic events such as droughts or hurricanes and other factors could affect the availability of, or prices for, those raw materials, and an interruption in their supply could adversely affect our business, results of operation, cash flows and financial condition.

#### Damage to our reputation could have an adverse effect on our business.

Maintaining our strong reputation with consumers and our trade partners globally is critical to selling our branded products. Accordingly, we devote significant time and resources to programs designed to protect and preserve our reputation, such as our Ethics and Compliance, Sustainability, Brand Protection and Product Safety, Regulatory and Quality initiatives.

In addition, third parties sell counterfeit versions of our products, which are inferior or may pose safety risks. As a result, consumers of our brands could confuse our products with these counterfeit products, which could cause them to refrain from purchasing our brands in the future and in turn could impair our brand equity and adversely affect our business, results of operations, cash flows and financial condition.

Similarly, adverse publicity about us or our brands regarding health concerns, legal or regulatory proceedings, environmental impacts, including packaging, energy and water use and waste management, or other sustainability issues, whether or not deserved, could jeopardize our reputation. In addition, negative posts or comments about us on any social media web site could harm our reputation. Damage to our reputation or loss of consumer confidence in our products for any of these

reasons could adversely affect our business, results of operations, cash flows and financial condition, as well as require resources to rebuild our reputation.

#### Our business is subject to product liability and false marketing claims.

From time to time we may be subject to product liability claims alleging, among other things, that our products cause damage to property or persons, provide inadequate instructions or warnings regarding their use or contain design or manufacturing defects or contaminants. In addition, from time to time we may be subject to claims from competitors and consumers, including consumer class actions, alleging that our product claims are deceptive. Regardless of their merit, these claims can require significant time and expense to investigate and defend. For example, as described in Item 3 "Legal Proceedings," we have been named in product liability actions alleging that certain talc products we sold prior to 1996 were contaminated with asbestos, causing harm to consumers. In addition, if one of our products, or a raw material contained in our products, is perceived or found to be defective or unsafe, we may need to recall some of our products. Whether or not a product liability or false marketing claim is successful, or a recall is required, such assertions could have an adverse effect on our business, results of operations, cash flows and financial condition, and the negative publicity surrounding them could harm our reputation and brand image.

#### Our business is subject to the risks inherent in global manufacturing and sourcing activities.

We are engaged in manufacturing and sourcing of products and materials on a global scale. We are subject to the risks inherent in such activities, including, but not limited to:

- industrial accidents or other occupational health and safety issues,
- environmental events,
- strikes and other labor disputes,
- disruptions in logistics,
- loss or impairment of key manufacturing sites,
- raw material and product quality or safety issues,
- the impact on our suppliers of tighter credit or capital markets, and
- natural disasters, including climatic events and earthquakes, acts of war or terrorism and other external factors over which we have no control.

While we have business continuity and contingency plans in place for key manufacturing sites and the supply of raw materials, significant disruption of manufacturing for any of the above reasons could interrupt product supply and, if not remedied, have an adverse impact on our business, results of operations, cash flows and financial condition.

#### A failure of a key information technology system could adversely impact our ability to conduct business.

We rely extensively on information technology systems, including some which rely on third-party service providers, in order to conduct our business. These systems include, but are not limited to:

- communicating within the Company and with other parties,
- ordering and managing materials from suppliers,
- converting materials to finished products,
- receiving and processing orders from and shipping products to our customers,
- marketing products to consumers,

- collecting and storing customer, consumer, employee, investor and other stakeholder information and personal data,
- processing transactions,
- summarizing and reporting results of operations,
- complying with legal, regulatory or tax requirements, and
- other processes involved in managing the business.

Although we have network security measures in place, the systems may be vulnerable to computer viruses, security breaches and other similar disruptions from unauthorized users. While we have business continuity plans in place, if the systems are damaged or cease to function properly for any reason, including the poor performance or failure of third-party service providers, catastrophic events, power outages, security breaches, network outages, failed upgrades or other similar events, and if the business continuity plans do not effectively resolve such issues on a timely basis, we may suffer interruptions in our ability to manage or conduct business as well as reputational harm, which may adversely impact our business, results of operations, cash flows and financial condition. Furthermore, if we suffer a loss or disclosure of confidential business or stakeholder information as a result of a breach of our information technology systems or failure of third-party service providers, we may suffer reputational, competitive, and/or business harm, which may adversely impact our business, results of operations cash flows and financial condition.

#### Our success depends upon our ability to attract and retain key employees and the succession of senior management.

Our success largely depends on the performance of our management team and other key employees. If we are unable to attract and retain talented, highly qualified senior management and other key people, our business, results of operations, cash flows and financial condition could be adversely affected. In addition, if we are unable to effectively provide for the succession of senior management, including our Chief Executive Officer, our business, results of operations, cash flows and financial condition may be adversely affected. While we follow a disciplined, ongoing succession planning process and have succession plans in place for senior management and other key executives, these do not guarantee that the services of qualified senior executives will continue to be available to us at particular moments in time.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

#### ITEM 2. PROPERTIES

The Company owns or leases approximately 370 properties which include manufacturing, distribution, research and office facilities worldwide. Our corporate headquarters is located in leased property at 300 Park Avenue, New York, New York.

In the U.S., the Company operates approximately 70 properties, of which 14 are owned. Major U.S. manufacturing and warehousing facilities used by the Oral, Personal and Home Care segment of our business are located in Morristown, New Jersey; Morristown, Tennessee; and Cambridge, Ohio. The Pet Nutrition segment has major facilities in Bowling Green, Kentucky; Topeka, Kansas; Emporia, Kansas; and Richmond, Indiana. The primary research center for Oral, Personal and Home Care products is located in Piscataway, New Jersey and the primary research center for Pet Nutrition products is located in Topeka, Kansas. Our global data center is also located in Piscataway, New Jersey.

Overseas, the Company operates approximately 300 properties, of which 84 are owned, in over 70 countries. Major overseas facilities used by the Oral, Personal and Home Care product segment of our business are located in Australia, Brazil, China, Colombia, France, Greece, Guatemala, Italy, Mexico, Poland, South Africa, Thailand, Turkey, Venezuela and Vietnam. The Pet Nutrition segment has major facilities in the Czech Republic and the Netherlands.

All of the facilities we operate are well maintained and adequate for the purpose for which they are intended.

#### ITEM 3. LEGAL PROCEEDINGS

As a global company serving consumers in more than 200 countries and territories, the Company is routinely subject to a wide variety of legal proceedings. These include disputes relating to intellectual property, contracts, product liability, marketing, advertising, foreign exchange controls, antitrust and trade regulation, as well as labor and employment, environmental and tax matters and consumer class actions. Management proactively reviews and monitors the Company's exposure to, and the impact of, environmental matters. The Company is party to various environmental matters and, as such, may be responsible for all or a portion of the cleanup, restoration and post-closure monitoring of several sites.

As a matter of course, the Company is regularly audited by the Internal Revenue Service ("IRS") and other tax authorities around the world in countries where it conducts business. In this regard, all U.S. federal income tax returns through December 31, 2009 have been audited by, and settled with, the IRS. Limited matters with respect to years 2002 through 2007 had been in administrative appeals and were settled during 2013 with no adverse effect on the Company's results of operations, cash flows or financial condition. With a few exceptions, the Company is no longer subject to U.S., state and local income tax examinations for the years prior to 2009. In addition, the Company has subsidiaries in various foreign jurisdictions that have statutes of limitations for tax audits generally ranging from three to six years.

The Company establishes accruals for loss contingencies when it has determined that a loss is probable and that the amount of loss, or range of loss, can be reasonably estimated. Any such accruals are adjusted thereafter as appropriate to reflect changes in circumstances.

The Company also determines estimates of reasonably possible losses or ranges of reasonably possible losses in excess of related accrued liabilities, if any, when it has determined that a loss is reasonably possible and it is able to determine such estimates. For those matters disclosed below, the Company currently estimates that the aggregate range of reasonably possible losses in excess of any accrued liabilities is \$0 to approximately \$250 million (based on current exchange rates). The estimates included in this amount are based on the Company's analysis of currently available information and, as new information is obtained, these estimates may change. Due to the inherent subjectivity of the assessments and the unpredictability of outcomes of legal proceedings, any amounts accrued or included in this aggregate amount may not represent the ultimate loss to the Company from the matters in question. Thus, the Company's exposure and ultimate losses may be higher or lower, and possibly significantly so, than the amounts accrued or the range disclosed above.

Based on current knowledge, management does not believe that the ultimate resolution of loss contingencies arising from the matters discussed herein will have a material effect on the Company's consolidated financial position or its ongoing results of operations or cash flows. However, in light of the inherent uncertainties noted above, an adverse outcome in one or more of these matters could be material to the Company's results of operations or cash flows for any particular quarter or year.

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#### **Brazilian Matters**

There are certain tax and civil proceedings outstanding, as described below, related to the Company's 1995 acquisition of the Kolynos oral care business from Wyeth (the "Seller").

The Brazilian internal revenue authority has disallowed interest deductions and foreign exchange losses taken by the Company's Brazilian subsidiary for certain years in connection with the financing of the Kolynos acquisition. The tax assessments with interest, at the current exchange rate, are approximately \$120 million. The Company has been disputing the disallowances by appealing the assessments within the internal revenue authority's appellate process with the following results to date:

- In June 2005, the First Board of Taxpayers ruled in the Company's favor and allowed all of the previously claimed deductions for 1996 through 1998. In March 2007, the First Board of Taxpayers ruled in the Company's favor and allowed all of the previously claimed deductions for 1999 through 2001. The tax authorities appealed these decisions to the next administrative level.
- In August 2009, the First Taxpayers' Council (the next and final administrative level of appeal) overruled the decisions of the First Board of Taxpayers, upholding the majority of the assessments, disallowing a portion of the assessments and remanding a portion of the assessments for further consideration by the First Board of Taxpayers.

The Company has filed a motion for clarification with a special appeals chamber of the Taxpayers' Council and further appeals are available within the Brazilian federal courts. The Company intends to challenge these assessments vigorously. Although there can be no assurances, management believes, based on the opinion of its Brazilian legal counsel and other advisors, that the disallowances are without merit and that the Company should ultimately prevail on appeal, if necessary, in the Brazilian federal courts.

In 2002, the Brazilian Federal Public Attorney filed a civil action against the federal government of Brazil, Laboratorios Wyeth-Whitehall Ltda. (the Brazilian subsidiary of the Seller) and the Company, as represented by its Brazilian subsidiary, seeking to annul an April 2000 decision by the Brazilian Board of Tax Appeals that found in favor of the Seller's Brazilian subsidiary on the issue of whether it had incurred taxable capital gains as a result of the divestiture of Kolynos. The action seeks to make the Company's Brazilian subsidiary jointly and severally liable for any tax due from the Seller's Brazilian subsidiary. Although there can be no assurances, management believes, based on the opinion of its Brazilian legal counsel, that the Company should ultimately prevail in this action. The Company intends to challenge this action vigorously.

In December 2005, the Brazilian internal revenue authority issued to the Company's Brazilian subsidiary a tax assessment with interest and penalties of approximately \$75 million, at the current exchange rate, based on a claim that certain purchases of U.S. Treasury bills by the subsidiary and their subsequent disposition during the period 2000 to 2001 were subject to a tax on foreign exchange transactions. The Company is disputing the assessment within the internal revenue authority's administrative appeals process. In October 2007, the Second Board of Taxpayers, which has jurisdiction over these matters, ruled in favor of the internal revenue authority. In January 2008, the Company appealed this decision, and in January 2012, a special appeals chamber of the Taxpayers' Council denied the Company's appeal. The Company has filed a motion for clarification with a special appeals chamber of the Taxpayers' Council and further appeals are available within the Brazilian federal courts. Although there can be no assurances, management believes, based on the advice of its Brazilian legal counsel, that the tax assessment is without merit and that the Company should prevail on appeal, if not at the administrative level, in the Brazilian federal courts. The Company intends to challenge this assessment vigorously.

#### **Competition Matters**

European Competition Matters

Certain of the Company's subsidiaries in Europe are subject to investigations, and in some cases, fines by governmental authorities in a number of European countries related to potential competition law violations. The Company understands that substantially all of these matters also involve other consumer goods companies and/or retail customers. The status of the various pending matters is discussed below.

Fines have been imposed on the Company in the following matters, although, as noted below, the Company has appealed each of these fines:

- In December 2009, the Swiss competition law authority imposed a fine of \$6 million on the Company's GABA subsidiary for alleged violations of restrictions on parallel imports into Switzerland, which the Company appealed. In January 2014, this appeal was denied. The Company is appealing before the Swiss Supreme Court.
- In January 2010, the Company's Spanish subsidiary was fined \$3 million by the Spanish competition law authority on the basis that it had entered an agreement with other shower gel manufacturers regarding product downsizing, which the Company contested. The fine was annulled by the Court of Appeal in July 2013. The Spanish competition law authority is appealing this judgment before the Spanish Supreme Court.
- In December 2010, the Italian competition law authority found that 16 consumer goods companies, including the Company's Italian subsidiary, exchanged competitively sensitive information in the cosmetics sector, for which the Company's Italian subsidiary was fined \$3 million. The Company is appealing the fine in the Italian courts.
- In December 2011, the French competition law authority found that four consumer goods companies had entered into agreements on pricing and promotion of heavy duty detergents for which the Company's French subsidiary was fined \$46 million in connection with a divested business. The decision was confirmed by the Court of Appeal in January 2014, and the Company is reviewing this decision to evaluate its options.
- In March 2012, the French competition law authority found that three pet food producers, including the Company's Hill's French subsidiary, had violated the competition law, for which it imposed a fine of \$7 million on the Company's Hill's French subsidiary for alleged restrictions on exports from France, which the Company contested. In October 2013, the Company's appeal was denied. The Company is appealing before the French Supreme Court.

Currently, formal claims of violations or statements of objections are pending against the Company as follows:

- In October 2012, the Belgian competition law authority alleged that 11 branded goods companies, including the Company's Belgian subsidiary, assisted retailers to coordinate their retail prices on the Belgian market. The Company is in the process of responding to this statement of objections.
- In June 2013, the French competition law authority issued a statement of objections alleging that the Company's French subsidiary and a number of its competitors exchanged sensitive information related to the French home care and personal care sectors. The Company has responded to this statement of objections.

An investigation is ongoing in Greece, but no formal claim of violations has been filed.

In March 2013, the German competition authority completed its investigation into alleged exchange of sensitive information by 17 branded goods companies and no penalties were imposed against the Company or its German subsidiary.

Australian Competition Matter

In December 2013, the Australian competition law authority instituted civil proceedings in the Sydney registry of the Federal Court of Australia alleging that three consumer goods companies, including the Company's Australian subsidiary, a retailer and a former employee of the Company's Australian subsidiary violated the Australian competition law by coordinating the launching and pricing of ultra concentrated laundry detergents. The Company intends to challenge these proceedings vigorously. Since the amount of any potential losses from these proceedings cannot be estimated, the range of reasonably possible losses in excess of accrued liabilities disclosed above does not include any amount relating to these proceedings.

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The Company's policy is to comply with antitrust and competition laws and, if a violation of any such laws is found, to take appropriate remedial action and to cooperate fully with any related governmental inquiry. Competition and antitrust law investigations often continue for several years and can result in substantial fines for violations that are found. While the Company cannot predict the final financial impact of these competition law issues as these matters may change, the Company evaluates developments in these matters quarterly and accrues liabilities as and when appropriate.

#### **Talcum Powder Matters**

The Company is a defendant in a number of civil actions alleging that certain talc products it sold prior to 1996 were contaminated with asbestos. Since 2008, the Company has and will continue to challenge these cases vigorously, and although there can be no assurances, it believes, based on the advice of its legal counsel, that they are without merit and the Company should ultimately prevail. Currently, there are 13 single plaintiff cases pending against the Company in state courts in Delaware, Maryland, New Jersey and New York and one case pending in federal court in North Carolina. Fourteen similar cases previously filed against the Company have been dismissed and final judgment entered in favor of the Company. To date, there have been no findings of liability against the Company in any of these cases. Since the amount of any potential losses from these cases at trial cannot be estimated, the range of reasonably possible losses in excess of accrued liabilities disclosed above does not include any amount relating to these cases.

In 2014, several of these cases are tentatively scheduled to go to trial, although the Company may succeed in dismissing some or all of them prior to trial. As stated above, the Company believes that it will ultimately prevail as it has in all similar cases.

#### **ERISA Matters**

In October 2007, a putative class action claiming that certain aspects of the cash balance portion of the Colgate-Palmolive Company Employees' Retirement Income Plan (the "Plan") do not comply with the Employee Retirement Income Security Act was filed against the Plan and the Company in the United States District Court for the Southern District of New York. Specifically, <a href="Proceed.">Proceed.</a>, et al. v. Colgate-Palmolive Company Employees' Retirement Income Plan, et al. alleges improper calculation of lump sum distributions, age discrimination and failure to satisfy minimum accrual requirements, thereby resulting in the underpayment of benefits to Plan participants.

Two other putative class actions filed earlier in 2007, <u>Abelman, et al. v. Colgate-Palmolive Company Employees'</u>
Retirement Income Plan, et al., in the United States District Court for the Southern District of Ohio, and <u>Caufield v. Colgate-Palmolive Company Employees'</u> Retirement Income Plan, in the United States District Court for the Southern District of Indiana, both alleging improper calculation of lump sum distributions and, in the case of <u>Abelman</u>, claims for failure to satisfy minimum accrual requirements, were transferred to the Southern District of New York and consolidated with <u>Proesel</u> into one action, <u>In re Colgate-Palmolive ERISA Litigation</u>. The complaint in the consolidated action alleges improper calculation of lump sum distributions and failure to satisfy minimum accrual requirements, but does not include a claim for age discrimination. The relief sought includes recalculation of benefits in unspecified amounts, pre- and post-judgment interest, injunctive relief and attorneys' fees. In October 2013, the parties executed a settlement agreement under which the Plan would pay approximately \$40 million after application of certain offsets to resolve the litigation. The settlement agreement is subject to court approval. On December 16, 2013, a motion for preliminary approval of a class action settlement, class certification and appointment of class counsel was approved and a final approval hearing is scheduled for April 4, 2014. The Company and the Plan intend to contest this action vigorously should the settlement not be approved and finalized.

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#### ITEM 4. MINE SAFETY DISCLOSURES

Not Applicable.

#### PART II

### ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

For information regarding the market for the Company's common stock, including quarterly market prices and dividends, refer to "Market and Dividend Information" included in Part IV, Item 15 of this report. For information regarding the number of common shareholders of record, refer to "Historical Financial Summary" included in Part IV, Item 15 of this report. For information regarding the securities authorized for issuance under our equity compensation plans, refer to "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters" included in Part III, Item 12 of this report.

#### **Issuer Purchases of Equity Securities**

The share repurchase program approved by the Board on September 8, 2011 (the "2011 Program") authorized the repurchase of up to 50 million shares of the Company's common stock. On March 7, 2013, the Board approved a two-for-one stock split of the Company's common stock to be effected through a 100% stock dividend. The record date for the two-for-one stock split was the close of business on April 23, 2013, and the share distribution occurred on May 15, 2013. The Board authorized that the number of shares remaining under the 2011 Program as of May 15, 2013 be increased by 100% as a result of the two-for-one stock split. The Board also has authorized share repurchases on an ongoing basis to fulfill certain requirements of the Company's compensation and benefit programs. The shares will be repurchased from time to time in open market or privately negotiated transactions at the Company's discretion, subject to market conditions, customary blackout periods and other factors.

The following table shows the stock repurchase activity for each of the three months in the quarter ended December 31, 2013:

Month	Total Number of Shares Purchased <sup>(1)</sup>	verage Price aid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>(2)</sup>	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
October 1 through 31, 2013	765,841	\$ 62.45	709,302	31,905,271
November 1 through 30, 2013	1,480,172	\$ 65.51	1,480,000	30,425,271
December 1 through 31, 2013	4,514,579	\$ 64.69	4,487,709	25,937,562
Total	6,760,592	\$ 64.62	6,677,011	

<sup>(1)</sup> Includes share repurchases under the 2011 Program and those associated with certain employee elections under the Company's compensation and benefit programs.

#### ITEM 6. SELECTED FINANCIAL DATA

Refer to the information set forth under the caption "Historical Financial Summary" included in Part IV, Item 15 of this report.

(Dollars in Millions Except Per Share Amounts)

### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **Executive Overview and Outlook**

Colgate-Palmolive Company seeks to deliver strong, consistent business results and superior shareholder returns by providing consumers globally with products that make their lives healthier and more enjoyable.

To this end, the Company is tightly focused on two product segments: Oral, Personal and Home Care; and Pet Nutrition. Within these segments, the Company follows a closely defined business strategy to develop and increase market leadership positions in key product categories. These product categories are prioritized based on their capacity to maximize the use of the organization's core competencies and strong global equities and to deliver sustainable long-term growth.

Operationally, the Company is organized along geographic lines with management teams having responsibility for the business and financial results in each region. The Company competes in more than 200 countries and territories worldwide with established businesses in all regions contributing to the Company's sales and profitability. Approximately 80% of the Company's Net sales are generated from markets outside the U.S., with over 50% of the Company's Net sales coming from emerging markets (which consist of Latin America, Asia (excluding Japan), Africa/Eurasia and Central Europe). This geographic diversity and balance help to reduce the Company's exposure to business and other risks in any one country or part of the world.

The Oral, Personal and Home Care segment is operated through five reportable operating segments: North America, Latin America, Europe/South Pacific, Asia and Africa/Eurasia, all of which sell to a variety of retail and wholesale customers and distributors. The Company, through Hill's Pet Nutrition, also competes on a worldwide basis in the pet nutrition market, selling its products principally through authorized pet supply retailers and veterinarians.

On an ongoing basis, management focuses on a variety of key indicators to monitor business health and performance. These indicators include market share, net sales (including volume, pricing and foreign exchange components), organic sales growth (net sales growth excluding the impact of foreign exchange, acquisitions and divestments), gross profit margin, operating profit, net income and earnings per share, as well as measures used to optimize the management of working capital, capital expenditures, cash flow and return on capital. The monitoring of these indicators and the Company's Code of Conduct and corporate governance practices help to maintain business health and strong internal controls.

To achieve its business and financial objectives, the Company focuses the organization on initiatives to drive and fund growth. The Company seeks to capture significant opportunities for growth by identifying and meeting consumer needs within its core categories, through its focus on innovation and the deployment of valuable consumer and shopper insights in the development of successful new products regionally, which are then rolled out on a global basis. To enhance these efforts, the Company has developed key initiatives to build strong relationships with consumers, dental and veterinary professionals and retail customers. Growth opportunities are greater in those areas of the world in which economic development and rising consumer incomes expand the size and number of markets for the Company's products.

The investments needed to support growth are developed through continuous, Company-wide initiatives to lower costs and increase effective asset utilization. Through these initiatives, which are referred to as the Company's funding-the-growth initiatives, the Company seeks to become even more effective and efficient throughout its businesses. These initiatives are designed to reduce costs associated with direct materials, indirect expenses and distribution and logistics, and encompass a wide range of projects, examples of which include raw material substitution, reduction of packaging materials, consolidating suppliers to leverage volumes and increasing manufacturing efficiency through SKU reductions and formulation simplification. The Company also continues to prioritize its investments toward its higher margin businesses, specifically Oral Care, Personal Care and Pet Nutrition.

The difference between the total number of shares purchased and the total number of shares purchased as part of publicly announced plans or programs is 83,581 shares, all of which relate to shares deemed surrendered to the Company to satisfy certain employee elections under the Company's compensation and benefit programs.

As disclosed in Part I, Item 1A "Risk Factors," with approximately 80% of its Net sales generated outside the United States, the Company is exposed to changes in economic conditions and foreign currency exchange rates, as well as political uncertainty in some countries, all of which could impact future operating results. For example, as discussed in detail below, the operating environment in Venezuela is challenging, with economic uncertainty fueled by currency devaluations and high inflation and governmental restrictions in the form of import authorization controls, currency exchange and payment controls, price and profit controls and the possibility of expropriation of property or other resources.

In particular, the Company has been and will continue to be impacted as a result of the significant devaluations of the Venezuelan bolivar fuerte that occurred in 2010 and in February 2013, described in Note 14, Venezuela to the Consolidated Financial Statements. Effective February 9, 2013 the Venezuelan government devalued its currency and the official exchange rate changed from 4.30 to 6.30 Venezuelan bolivares fuerte per dollar. The Company incurred a one-time, pretax loss of \$172 (\$111 aftertax loss), in the first quarter of 2013 related to the remeasurement of the net monetary assets in the local balance sheet at the date of the devaluation. The Company remeasures the financial statements of its Venezuelan subsidiary ("CP Venezuela") at the rate at which it expects to remit future dividends. At December 31, 2013, that rate was 6.30. As the local currency operations in Venezuela translated into fewer U.S. dollars, the February 2013 devaluation had and will continue to have an ongoing adverse effect on the Company's reported results.

In addition, the Venezuelan government continues to impose import authorization controls, currency exchange and payment controls and price controls. Price controls, which became effective on April 1, 2012, affect most products in CP Venezuela's portfolio and thereby further restrict the Company's ability to implement price increases, which had been one of the key mechanisms to offset the effects of continuing high inflation and the impact of currency devaluations.

CP Venezuela funds its requirements for imported goods primarily through a combination of U.S. dollars obtained from CADIVI and intercompany borrowings. The amount of U.S. dollars received from CADIVI in 2013 was higher than the amount received in 2012; however, CP Venezuela's supply of U.S. dollars to fund imports has been limited and sporadic. In the second quarter of 2013, the Venezuelan government introduced a new currency market known as SICAD (Supplementary System for the Administration of Foreign Currency), which is an auction market, in which only companies invited by the Venezuelan government can participate. The SICAD currency market is expected to be accessible to the Company, however the Company was not able to participate in the auctions held through December 31, 2013. CP Venezuela's difficulty in accessing U.S. dollars to support its operations has had and is expected to continue to have an adverse effect on the business. Additionally, at times, production at CP Venezuela has also been negatively impacted by labor issues within the country.

At December 31, 2013, CP Venezuela's local currency-denominated net monetary asset position, which would be subject to remeasurement in the event of a further devaluation, was approximately \$600. This amount does not include \$233 of devaluation-protected bonds issued by the Venezuelan government, as these bonds provide protection against devaluations by adjusting the amount of bolivares fuerte received at maturity for any devaluation subsequent to issuance. CP Venezuela's local currency-denominated non-monetary assets were approximately \$335 at December 31, 2013 and included approximately \$225 of fixed assets that could be subject to impairment if CP Venezuela continues to be unable to implement price increases to offset the impacts of continued high inflation or further devaluations, or if it does not have sufficient access to U.S. dollars to fund imports. For the year ended December 31, 2013, CP Venezuela represented approximately 4% of the Company's consolidated Net sales and approximately 3% of the Company's consolidated Operating profit excluding the impact of the one-time Venezuela devaluation charge and charges related to the 2012 Restructuring Program (discussed below), the competition law matter in France related to the home care and personal care sectors and costs related to the sale of land in Mexico (discussed below).

In late January 2014, the Venezuelan government made several announcements affecting currency exchange and other controls. Although the official exchange rate remains at 6.30 bolivares fuerte per dollar, the government announced that the exchange rate for foreign investments will move to the rate available on the SICAD currency market, which in the last auction was 11.70 bolivares fuerte per dollar. While there is considerable uncertainty as to the nature of transactions that will flow through SICAD and how SICAD will operate in the future, effective with the quarter ending March 31, 2014, the Company expects that the majority of CP Venezuela's net monetary assets will be remeasured at the SICAD rate since that is the rate the Company now believes, based on the advice of legal counsel, will be applicable for future dividend remittances. In addition, because the official exchange rate remains at 6.30 bolivares fuerte per dollar, the Company currently expects that the \$233 million of devaluation-protected bonds issued by the Venezuelan government and held by CP Venezuela will not revalue at the rate available on the SICAD currency market but will remain at the official rate. If the SICAD rate were to remain at 11.70

during the quarter ending March 31, 2014, the Company estimates it would incur a one-time aftertax loss of approximately \$180-\$200, or \$0.19-\$0.21 per diluted common share.

Because the SICAD market is auction-based and auctions are held periodically during each quarter, the exchange rate available through SICAD may vary throughout the year which would cause additional remeasurements of CP Venezuela's local currency-denominated net monetary assets and further impact CP Venezuela's ongoing results.

Although, as described above, there is considerable uncertainty with respect to the implementation of the SICAD rate, the Company anticipates that there also will be ongoing impacts primarily related to the translation of the local financial statements and, to a lesser degree, the import of materials at the new exchange rate. While it is still unclear, the Company believes that some of its imports may still qualify for the official rate of 6.30 bolivares fuerte per dollar. Based on this assumption and the SICAD rate at the most recent 11.70 bolivares fuertes per dollar, the Company preliminarily estimates that the ongoing impacts during 2014 would be in the range of \$0.11-\$0.14 per diluted common share.

As part of the January 2014 announcements, the Venezuelan government also issued a new Law on Fair Pricing, establishing a maximum profit margin of 30%. At this time, it is unclear based on the current regulations how this new law may affect CP Venezuela and its current pricing structure and, as a result, its impact is not included in the range of estimated ongoing impacts outlined above.

The Company's business in Venezuela, and the Company's ability to repatriate its earnings, continue to be negatively affected by these difficult conditions and would be further negatively affected by additional devaluations or the imposition of additional or more stringent controls on foreign currency exchange, pricing, payments, profits or imports or other governmental actions or continued or increased labor unrest. The Company continues to actively manage its investment in and exposure to Venezuela.

In the fourth quarter of 2012, the Company commenced a four-year Global Growth and Efficiency Program (the "2012 Restructuring Program") for sustained growth. The program's initiatives are expected to help Colgate ensure continued solid worldwide growth in unit volume, organic sales and earnings per share and enhance its global leadership positions in its core businesses. Implementation of the 2012 Restructuring Program, which is expected to be substantially completed by December 31, 2016, is projected to result in cumulative pretax charges, once all phases are approved and implemented, totaling between \$1,100 and \$1,250 (\$775 and \$875 aftertax). Savings, substantially all of which are expected to increase future cash flows, are projected to be in the range of \$365 to \$435 pretax (\$275 to \$325 aftertax) annually by the fourth year of the program. In 2013 and 2012, the Company incurred aftertax costs of \$278 and \$70, respectively, associated with the 2012 Restructuring Program. For more information regarding the 2012 Restructuring Program, see "Restructuring and Related Implementation Charges" below.

In 2013 and 2012, the Company also incurred aftertax costs of \$12 and \$18, respectively, related to the sale of land in Mexico and, in 2012, the Company incurred aftertax costs of \$14 associated with various business realignment and other cost-saving initiatives.

On September 13, 2011, the Company's Mexican subsidiary entered into an agreement to sell to the United States of America the Mexico City site on which its commercial operations, technology center and soap production facility are located. The sale price is payable in three installments, with the final installment due upon the transfer of the property, which is expected to occur in 2014. The Company is re-investing these payments to relocate its soap production to a new state-of-the-art facility to be constructed at its Mission Hills, Mexico site, to relocate its commercial and technology operations within Mexico City and to prepare the existing site for transfer. As a result, the Company expects to make capital improvements and incur costs to exit the site through 2014. These exit costs are primarily related to staff leaving indemnities, accelerated depreciation and demolition to make the site building-ready.

On July 29, 2011, in connection with the Sanex acquisition (discussed below), Colgate sold its non-core laundry detergent business in Colombia to Unilever for \$215 resulting in a pretax gain of \$207 (\$135 aftertax gain). In 2011, this gain was more than offset by pretax costs of \$224 (\$177 aftertax costs) associated with the implementation of various business realignment and other cost-saving initiatives, the sale of land in Mexico and a competition law matter in France related to a divested detergent business, as discussed in Part I, Item 3 "Legal Proceedings" and Note 13, Commitments and Contingencies to the Consolidated Financial Statements. The business realignment and other cost-saving initiatives included the integration of Sanex, the right-sizing of the Colombia business and the closing of an oral care facility in Mississauga, Canada, and a Hill's facility in Los Angeles, California.

On June 20, 2011, the Company, Colgate-Palmolive Europe Sàrl, Unilever N.V. and Unilever PLC (together with Unilever N.V., "Unilever") finalized the Company's acquisition from Unilever of the Sanex personal care business in accordance with a Business and Share Sale and Purchase Agreement for an aggregate purchase price of €676 (\$966). The acquisition was financed with available cash, proceeds from the sale of the Company's Euro-denominated investment portfolio and the issuance of commercial paper.

Looking forward, the Company expects global macroeconomic and market conditions to remain highly challenging. While the global marketplace in which the Company operates has always been highly competitive, the Company continues to experience heightened competitive activity in certain markets from local competitors and other large multinational companies, some of which have greater resources than the Company does. Such activities have included more aggressive product claims and marketing challenges, as well as increased promotional spending and geographic expansion. Additionally, the Company continues to experience volatile foreign currency fluctuations and high commodity costs. While the Company has taken, and will continue to take, measures to mitigate the effect of these conditions, should they persist, they could adversely affect the Company's future results.

The Company believes it is well prepared to meet the challenges ahead due to its strong financial condition, experience operating in challenging environments and continued focus on the Company's strategic initiatives: engaging to build our brands; innovation for growth; effectiveness and efficiency; and leading to win. This focus, together with the strength of the Company's global brand names, its broad international presence in both mature and emerging markets and initiatives such as the 2012 Restructuring Program, should position the Company well to increase shareholder value over the long-term.

#### **Results of Operations**

#### Net Sales

Worldwide Net sales were \$17,420 in 2013, up 2.0% from 2012, as volume growth of 5.0% and net selling price increases of 1.0% were partially offset by negative foreign exchange of 4.0%. Organic sales (Net sales excluding the impact of foreign exchange, acquisitions and divestments), a non-GAAP financial measure as discussed below, increased 6.0%.

Net sales in the Oral, Personal and Home Care segment were \$15,209 in 2013, up 2.0% from 2012, as volume growth of 5.5% and net selling price increases of 0.5% were partially offset by negative foreign exchange of 4.0%. Organic sales in the Oral, Personal and Home Care segment increased 6.0%.

The increase in organic sales in 2013 versus 2012 was driven by an increase in Oral Care sales, with the toothpaste, manual toothbrush and mouthwash categories all contributing to growth. Personal Care and Home Care also contributed to organic sales growth due to strong sales in the bar soap category and the hand dish category, respectively.

The Company's share of the global toothpaste market was 44.8% on a year-to-date basis and its share of the global manual toothbrush market was 32.9% on a year-to-date basis. Year-to-date market shares in toothpaste were up in Europe/South Pacific, Asia and Africa/Eurasia and down in North America and Latin America versus the year ago period. In the manual toothbrush category, year-to-date market shares were up in North America, Latin America and Europe/South Pacific, and down in Asia and Africa/Eurasia versus the year ago period. For additional information regarding market shares, see "Market Share Information" below.

Net sales for Hill's Pet Nutrition increased 2.5% in 2013 to \$2,211, as volume growth of 1.5% and net selling price increases of 3.5% were partially offset by negative foreign exchange of 2.5%. Organic sales in Hill's Pet Nutrition increased 5.0% in 2013.

Gains in the Prescription Diet, Advanced Nutrition and Naturals categories contributed to organic sales growth for Hill's Pet Nutrition.

Worldwide Net sales were \$17,085 in 2012, up 2.0% from 2011, as volume growth of 3.0% and net selling price increases of 3.0% were partially offset by negative foreign exchange of 4.0%. Excluding the impact of the divestment of the non-core laundry detergent business in Colombia, volume increased 3.5%. The Sanex business contributed 0.5% to worldwide Net sales and volume growth in 2012. Organic sales increased 6.0% in 2012.

#### Gross Profit/Margin

Worldwide Gross profit increased 3% to \$10,201 in 2013 from \$9,932 in 2012. Gross profit in both periods included the impact of charges related to the 2012 Restructuring Program and costs related to the sale of land in Mexico. Gross profit in 2012 also included the impact of costs associated with various business realignment and other cost-saving initiatives. Excluding the items described above, Gross profit increased to \$10,248 in 2013 from \$9,963 in 2012, primarily due to sales growth (\$195) and Gross profit margin expansion (\$90).

Worldwide Gross profit margin increased to 58.6% in 2013 from 58.1% in 2012. Excluding the items described above, Gross profit margin increased by 50 basis points (bps) to 58.8% in 2013. The increase was primarily due to cost savings from the Company's funding-the-growth initiatives (220 bps) and higher pricing (30 bps), which were partially offset by higher raw and packaging material costs (210 bps) which included foreign exchange transaction costs.

Worldwide Gross profit increased 4% to \$9,932 in 2012 from \$9,590 in 2011. Gross profit in both periods included the impact of costs associated with various business realignment and other cost-saving initiatives. Gross profit in 2012 also included the impact of charges related to the 2012 Restructuring Program and costs related to the sale of land in Mexico. Excluding the items described above, Gross profit increased to \$9,963 in 2012 from \$9,634 in 2011, primarily due to sales growth (\$207) and Gross profit margin expansion (\$122).

Worldwide Gross profit margin increased to 58.1% in 2012 from 57.3% in 2011. Excluding the items described above, Gross profit margin increased by 70 bps to 58.3% in 2012. The increase was primarily due to cost savings from the Company's funding-the-growth initiatives (190 bps) and higher pricing (120 bps), which were partially offset by higher raw and packaging material costs driven by global commodity cost increases and foreign exchange transaction costs (250 bps).

	2013		2012		2011
Gross profit, GAAP	\$ 10,201	\$	9,932	\$	9,590
2012 Restructuring Program	32		2		_
Costs related to the sale of land in Mexico	15		24		_
Business realignment and other cost-saving initiatives	_		5		44
Gross profit, non-GAAP	\$ 10,248	\$	9,963	\$	9,634

	2013	2012	Basis Point Change	2011	Basis Point Change
Gross profit margin, GAAP	58.6%	58.1%	50	57.3%	80
2012 Restructuring Program	0.2	_		_	
Costs related to the sale of land in Mexico		0.2		_	
Business realignment and other cost-saving initiatives	_	_		0.3	
Gross profit margin, non-GAAP	58.8%	58.3%	50	57.6%	70

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses increased 5% to \$6,223 in 2013 from \$5,930 in 2012. Selling, general and administrative expenses in both periods included the impact of charges associated with the 2012 Restructuring Program. Selling, general and administrative expenses in 2012 also included costs associated with various business realignment and other cost-saving initiatives. Excluding these items, Selling, general and administrative expenses increased to \$6,086 in 2013 from \$5,910 in 2012, reflecting increased advertising investment of \$99 and higher overhead expenses of \$77.

Selling, general and administrative expenses as a percentage of Net sales increased to 35.7% in 2013 from 34.7% in 2012. Excluding the items described above, Selling, general and administrative expenses as a percentage of Net sales were 34.9%, an increase of 30 bps as compared to 2012. This increase in 2013 was driven by increased advertising investment (40 bps) as a percentage of Net sales. In 2013, advertising investment increased 5.5% to \$1,891 as compared with \$1,792 in 2012 and increased as a percentage of Net sales to 10.9% from 10.5% in 2012.

Selling, general and administrative expenses increased 3% to \$5,930 in 2012 from \$5,758 in 2011. Selling, general and administrative expenses in both periods included the impact of charges associated with various business realignment and other cost-saving initiatives. Selling, general and administrative expenses in 2012 also included charges related to the 2012 Restructuring Program. Excluding these items, Selling, general and administrative expenses increased to \$5,910 in 2012 from \$5,748 in 2011, reflecting higher overhead expenses of \$104 and increased advertising investment of \$58.

Selling, general and administrative expenses as a percentage of Net sales increased to 34.7% in 2012 from 34.4% in 2011. Excluding the items described above, Selling, general and administrative expenses as a percentage of Net sales were 34.6%, an increase of 30 bps as compared to 2011. The 30 bps increase in 2012 was a result of higher overhead expenses (20 bps) and increased advertising investment (10 bps), both as a percentage of Net sales. In 2012, advertising increased 3.3% to \$1,792 as compared with \$1,734 in 2011 and increased as a percentage of Net sales to 10.5% from 10.4% in 2011.

	2013		2012		2011
Selling, general and administrative expenses, GAAP	\$ 6,223	\$	5,930	\$	5,758
2012 Restructuring Program	(137)		(6)		
Business realignment and other cost-saving initiatives	_		(14)		(10)
Selling, general and administrative expenses, non-GAAP	\$ 6,086	\$	5,910	\$	5,748

	2013	2012	Basis Point Change	2011	Basis Point Change
Selling, general and administrative expenses as a percentage of Net sales, GAAP	35.7%	34.7%	100	34.4%	30
2012 Restructuring Program	(0.8)	_		_	
Business realignment and other cost-saving initiatives		(0.1)		(0.1)	
Selling, general and administrative expenses as a percentage of Net sales, non-GAAP	34.9%	34.6%	30	34.3%	30

#### Other (Income) Expense, Net

Other (income) expense, net was \$422, \$113 and (\$9) in 2013, 2012 and 2011, respectively. The components of Other (income) expense, net are presented below:

Other (income) expense, net	2013		2012	2011
Amortization of intangible assets	\$	32 \$	31	\$ 28
2012 Restructuring Program	20	)2	81	_
Venezuela devaluation charge	1'	72	_	
Charges for French competition law matters	4	23	_	21
Costs related to the sale of land in Mexico		3	_	13
Business realignment and other cost-saving initiatives	-	_	2	136
Gain on sales of non-core product lines	-	_	_	(207)
Sanex acquisition transaction costs	-	_		12
Equity (income)		(5)	(7)	(6)
Other, net		(5)	6	(6)
Total Other (income) expense, net	\$ 42	\$	113	\$ (9)

Other (income) expense, net was \$422 in 2013 as compared to \$113 in 2012. In 2013, Other (income) expense, net included costs associated with the 2012 Restructuring Program, a one-time charge for the impact of the devaluation in Venezuela, a charge for a competition law matter in France related to the home care and personal care sectors and costs related to the sale of land in Mexico. In 2012, Other (income) expense, net included costs associated with the 2012 Restructuring Program and costs associated with various business realignment and other cost-saving initiatives.

Other (income) expense, net was \$113 in 2012 as compared to (\$9) in 2011. In 2011, Other (income) expense, net included costs associated with various business realignment and other cost-saving initiatives, costs related to the sale of land in Mexico, the gain on the sale of the non-core laundry detergent business in Colombia and a charge for a competition law matter in France related to a divested detergent business. In 2011, Other (income) expense, net also included \$12 in transaction costs related to the Sanex acquisition in 2011.

Excluding these items in all years, as applicable, Other (income) expense, net was \$22 in 2013, \$30 in 2012 and \$28 in 2011.

	2	2013		2012		011
Other (income) expense, net, GAAP	\$	422	\$	113	\$	(9)
2012 Restructuring Program		(202)		(81)		
Venezuela devaluation charge		(172)				_
Charges for French competition law matters		(23)		_		(21)
Costs related to the sale of land in Mexico		(3)				(13)
Business realignment and other cost-saving initiatives				(2)		(136)
Gain on sales of non-core product lines		_				207
Other (income) expense, net, non-GAAP	\$	22	\$	30	\$	28
Business realignment and other cost-saving initiatives Gain on sales of non-core product lines	\$		\$		\$	(136) 207

#### **Operating Profit**

In 2013, Operating profit decreased 9% to \$3,556 from \$3,889 in 2012. In 2012, Operating profit increased 1% to \$3,889 from \$3,841 in 2011.

In 2013 and 2012, Operating profit included the impact of costs associated with the 2012 Restructuring Program. In 2013, 2012 and 2011, Operating profit included the impact of costs related to the sale of land in Mexico. In 2013, Operating profit also included a one-time charge for the impact of the devaluation in Venezuela and a charge for a competition law matter in France related to the home care and personal care sectors. In 2012 and 2011, Operating profit also included the impact of costs associated with various business realignment and other cost-saving initiatives. In 2011, Operating profit also included the gain on the sale of the non-core laundry detergent business in Colombia and a charge for a competition law matter in France related to a divested detergent business. Excluding these items in all years, as applicable, Operating profit increased 3% in 2013 and 4% in 2012, primarily due to sales growth and higher Gross profit margin.

Operating profit margin was 20.4% in 2013, compared with 22.8% in 2012 and 23.0% in 2011. Excluding the items described above, Operating profit margin increased 30 bps to 23.8% in 2013 compared to 23.5% in 2012. This increase is mainly due to an increase in Gross profit (50 bps), partially offset by an increase in Selling, general and administrative expenses (30 bps), both as a percentage of Net sales.

Excluding the items described above, Operating profit margin increased 40 bps in 2012 compared to 2011, primarily due to an increase in Gross profit (70 bps), partially offset by an increase in Selling, general and administrative expenses (30 bps), both as a percentage of Net sales.

	2013	2012	% Change	2011	% Change
Operating profit, GAAP	\$ 3,556	\$ 3,889	(9)%	\$ 3,841	1%
2012 Restructuring Program	371	89			
Venezuela devaluation charge	172	_			
Charges for French competition law matters	23			21	
Costs related to the sale of land in Mexico	18	24		13	
Business realignment and other cost-saving initiatives	_	21		190	
Gain on sales of non-core product lines	_	_		(207)	
Operating profit, non-GAAP	\$ 4,140	\$ 4,023	3 %	\$ 3,858	4%

	2013	2012	Basis Point Change	2011	Basis Point Change
Operating profit margin, GAAP	20.4%	22.8%	(240)	23.0%	(20)
2012 Restructuring Program	2.2	0.5		_	
Venezuela devaluation charge	1.0			_	
Charges for French competition law matters	0.1	_		0.1	
Costs related to the sale of land in Mexico	0.1	0.1		0.1	
Business realignment and other cost-saving initiatives	_	0.1		1.1	
Gain on sales of non-core product lines				(1.2)	
Operating profit margin, non-GAAP	23.8%	23.5%	30	23.1%	40

#### Interest (Income) Expense, Net

Interest (income) expense, net was (\$9) in 2013, compared with \$15 in 2012 and \$52 in 2011. The decrease in Interest (income) expense, net from 2012 to 2013 and from 2011 to 2012 was primarily due to an increase in interest income on investments held outside of the U.S., partially offset by an increase in interest expense due to higher debt balances.

#### Income Taxes

The effective income tax rate was 32.4% in 2013, 32.1% in 2012 and 32.6% in 2011. As reflected in the table below, the non-GAAP effective income tax rate was 31.7% in 2013 and 31.8% in 2012 and 2011.

	2013	2012	2011
Effective income tax rate, GAAP	32.4%	32.1%	32.6%
2012 Restructuring Program	(0.7)	(0.3)	<del>_</del>
Venezuela devaluation charge	0.2	_	_
Charges for French competition law matters	(0.2)		(0.2)
Costs related to the sale of land in Mexico	_		
Business realignment and other cost-saving initiatives	_		(0.5)
Gain on sales of non-core product lines	_	_	(0.1)
Effective income tax rate, non-GAAP	31.7%	31.8%	31.8%

The effective income tax rate in all years benefited from global tax planning initiatives.

#### Net Income attributable to Colgate-Palmolive Company

Net income attributable to Colgate-Palmolive Company was \$2,241, or \$2.38 per share on a diluted basis, in 2013 compared to \$2,472, or \$2.57 per share on a diluted basis, in 2012 and \$2,431, or \$2.47 per share on a diluted basis, in 2011. In 2013 and 2012, Net income attributable to Colgate-Palmolive Company included aftertax charges related to the 2012 Restructuring Program. In 2013, 2012 and 2011, Net income attributable to Colgate-Palmolive Company included aftertax costs related to the sale of land in Mexico. In 2013, Net income attributable to Colgate-Palmolive Company also included a one-time aftertax charge for the impact of the devaluation in Venezuela and a charge for a competition law matter in France related to the home care and personal care sectors. In 2012 and 2011, Net income attributable to Colgate-Palmolive Company also included aftertax costs associated with various business realignment and other cost-saving initiatives. In 2011, Net income attributable to Colgate-Palmolive Company also included an aftertax gain on the sale of the non-core laundry detergent business in Colombia and aftertax costs associated with a competition law matter in France related to a divested detergent business.

Excluding the items described above in all applicable years, Net income attributable to Colgate-Palmolive Company increased 4% to \$2,665 in 2013 and Earnings per common share, diluted increased 6% to \$2.84. Net income attributable to Colgate-Palmolive Company increased to \$2,574 in 2012, as compared to \$2,473 in 2011, and Earnings per common share, diluted increased 7% to \$2.68 in 2012.

	2013	2012	% Change	2011	% Change
Net income attributable to Colgate-Palmolive Company, GAAP	\$ 2,241	\$ 2,472	(9)%	\$ 2,431	2%
2012 Restructuring Program	278	70			
Venezuela devaluation charge	111	_		_	
Charges for French competition law matters	23	_		21	
Costs related to the sale of land in Mexico	12	18		9	
Business realignment and other cost-saving initiatives	_	14		147	
Gain on sales of non-core product lines	_			(135)	
Net income attributable to Colgate-Palmolive Company, non-GAAP	\$ 2,665	\$ 2,574	4 %	\$ 2,473	4%

#### 2013 2012 % Change 2011 % Change 2.38 \$ 2.57 (7)% \$ 2.47 Earnings per common share, diluted, GAAP 2012 Restructuring Program 0.30 0.07 Venezuela devaluation charge 0.12 Charges for French competition law matters 0.03 0.02 0.02 0.01 Costs related to the sale of land in Mexico 0.01 Business realignment and other cost-saving initiatives 0.15 0.02 Gain on sales of non-core product lines (0.14)Earnings per common share, diluted, non-GAAP 2.84 2.68 6 % \$ 2.51 \$

#### Segment Results

The Company markets its products in over 200 countries and territories throughout the world in two distinct product segments: Oral, Personal and Home Care; and Pet Nutrition. The Company evaluates segment performance based on several factors, including Operating profit. The Company uses Operating profit as a measure of the operating segment performance because it excludes the impact of corporate-driven decisions related to interest expense and income taxes.

#### Oral, Personal and Home Care

Effective January 1, 2013, the Company realigned the geographic structure of its North America and Latin America reportable operating segments. In order to better leverage Latin America management's knowledge of emerging market consumers to accelerate growth in the region, management responsibility for the Puerto Rico and CARICOM operations was transferred from North America to Latin America management. Accordingly, commencing with the Company's financial reporting for the quarter ended March 31, 2013, the results of the Puerto Rico and CARICOM operations, which represent less than 1% of the Company's global business are reported in the Latin America reportable operating segment. Previously, Puerto Rico and CARICOM represented approximately 4% of Net sales of North America and now represent approximately 3% of Net sales of Latin America.

In addition, given the growing importance of the Company's operations in emerging markets, effective with the quarter ended September 30 2013, the Company began to separately report financial information for its Asia and Africa/Eurasia operating segments. Previously, the financial information for these operating segments was aggregated into the Greater Asia/Africa reportable operating segment.

The Company has recast its historical geographic segment information to conform to the new reporting structure which results in modification to the geographic components of the Oral, Personal and Home Care segment, with no impact on historical Company results overall.

#### North America

	 2013	2012	% Change	2011	% Change
Net sales	\$ 3,072	\$ 2,971	3.5 %	\$ 2,878	3.5 %
Operating profit	\$ 927	\$ 810	14 %	\$ 768	5 %
% of Net sales	30.2%	27.3%	290 bps	26.7%	60 bps

Net sales in North America increased 3.5% in 2013 to \$3,072, driven by volume growth of 3.5%, while net selling prices and foreign exchange were flat. Organic sales in North America increased 3.5% in 2013.

The increase in organic sales in North America in 2013 versus 2012 was driven by an increase in Oral Care sales with the toothpaste, manual toothbrush and mouthwash categories all contributing to growth. Home Care sales also contributed to organic sales growth due to strong sales in the hand dish and fabric softener categories.

Net sales in North America increased 3.5% in 2012 to \$2,971, driven by volume growth of 2.0% and net selling price increases of 1.5%. Organic sales in North America increased 3.5% in 2012.

Operating profit in North America increased 14% in 2013 to \$927, or 290 bps to 30.2% of Net sales. This increase in Operating profit as a percentage of Net sales was primarily due to an increase in Gross profit (230 bps) and a decrease in Selling, general and administrative expenses (40 bps), both as a percentage of Net sales. This increase in Gross profit was mainly driven by cost savings from the Company's funding-the-growth initiatives (200 bps). This decrease in Selling, general and administrative expenses was due to lower overhead costs (70 bps), which were partially offset by increased advertising investment (30 bps).

Operating profit in North America increased 5% in 2012 to \$810, or 60 bps to 27.3% of Net sales. This increase in Operating profit as a percentage of Net sales was driven by an increase in Gross profit, which was partially offset by an increase in Selling, general and administrative expenses, both as a percentage of Net sales. This increase in Gross profit was driven by higher pricing and cost savings from the Company's funding-the-growth initiatives, which were partially offset by higher raw and packaging material costs. This increase in Selling, general and administrative expenses was due to increased advertising investment.

#### Latin America

	2013	2012	% Change	2011	% Change
Net sales	\$ 5,012	\$ 5,032	(0.5) %	\$ 4,895	3.0 %
Operating profit	\$ 1,385	\$ 1,454	(5) %	\$ 1,437	1 %
% of Net sales	27.6%	28.9%	(130) bps	29.4%	(50) bps

Net sales in Latin America decreased 0.5% in 2013 to \$5,012, as volume growth of 5.5% and net selling price increases of 3.5% were more than offset by negative foreign exchange of 9.5%. Organic sales in Latin America increased 9.5% in 2013. Volume gains were led by Brazil, Venezuela, Mexico and Central America.

The increase in organic sales in Latin America in 2013 versus 2012 was driven by an increase in Oral Care sales, with the toothpaste, manual toothbrush and mouthwash categories all contributing to growth. Personal Care also contributed to organic sales growth with gains in the bar soap category. Strong sales in the hand dish and fabric softener categories contributed to organic sales growth in Home Care.

Net sales in Latin America increased 3.0% in 2012 to \$5,032, driven by volume growth of 2.5% and net selling price increases of 6.5%, which were largely offset by negative foreign exchange of 6.0%. Organic sales in Latin America increased 10.5% in 2012. Excluding the impact of the divested non-core laundry detergent business in Colombia, volume increased 4.0% in 2012.

Operating profit in Latin America decreased 5% in 2013 to \$1,385, or 130 bps to 27.6% of Net sales. This decrease in Operating profit as a percentage of Net sales was primarily due to a decrease in Gross profit (110 bps) and an increase in Selling, general and administrative expenses (10 bps), both as a percentage of Net sales. This decrease in Gross profit was due to higher costs (490 bps), primarily in Venezuela, which were partially offset by cost savings from the Company's funding-the-growth initiatives (260 bps) and benefits of pricing as noted above. This increase in Selling, general and administrative expenses was driven by increased advertising investment (10 bps).

While Operating profit in Latin America increased 1% in 2012 to \$1,454, it decreased 50 bps as a percentage of Net sales to 28.9%. This decrease in Operating profit as a percentage of Net sales was due to an increase in Selling, general and administrative expenses and Other (income) expense, net, which were partially offset by an increase in Gross profit, all as a percentage of Net sales. This increase in Gross profit was driven by higher pricing and cost savings from the Company's funding-the-growth initiatives, partially offset by higher raw and packaging material costs, negative foreign exchange transaction costs and costs associated with the difficult economic and labor environment in Venezuela, which likewise impacted unit volume in that country. This increase in Selling, general and administrative expenses and Other (income) expense, net was primarily due to inflation and foreign exchange.

#### Europe/South Pacific

	2013	2012	% Change	2011	% Change
Net sales	\$ 3,396	\$ 3,417	(0.5) %	\$ 3,508	(2.5) %
Operating profit	\$ 805	\$ 747	8 %	\$ 715	4 %
% of Net sales	23.7%	21.9%	180 bps	20.4%	150 bps

Net sales in Europe/South Pacific decreased 0.5% in 2013 to \$3,396, as volume growth of 1.5% and positive foreign exchange of 0.5% were more than offset by net selling price decreases of 2.5%. Organic sales in Europe/South Pacific decreased by 0.5% in 2013. Volume gains in Australia and the United Kingdom were partially offset by volume declines in Greece and France.

Organic sales in Europe/South Pacific decreased in 2013 versus 2012 as higher Oral Care sales were more than offset by declines in Personal Care and Home Care sales. The toothpaste, manual toothbrush and mouthwash categories all contributed to the increase in Oral Care sales. Declines in sales in the shower gel and underarm protection categories contributed to the decrease in Personal Care sales. The decrease in Home Care sales was due to sales declines in the hand dish and the liquid cleaners categories.

Net sales in Europe/South Pacific decreased 2.5% in 2012 to \$3,417, as volume growth of 4.0% was more than offset by negative foreign exchange of 5.0% and net selling price decreases of 1.5%. The Sanex business contributed 3.0% to Europe/South Pacific sales and volume growth in 2012. Organic sales in Europe/South Pacific decreased by 0.5% in 2012.

Operating profit in Europe/South Pacific increased 8% in 2013 to \$805, or 180 bps to 23.7% of Net sales. The increase in Operating profit was due to an increase in Gross profit (200 bps), which was partially offset by an increase in Selling, general and administrative expenses (10 bps), both as a percentage of Net sales. This increase in Gross profit was driven by cost savings from the Company's funding-the-growth initiatives (220 bps), which were partially offset by lower pricing as noted above. This increase in Selling, general and administrative expenses was primarily driven by increased advertising investment (90 bps), which was partially offset by lower overhead expenses (80 bps).

Operating profit in Europe/South Pacific increased 4% in 2012 to \$747, or 150 bps to 21.9% of Net sales. The increase in Operating profit was due to an increase in Gross profit and a decrease in Selling, general and administrative expenses, both as a percentage of Net sales. This increase in Gross profit was driven by savings from the Company's funding-the-growth initiatives, which were partially offset by lower pricing and higher raw and packaging material costs. This decrease in Selling, general and administrative expenses was primarily driven by lower overhead expenses, which were partially offset by increased advertising investment.

#### Asia

	2013	2012	% Change	2011	% Change
Net sales	\$ 2,472	\$ 2,264	9.0 %	\$ 2,074	9.0 %
Operating profit	\$ 698	\$ 619	13 %	\$ 565	10 %
% of Net sales	28.2%	27.3%	90 bps	27.2%	10 bps

Net sales in Asia increased 9.0% in 2013 to \$2,472, driven by volume growth of 10.5% as net selling prices were flat and foreign exchange was negative 1.5%. Organic sales in Asia grew 10.5% in 2013. Volume gains were led by the Greater China region, India, Thailand and the Philippines.

The increase in organic sales in 2013 versus 2012 was driven by an increase in Oral Care sales with the toothpaste and manual toothbrush categories contributing to growth. Personal Care sales also contributed to organic sales growth with gains in the shampoo category.

Net sales in Asia increased 9.0% in 2012 to \$2,264, driven by volume growth of 7.5% and net selling price increases of 4.5%, which were partially offset by negative foreign exchange of 3.0%. Organic sales in Asia grew 12.0% in 2012.

Operating profit in Asia increased 13% in 2013 to \$698, or 90 bps to 28.2% of Net sales. This increase in Operating profit was due to an increase in Gross profit (140 bps), which was partially offset by an increase in Selling, general and administrative expenses (50 bps), both as a percentage of Net sales. This increase in Gross profit was due to cost savings from the Company's funding-the-growth initiatives (220 bps), partially offset by higher raw and packaging material costs (90 bps), which included foreign exchange transaction costs. This increase in Selling, general and administrative expenses was driven by increased advertising investment (50 bps).

Operating profit in Asia increased 10% in 2012 to \$619, or 10 bps to 27.3% of Net sales. This increase in Operating profit was due to an increase in Gross profit, which was partially offset by an increase in Selling, general and administrative expenses, both as a percentage of Net sales. This increase in Gross profit was mainly driven by cost savings from the Company's funding-the-growth initiatives and the benefits of pricing as noted above, partially offset by higher raw and packaging material costs. This increase in Selling, general and administrative expenses was driven by increased investment in customer development initiatives and increased advertising investment.

#### Africa/Eurasia

	2013	2012	% Change	2011	% Change
Net sales	\$ 1,257	\$ 1,241	1.5 %	\$ 1,207	3.0 %
Operating profit	\$ 268	\$ 267	— %	\$ 242	10 %
% of Net sales	21.3%	21.5%	(20) bps	20.0%	150 bps

Net sales in Africa/Eurasia increased 1.5% in 2013 to \$1,257, driven by volume growth of 8.0%, which was partially offset by net selling price decreases of 1.0% and negative foreign exchange of 5.5%. Organic sales in Africa/Eurasia grew 7.0% in 2013. Volume gains were led by Turkey, Russia, the Sub Saharan Africa region and the Central Asia/Caucasus region.

The increase in organic sales in 2013 versus 2012 was driven by an increase in Oral Care sales due to strong sales in the toothpaste and manual toothbrush categories. Personal Care sales also contributed to organic sales growth with gains in the shower gel category.

Net sales in Africa/Eurasia increased 3.0% in 2012 to \$1,241, driven by volume growth of 7.0% and net selling price increases of 3.0%, which were partially offset by negative foreign exchange of 7.0%. The Sanex business contributed 1.0% to Africa/Eurasia sales and volume growth in 2012. Organic sales in Africa/Eurasia grew 9.0% in 2012.

While Operating profit in Africa/Eurasia was flat in 2013 at \$268, it decreased 20 bps as a percentage of Net sales to 21.3%. This decrease in Operating profit as a percentage of Net sales was due to increases in Selling, general and administrative expenses (110 bps) and Other (income) expense, net (30 bps), which were partially offset by an increase in Gross profit (120 bps), all as a percentage of Net sales. This increase in Gross profit was mainly driven by cost savings from the Company's funding-the-growth initiatives (110 bps), which were partially offset by lower pricing as noted above. This increase in Selling, general and administrative expenses was driven by higher overhead expenses (70 bps) and increased advertising investment (40 bps).

Operating profit in Africa/Eurasia increased 10% in 2012 to \$267, or 150 bps to 21.5% of Net sales. This increase in Operating profit was due to an increase in Gross profit and a decrease in Selling, general and administrative expenses, both as a percentage of Net sales. This increase in Gross profit was mainly driven by cost savings from the Company's funding-the-growth initiatives and the benefits of pricing as noted above, partially offset by higher raw and packaging material costs, which included foreign exchange transaction costs. This decrease in Selling, general and administrative expenses was driven by decreased advertising investment, which were partially offset by higher overhead expenses.

#### Hill's Pet Nutrition

	2013	2012	% Change	2011	% Change
Net sales	\$ 2,211	\$ 2,160	2.5 %	\$ 2,172	(0.5) %
Operating profit	\$ 563	\$ 589	(4) %	\$ 560	5 %
% of Net sales	25.5%	27.3%	(180) bps	25.8%	150 bps

Net sales for Hill's Pet Nutrition increased 2.5% in 2013 to \$2,211, driven by volume growth of 1.5% and net selling price increases of 3.5%, which were partially offset by negative foreign exchange of 2.5%. Organic sales in Hill's Pet Nutrition increased 5.0% in 2013. Volume gains were led by the United States and Russia and were partially offset by volume declines in Japan. The volume declines in Japan were attributable to a continued contraction in the market as well as heightened competition.

The increase in organic sales in 2013 versus 2012 was driven by continued growth in the Prescription Diet category. The Advanced Nutrition and the Naturals categories also contributed to organic sales growth.

Net sales for Hill's Pet Nutrition decreased 0.5% in 2012 to \$2,160, as a volume decline of 2.5% and negative foreign exchange of 2.0% were partially offset by net selling price increases of 4.0%. Organic sales in Hill's Pet Nutrition increased 1.5% in 2012.

Operating profit in Hill's Pet Nutrition decreased 4% in 2013 to \$563, or 180 bps to 25.5% of Net sales. This decrease in Operating profit as a percentage of Net sales was due to a decrease in Gross profit (190 bps) and an increase in Selling, general and administrative expenses (20 bps), both as a percentage of Net sales. This decrease in Gross profit was primarily driven by higher raw and packaging material costs (470 bps), due in part to formulation changes and foreign exchange transaction costs, which were partially offset by cost savings from the Company's funding-the-growth initiatives (200 bps) and the benefits of pricing as noted above. This increase in Selling, general and administrative expenses was primarily due to increased investment in customer development initiatives (20 bps) and increased advertising investment (10 bps).

Operating profit in Hill's Pet Nutrition increased 5% in 2012 to \$589, or 150 bps to 27.3% of Net sales. This increase in Operating profit as a percentage of Net sales was due to an increase in Gross profit, which was partially offset by an increase in Selling, general and administrative expenses, both as a percentage of Net sales. This increase in Gross profit was driven by higher pricing and cost savings from the Company's funding-the-growth initiatives, which were partially offset by higher raw and packaging material costs. This increase in Selling, general and administrative expenses was primarily due to increased advertising investment.

#### Corporate

	2013	2012	% Change	2011	% Change
Operating profit (loss)	\$ (1,090)	\$ (597)	83 %	\$ (446)	34 %

Corporate operations include Corporate overhead costs, research and development costs, stock-based compensation expense related to stock options and restricted stock unit awards, restructuring and related implementation costs and gains and losses on sales of non-core product lines. The components of Operating profit (loss) for the Corporate segment are presented as follows:

	2	2013	2012	2011
2012 Restructuring Program	\$	(371)	§ (89)	\$ —
Venezuela devaluation charge		(172)		
Charges for French competition law matters		(23)	_	(21)
Costs related to the sale of land in Mexico		(18)	(24)	(13)
Business realignment and other cost-saving initiatives		_	(21)	(190)
Gain on sales of non-core product lines		_		207
Sanex acquisition transaction costs		_		(12)
Corporate overhead costs and other, net		(506)	(463)	(417)
Total Corporate Operating profit (loss)	\$	(1,090)	(597)	\$ (446)

#### **Restructuring and Related Implementation Charges**

#### 2012 Restructuring Program

In the fourth quarter of 2012, the Company commenced a four-year Global Growth and Efficiency Program (the 2012 Restructuring Program) for sustained growth. The program's initiatives are expected to help Colgate ensure continued solid worldwide growth in unit volume, organic sales and earnings per share and enhance its global leadership positions in its core businesses.

The 2012 Restructuring Program is expected to produce significant benefits in the Company's long-term business performance. The major objectives of the program include:

- Becoming even stronger on the ground through the continued evolution and expansion of proven global and regional commercial capabilities, which have already been successfully implemented in a number of the Company's operations around the world.
- Simplifying and standardizing how work gets done by increasing technology-enabled collaboration and taking advantage of global data and analytic capabilities, leading to smarter and faster decisions.
- Reducing structural costs to continue to increase the Company's gross and operating profit.
- Building on Colgate's current position of strength to enhance its leading market share positions worldwide and ensure sustained sales and earnings growth.

Implementation of the 2012 Restructuring Program is projected to result in cumulative pretax charges, once all phases are approved and implemented, totaling between \$1,100 and \$1,250 (\$775 and \$875 aftertax), which are currently estimated to be comprised of the following categories: Employee-Related Costs, including severance, pension and other termination benefits (50%); asset-related costs, primarily Incremental Depreciation and Asset Impairments (15%); and Other charges, which include contract termination costs, consisting primarily of implementation-related charges resulting directly from exit activities (20%) and the implementation of new strategies (15%). Anticipated pretax charges for 2014 are expected to amount to approximately \$275 to \$325 (\$200 to \$230 aftertax). Over the course of the 2012 Restructuring Program, it is estimated that approximately 75% of the charges will result in cash expenditures.

It is expected that the cumulative pretax charges, once all projects are approved and implemented, will relate to initiatives undertaken in North America (15%), Europe/South Pacific (20%), Latin America (5%), Asia (5%), Africa/Eurasia

(5%), Hill's Pet Nutrition (10%) and Corporate (40%), which includes substantially all of the costs related to the implementation of new strategies, noted above, on a global basis. It is expected that by the end of 2016, the 2012 Restructuring Program will reduce the Company's global employee workforce by approximately 6% from the 2012 level of approximately 38.000.

Savings, substantially all of which are expected to increase future cash flows, are projected to be in the range of \$365 to \$435 pretax (\$275 to \$325 aftertax) annually by the fourth year of the program. Savings in 2014 should approximate \$105 to \$125 (\$90 to \$110 aftertax).

Initiatives under the program are focused on the following three areas:

- Expanding Commercial Hubs Building on the success of this structure already implemented in several divisions, continuing to cluster single-country subsidiaries into more efficient regional hubs, in order to drive smarter and faster decision making, strengthen capabilities available on the ground and improve cost structure.
- Extending Shared Business Services and Streamlining Global Functions Implementing the Company's shared service organizational model, already successful in Europe, in all regions of the world. Initially focused on finance and accounting, these shared services will be expanded to additional functional areas to streamline global functions.
- Optimizing Global Supply Chain and Facilities Continuing to optimize manufacturing efficiencies, global warehouse networks and office locations for greater efficiency, lower cost and speed to bring innovation to market.

For the years ended December 31, 2013 and 2012, restructuring and implementation-related charges are reflected in the Consolidated Statements of Income as follows:

	2013	2012
Cost of sales	\$ 32	\$ 2
Selling, general and administrative expenses	137	6
Other (income) expense, net	202	81
Total 2012 Restructuring Program charges, pretax	\$ 371	\$ 89
Total 2012 Restructuring Program charges, aftertax	\$ 278	\$ 70

Restructuring and related implementation charges in the preceding table are recorded in the Corporate segment as these initiatives are predominantly centrally directed and controlled and are not included in internal measures of segment operating performance. Total charges for the 2012 Restructuring Program for the year ended December 31, 2013 relate to initiatives undertaken in North America (11%), Europe/South Pacific (28%), Latin America (4%), Africa/Eurasia (7%), Hill's Pet Nutrition (8%) and Corporate (42%). Total charges for the 2012 Restructuring Program for the year ended December 31, 2012 relate to initiatives undertaken in North America (2%), Europe/South Pacific (55%), Africa/Eurasia (2%), Hill's Pet Nutrition (3%) and Corporate (38%). Total program-to-date accumulated charges for the 2012 Restructuring Program relate to initiatives undertaken in North America (10%), Europe/South Pacific (33%), Latin America (3%), Africa/Eurasia (6%), Hill's Pet Nutrition (7%) and Corporate (41%).

Since the inception of the 2012 Restructuring Program in the fourth quarter of 2012, the Company has incurred pretax cumulative charges of \$460 (\$348 aftertax) in connection with the implementation of various projects as follows:

	Cumulat	ive Charges
	as of Decer	mber 31, 2013
Employee-Related Costs	\$	222
Incremental Depreciation		26
Asset Impairments		1
Other		211
Total	\$	460

The majority of costs incurred since inception relate to the following projects: restructuring how the Company provides retirement benefits to its U.S.-based employees by shifting them from the Company's defined benefit retirement plans to the Company's defined contribution plan; the closing of the Morristown, New Jersey personal care facility; the simplification and streamlining of the Company's research and development capabilities and oral care supply chain, both in Europe; other exit costs related to office consolidation; and the restructuring of certain commercial operations in advance of implementing an overall hubbing strategy.

The following table summarizes the activity for the restructuring and implementation-related charges discussed above and the related accruals:

	Employee-Related Costs	Incremental Depreciation	Asset Impairments	Other	Total
Balance at January 1, 2012	\$	\$ —	\$ —	\$ —	\$ —
Charges	78	_	_	11	89
Cash payments	(1)	_	_	(4)	(5)
Charges against assets	_	_	_	_	_
Foreign exchange	7	<del></del>	<del></del>	(2)	5
Balance at December 31, 2012	\$ 84	\$ —	<u> </u>	\$ 5	\$ 89
Charges	144	26	1	200	371
Cash payments	(97)	_	_	(72)	(169)
Charges against assets	(17)	(26)	(1)	_	(44)
Foreign exchange	2	_	_	_	2
Other	_	_	<del></del>	(91)	(91)
Balance at December 31, 2013	\$ 116	\$	\$	\$ 42	\$ 158

Employee-related costs primarily include severance and other termination benefits and are calculated based on long-standing benefit practices, local statutory requirements and, in certain cases, voluntary termination arrangements. Employee-related costs also include pension and other retiree benefit enhancements amounting to \$17 for the year ended December 31, 2013 which are reflected as Charges against assets within Employee-related costs in the preceding tables, as the corresponding balance sheet amounts are reflected as a reduction of pension assets or an increase in pension and other retiree benefit liabilities (see Note 10, Retirement Plans and Other Retiree Benefits).

Incremental depreciation is recorded to reflect changes in useful lives and estimated residual values for long-lived assets that will be taken out of service prior to the end of their normal service period. Asset impairments are recorded to write down assets held for sale or disposal to their fair value based on amounts expected to be realized. Charges against assets within Asset impairments are net of cash proceeds pertaining to the sale of certain assets.

Other charges consist primarily of charges resulting directly from exit activities and the implementation of new strategies as a result of the 2012 Restructuring Program. These charges for the years ended December 31, 2013 and 2012 included third-party incremental costs related to the development and implementation of new business and strategic initiatives of \$50 and \$8, respectively, and contract termination costs and charges resulting directly from exit activities of \$34 and \$3, respectively, directly related to the 2012 Restructuring Program. These charges were expensed as incurred. Also included in Other charges for the year ended December 31, 2013 are other exit costs of \$25 related to office space consolidation and a curtailment charge of \$91 related to changes to the Company's U.S. defined benefit retirement plans (see Note 10, Retirement Plans and Other Retiree Benefits).

#### **Non-GAAP Financial Measures**

This Annual Report on Form 10-K discusses organic sales growth (Net sales growth excluding the impact of foreign exchange, acquisitions and divestments) (non-GAAP). Management believes this measure provides investors with useful supplemental information regarding the Company's underlying sales trends by presenting sales growth excluding the external factor of foreign exchange, as well as the impact of acquisitions and divestments. A reconciliation of organic sales growth to Net sales growth for the years ended December 31, 2013 and 2012 is provided below.

Worldwide Gross profit, Gross profit margin, Selling, general and administrative expenses, Selling, general and administrative expenses as a percentage of Net sales, Other (income) expense, net, Operating profit, Operating profit margin, effective tax rate, Net income attributable to Colgate-Palmolive Company and Earnings per share on a diluted basis are discussed in this Annual Report on Form 10-K both on a GAAP basis and, as applicable, excluding the impacts of charges related to the 2012 Restructuring Program, the one-time charge resulting from the Venezuela devaluation, a charge for the competition law matter in France related to the home care and personal care sectors, a charge for the competition law matter in France related to a divested detergent business, costs related to the sale of land in Mexico, costs associated with various business realignment and other cost-saving initiatives and the gain on the sale of the non-core laundry detergent business in Colombia (non-GAAP). Management believes these non-GAAP financial measures provide investors with useful supplemental information regarding the performance of the Company's ongoing operations. A reconciliation of each of these non-GAAP financial measures to the most directly comparable GAAP financial measures for the years ended December 31, 2013 and 2012 is presented within the applicable section of Results of Operations.

The Company uses the above financial measures internally in its budgeting process and as a factor in determining compensation. While the Company believes that these non-GAAP financial measures are useful in evaluating the Company's business, this information should be considered as supplemental in nature and is not meant to be considered in isolation or as a substitute for the related financial information prepared in accordance with GAAP. In addition, these non-GAAP financial measures may not be the same as similar measures presented by other companies.

The following tables provide a quantitative reconciliation of organic sales growth to Net sales growth for each of the years ended December 31, 2013 and 2012 versus the prior year:

Year ended December 31, 2013	Organic Sales Growth (Non-GAAP)	Foreign Exchange Impact	Acquisitions and Divestments Impact	Net Sales Growth (GAAP)
Oral, Personal and Home Care				
North America	3.5%	<u> </u> %	<u> </u>	3.5%
Latin America	9.5%	(9.5)%	(0.5)%	(0.5)%
Europe/South Pacific	(0.5)%	0.5%	(0.5)%	(0.5)%
Asia	10.5%	(1.5)%	<u> </u>	9.0%
Africa/Eurasia	7.0%	(5.5)%	%	1.5%
Total Oral, Personal and Home Care	6.0%	(4.0)%	<b>—</b> %	2.0%
Pet Nutrition	5.0%	(2.5)%	%	2.5%
<b>Total Company</b>	6.0%	(4.0)%	<u>_%</u>	2.0%

Year ended December 31, 2012	Organic Sales Growth (Non-GAAP)	Foreign Exchange Impact	Acquisitions and Divestments Impact	Net Sales Growth (GAAP)
Oral, Personal and Home Care				
North America	3.5%	%	%	3.5%
Latin America	10.5%	(6.0)%	(1.5)%	3.0%
Europe/South Pacific	(0.5)%	(5.0)%	3.0%	(2.5)%
Asia	12.0%	(3.0)%	<u> </u>	9.0%
Africa/Eurasia	9.0%	(7.0)%	1.0%	3.0%
Total Oral, Personal and Home Care	6.5%	(4.5)%	0.5%	2.5%
Pet Nutrition	1.5%	(2.0)%	%	(0.5)%
<b>Total Company</b>	6.0%	(4.0)%	—%	2.0%

#### **Liquidity and Capital Resources**

The Company expects cash flow from operations and debt issuances will be sufficient to meet foreseeable business operating and recurring cash needs (including for debt service, dividends, capital expenditures, costs related to the 2012 Restructuring Program and stock repurchases). The Company believes its strong cash generation and financial position should continue to allow it broad access to global credit and capital markets.

#### **Cash Flow**

Net cash provided by operations was \$3,204 in 2013, compared to \$3,196 in 2012 and \$2,896 in 2011. Net cash provided by operations for 2013 increased as strong operating earnings and a continued tight focus on working capital were partially offset by higher cash spending related to the 2012 Restructuring Program. The increase in 2012 as compared to 2011 was primarily due to higher operating earnings, lower voluntary benefit plan contributions and decreased working capital, partially offset by higher income tax payments and payment of the fine in the previously disclosed French competition law matter.

The Company defines working capital as the difference between current assets (excluding Cash and cash equivalents and marketable securities, the latter of which is reported in Other current assets) and current liabilities (excluding short-term debt). The Company's working capital as a percentage of Net sales was 0.7% in both 2013 and 2012.

Approximately 75% of total projected program charges related to the 2012 Restructuring Program, currently estimated between \$1,100 and \$1,250 (\$775 and \$875 aftertax), are expected to result in cash expenditures. Savings are currently projected to be in the range of \$365 to \$435 (\$275 to \$325 aftertax) annually by the fourth year of the program, substantially all of which are expected to increase future cash flows. The anticipated charges for 2014 are expected to amount to approximately \$275 to \$325 (\$200 to \$230 aftertax) and savings in 2014 should approximate \$105 to \$125 (\$90 to \$110 aftertax). It is anticipated that cash requirements for the 2012 Restructuring Program will be funded from operating cash flows. Substantially all of the restructuring accrual at December 31, 2013 is expected to be paid before year end 2014.

Investing activities used \$890 of cash in 2013, compared to \$865 and \$1,213 during 2012 and 2011, respectively. Purchases of marketable securities and investments decreased in 2013 to \$505 from \$545 in 2012 primarily due to a decrease in purchases of investments by the Company's subsidiary in Venezuela of local currency denominated fixed interest rate bonds issued by the Venezuelan government, partially offset by an increase of the Company's investments through other foreign subsidiaries. In 2012, the Company acquired the remaining interest in Tom's of Maine for \$18. In 2011, the Company's Mexican subsidiary entered into an agreement to sell the Mexico City site on which its commercial operations, technology center and soap production facility are located. During 2011 and 2012, the Company received the first and second installments of \$24 and \$36, respectively, related to the sale of land in Mexico. The final installment of \$60 is due upon transfer of the property, which is expected to occur in 2014. In 2011, the Company also acquired the Sanex business for \$966. The Company sold its non-core laundry detergent business in Colombia in 2011 for \$215 (\$135 aftertax gain). Capital expenditures were \$670, \$565 and \$537 for 2013, 2012 and 2011, respectively. The Company continues to focus its capital spending on projects that are expected to yield high aftertax returns. Capital expenditures for 2014 are expected to remain at an annual rate of approximately 4.5% of Net sales, which is higher than the historical rate of approximately 3.5% primarily due to the 2012 Restructuring Program.

Financing activities used \$2,142 of cash during 2013 compared to \$2,301 and \$1,242 during 2012 and 2011, respectively. The decrease in cash used in 2013 as compared to 2012 was primarily due to a lower level of share repurchases, partially offset by higher dividends paid and lower proceeds from exercises of stock options. The increase in 2012 was primarily due to lower net proceeds from the issuance of debt, an increase in dividends paid in 2012, and higher share repurchase costs, partially offset by higher proceeds from exercises of stock options.

Long-term debt, including the current portion, increased to \$5,644 as of December 31, 2013, as compared to \$5,176 as of December 31, 2012 and total debt increased to \$5,657 as of December 31, 2013 as compared to \$5,230 as of December 31, 2012. During the fourth quarter of 2013, the Company issued \$300 of five-year notes at a fixed rate of 1.50% and \$82 of forty-year notes at a variable rate. During the second quarter of 2013, the Company issued \$400 of five-year notes at a fixed rate of 0.90% and \$400 of ten-year notes at a fixed rate of 2.10%. During the third quarter of 2012, the Company issued \$500 of ten-year notes at a fixed rate of 1.95% and during the second quarter of 2012, the Company issued \$500 of ten-year notes at a fixed rate of 2.30%. During the fourth quarter of 2011, the Company issued \$300 of three-year notes at a fixed rate of 0.6%, \$400 of five-year notes at a fixed rate of 1.3% and \$300 of ten-year notes at a fixed rate of 2.45%. During the second quarter of 2011, the Company issued \$250 of three-year notes at a fixed rate of 2.625%. The

debt issuances in 2013, 2012 and 2011 were U.S. dollar denominated and were under the Company's shelf registration statement. Proceeds from the debt issuances in the second and fourth quarters of 2013 were used to reduce commercial paper borrowings, which were used by the Company for general corporate purposes. Proceeds from the debt issuance in the second quarter of 2013 were also used to repay and retire \$250 of notes due in 2013. Proceeds from the debt issuances in the second and third quarters of 2012 and second quarter of 2011 were used to reduce commercial paper borrowings, which were used by the Company for general corporate purposes. Proceeds from the debt issuances in the fourth quarter of 2011 were used to reduce commercial paper borrowings, which were used by the Company for general corporate purposes, and to repay outstanding indebtedness under a €408 credit facility.

At December 31, 2013, the Company had access to unused domestic and foreign lines of credit of \$2,444 (including under the two facilities discussed below) and could also issue medium-term notes pursuant to an effective shelf registration statement. In November 2011, the Company entered into a five-year revolving credit facility with a capacity of \$1,850 with a syndicate of banks. This facility was extended for an additional year in 2012 and again in 2013 and will expire in November 2018. The Company also has the ability to draw \$145 from a revolving credit facility that expires in November 2014. Commitment fees related to the credit facilities are not material.

Domestic and foreign commercial paper outstanding was \$0 and \$443 as of December 31, 2013 and 2012, respectively. The average daily balances outstanding for commercial paper in 2013 and 2012 were \$1,736 and \$1,562, respectively. The Company classifies commercial paper and certain current maturities of notes payable as long-term debt when it has the intent and ability to refinance such obligations on a long-term basis, including, if necessary, by utilizing its line of credit that expires in 2018

The following is a summary of the Company's commercial paper and global short-term borrowings as of December 31, 2013 and 2012:

		2013				2012		
	Weighted Average Interest Rate	Maturities	Outst	tanding	Weighted Average Interest Rate	Maturities	Outs	tanding
Payable to banks	2.2%	2014	\$	13	1.0%	2013	\$	54
Commercial paper				_	0.1%	2013		443
Total			\$	13			\$	497

Certain of the facilities with respect to the Company's bank borrowings contain financial and other covenants as well as cross-default provisions. Noncompliance with these requirements could ultimately result in the acceleration of amounts owed. The Company is in full compliance with all such requirements and believes the likelihood of noncompliance is remote. See Note 6, Long-Term Debt and Credit Facilities to the Consolidated Financial Statements for further information about the Company's long-term debt and credit facilities.

On March 7, 2013, the Board approved a two-for-one stock split of the Company's common stock to be effected through a 100% stock dividend (the "2013 Stock Split"). The record date for the two-for-one stock split was the close of business on April 23, 2013 and the share distribution occurred on May 15, 2013. The Board authorized that the number of shares remaining under the 2011 Program (defined below) as of May 15, 2013 be increased by 100% as a result of the two-for-one stock split. All per share amounts and numbers of shares outstanding in the Consolidated Financial Statements and Notes to the Consolidated Financial Statements are presented on a post-split basis. Refer to Note 8, Capital Stock and Stock-Based Compensation Plans to the Consolidated Financial Statements for additional information.

Dividend payments in 2013 were \$1,382, an increase from \$1,277 in 2012 and \$1,203 in 2011. Common stock dividend payments increased to \$1.33 per share in 2013 from \$1.22 per share in 2012 and \$1.14 per share in 2011. In the first quarter of 2013, the Company's Board of Directors increased the quarterly common stock cash dividend to \$0.34 per share from \$0.31 per share, effective in the second quarter of 2013.

The Company repurchases shares of its common stock in the open market and in private transactions to maintain its targeted capital structure and to fulfill certain requirements of its compensation and benefit plans. The share repurchase program approved by the Board of Directors on September 8, 2011 (the "2011 Program") authorized the repurchase of up to 50 million shares of the Company's common stock. The Board also has authorized share repurchases on an ongoing basis to fulfill certain requirements of the Company's compensation and benefit programs.

Aggregate share repurchases in 2013, adjusted for the 2013 Stock Split, consisted of 24.6 million common shares under the 2011 Program and 1 million common shares to fulfill the requirements of compensation and benefit plans, for a total purchase price of \$1,521. Aggregate repurchases in 2012, adjusted for the 2013 Stock Split, consisted of 37.6 million common shares under the 2011 Program and 1.2 million common shares to fulfill the requirements of compensation and benefit plans, for a total purchase price of \$1,943. Aggregate repurchases in 2011, adjusted for the 2013 Stock Split, consisted of 40.8 million common shares under both the 2011 Program and a previously authorized repurchase program, and 1.8 million common shares to fulfill the requirements of compensation and benefit plans, for a total purchase price of \$1,806.

Cash and cash equivalents increased \$78 during 2013 to \$962 at December 31, 2013, compared to \$884 at December 31, 2012, most of which (\$865 and \$861, respectively) were held by the Company's foreign subsidiaries. These amounts include \$114 and \$170 at December 31, 2013 and 2012, respectively, which are subject to currency exchange controls in Venezuela, limiting the total amount of Cash and cash equivalents held by the Company's foreign subsidiaries that can be repatriated at any particular point in time. The Company regularly assesses its cash needs and the available sources to fund these needs and, as part of this assessment, the Company determines the amount of foreign earnings it intends to repatriate to help fund its domestic cash needs and provides applicable U.S. income and foreign withholding taxes on such earnings.

As of December 31, 2013, the Company had approximately \$4,700 of undistributed earnings of foreign subsidiaries for which no U.S. income or foreign withholding taxes have been provided as the Company does not currently anticipate a need to repatriate these earnings. These earnings have been and currently are considered to be indefinitely reinvested outside of the U.S. and, therefore, are not subject to such taxes. Should these earnings be repatriated in the future, they would be subject to applicable U.S. income and foreign withholding taxes. Determining the tax liability that would arise if these earnings were repatriated is not practicable.

The following represents the scheduled maturities of the Company's contractual obligations as of December 31, 2013:

		Payments Due by Period											
	Total	2	2014	2	2015	2	2016	2	017	2	018	Th	ereafter
Long-term debt including current portion	\$ 5,644	\$	895	\$	491	\$	255	\$	664	\$	695	\$	2,644
Net cash interest payments on long-term debt <sup>(1)</sup>	564		90		81		66		62		44		221
Leases	1,102		196		172		138		126		121		349
Purchase obligations <sup>(2)</sup>	800		530		143		119		8		_		_
Total	\$ 8,110	\$	1,711	\$	887	\$	578	\$	860	\$	860	\$	3,214

Includes the net interest payments on fixed and variable rate debt and associated interest rate swaps. Interest payments associated with floating rate instruments are based on management's best estimate of projected interest rates for the remaining term of variable rate debt.

The Company had outstanding contractual obligations with suppliers at the end of 2013 for the purchase of raw, packaging and other materials and services in the normal course of business. These purchase obligation amounts represent only those items which are based on agreements that are legally binding and that specify minimum quantity, price and term and do not represent total anticipated purchases.

Long-term liabilities associated with the Company's postretirement plans are excluded from the table above due to the uncertainty of the timing of these cash disbursements. The amount and timing of cash funding related to these benefit plans will generally depend on local regulatory requirements, various economic assumptions (the most significant of which are detailed in "Critical Accounting Policies and Use of Estimates" below) and voluntary Company contributions. Based on current information, the Company is not required to make a mandatory contribution to its qualified U.S. pension plan in 2014. Management does not expect to make a voluntary contribution to the U.S. pension plans for the year ending December 31, 2014. In addition, total benefit payments to be paid to participants for the year ending December 31, 2014 from the Company's assets is estimated to be approximately \$98.

Additionally, liabilities for unrecognized income tax benefits are excluded from the table above as the Company is unable to reasonably predict the ultimate amount or timing of a settlement of such liabilities. See Note 11, Income Taxes to the Consolidated Financial Statements for more information.

As more fully described in Part I, Item 3 "Legal Proceedings" and Note 13, Commitments and Contingencies to the Consolidated Financial Statements, the Company is contingently liable with respect to lawsuits, environmental matters, taxes and other matters arising in the ordinary course of business.

#### **Off-Balance Sheet Arrangements**

The Company does not have off-balance sheet financing or unconsolidated special purpose entities.

#### Managing Foreign Currency, Interest Rate, Commodity Price and Credit Risk Exposure

The Company is exposed to market risk from foreign currency exchange rates, interest rates and commodity price fluctuations. Volatility relating to these exposures is managed on a global basis by utilizing a number of techniques, including working capital management, selling price increases, selective borrowings in local currencies and entering into selective derivative instrument transactions, issued with standard features, in accordance with the Company's treasury and risk management policies. The Company's treasury and risk management policies prohibit the use of derivatives for speculative purposes and leveraged derivatives for any purpose.

The sensitivity of our financial instruments to market fluctuations is discussed below. See Note 2, Summary of Significant Accounting Policies and Note 7, Fair Value Measurements and Financial Instruments to the Consolidated Financial Statements for further discussion of derivatives and hedging policies and fair value measurements.

#### Foreign Exchange Risk

As the Company markets its products in over 200 countries and territories, it is exposed to currency fluctuations related to manufacturing and selling its products in currencies other than the U.S. dollar. The Company manages its foreign currency exposures through a combination of cost-containment measures, sourcing strategies, selling price increases and the hedging of certain costs in an effort to minimize the impact on earnings of foreign currency rate movements. See the "Results of Operations" section above for discussion of the foreign exchange impact on Net sales in each operating segment.

The assets and liabilities of foreign subsidiaries, other than those operating in highly inflationary environments, are translated into U.S. dollars at year-end exchange rates with resulting translation gains and losses accumulated in a separate component of shareholders' equity. Income and expense items are translated into U.S. dollars at average rates of exchange prevailing during the year.

For subsidiaries operating in highly inflationary environments (currently, Venezuela), inventories, prepaid expenses, goodwill and property, plant and equipment are remeasured at their historical exchange rates, while other assets and liabilities are remeasured at year-end exchange rates. Remeasurement adjustments for these operations are included in Net income attributable to Colgate-Palmolive Company.

The Company primarily utilizes foreign currency contracts, including forward, option and swap contracts, local currency deposits and local currency borrowings to hedge portions of its exposures relating to foreign currency purchases, assets and liabilities created in the normal course of business and the net investment in certain foreign subsidiaries. The duration of foreign currency contracts generally does not exceed 12 months and the contracts are valued using observable market rates.

The Company's foreign currency forward contracts that qualify for cash flow hedge accounting resulted in net unrealized gains of \$5 and \$1 at December 31, 2013 and 2012, respectively. Changes in the fair value of cash flow hedges are recorded in Other comprehensive income (loss) and are reclassified into earnings in the same period or periods during which the underlying hedged transaction is recognized in earnings. At the end of 2013, an unfavorable 10% change in exchange rates would have resulted in a net unrealized loss of \$33.

#### Interest Rate Risk

The Company manages its mix of fixed and floating rate debt against its target with debt issuances and by entering into interest rate swaps in order to mitigate fluctuations in earnings and cash flows that may result from interest rate volatility. The notional amount, interest payment and maturity date of the swaps generally match the principal, interest payment and maturity date of the related debt, and the swaps are valued using observable benchmark rates.

Based on year-end 2013 variable rate debt levels, a 1% increase in interest rates would have increased Interest (income) expense, net by \$5 in 2013.

#### Commodity Price Risk

The Company is exposed to price volatility related to raw materials used in production, such as resins, pulp, essential oils, tallow, tropical oils, poultry, corn and soybeans. The Company manages its raw material exposures through a combination of cost containment measures, ongoing productivity initiatives and the limited use of commodity hedging contracts. Futures contracts are used on a limited basis, primarily in the Hill's Pet Nutrition segment, to manage volatility related to anticipated raw material inventory purchases of certain traded commodities.

The Company's open commodity derivative contracts, which qualify for cash flow hedge accounting, resulted in net unrealized gains of \$0 and \$1 at December 31, 2013 and 2012, respectively. At the end of 2013, an unfavorable 10% change in commodity futures prices would have resulted in a net unrealized loss of \$1.

#### Credit Risk

The Company is exposed to the risk of credit loss in the event of nonperformance by counterparties to financial instrument contracts; however, nonperformance is considered unlikely and any nonperformance is unlikely to be material as it is the Company's policy to contract with diverse, credit-worthy counterparties based upon both strong credit ratings and other credit considerations.

#### **Recent Accounting Pronouncements**

In July 2013, the FASB issued ASU No. 2013-11 "Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists." The new guidance is effective on a prospective basis for fiscal years beginning after December 15, 2013 and interim periods within those years. This new guidance is not expected to have a material impact on the Company's financial position or results of operations.

#### **Critical Accounting Policies and Use of Estimates**

The preparation of financial statements requires management to use judgment and make estimates. The level of uncertainty in estimates and assumptions increases with the length of time until the underlying transactions are completed. Actual results could ultimately differ from those estimates. The accounting policies that are most critical in the preparation of the Company's Consolidated Financial Statements are those that are both important to the presentation of the Consolidated Financial Statements and require significant or complex judgments and estimates on the part of management. The Company's critical accounting policies are reviewed periodically with the Audit Committee of the Board of Directors.

In certain instances, accounting principles generally accepted in the United States of America allow for the selection of alternative accounting methods. The Company's significant policies that involve the selection of alternative methods are accounting for shipping and handling costs and inventories.

- Shipping and handling costs may be reported as either a component of Cost of sales or Selling, general and administrative expenses. The Company reports such costs, primarily related to warehousing and outbound freight, in the Consolidated Statements of Income as a component of Selling, general and administrative expenses. Accordingly, the Company's Gross profit margin is not comparable with the gross profit margin of those companies that include shipping and handling charges in cost of sales. If such costs had been included in Cost of sales, Gross profit margin would have decreased by 750 bps, from 58.6% to 51.1% in 2013 and decreased by 740 bps and 750 bps in 2012 and 2011, respectively, with no impact on reported earnings.
- The Company accounts for inventories using both the first-in, first-out ("FIFO") method (80% of inventories) and the last-in, first-out ("LIFO") method (20% of inventories). There would have been no material impact on reported earnings for 2013, 2012 or 2011 had all inventories been accounted for under the FIFO method.

The areas of accounting that involve significant or complex judgments and estimates are pensions and other retiree benefit cost assumptions, stock-based compensation, asset impairments, uncertain tax positions, tax valuation allowances and legal and other contingency reserves.

• In pension accounting, the most significant actuarial assumptions are the discount rate and the long-term rate of return on plan assets. The discount rate used to measure the benefit obligation for U.S. defined benefit plans was 4.96%, 4.14% and 4.90% as of December 31, 2013, 2012 and 2011, respectively. The discount rate used to measure the benefit obligation for other U.S. postretirement plans was 5.24%, 4.32% and 5.26% as of December 31, 2013, 2012 and 2011, respectively. Discount rates used for the U.S. and international defined benefit and other postretirement plans are based on a yield curve constructed from a portfolio of high-quality bonds for which the timing and amount of cash outflows approximate the estimated payouts of the plans. The assumed long-term rate of return on plan assets for U.S. plans was 6.80% as of December 31, 2013, 7.30% as of December 31, 2012 and 7.75% as of December 31, 2011. In determining the long-term rate of return, the Company considers the nature of the plans' investments and the historical rate of return.

Average annual rates of return for the U.S. plans for the most recent 1-year, 5-year, 10-year, 15-year and 25-year periods were 9%, 11%, 7%, 6%, and 8%, respectively. In addition, the current assumed rate of return for the U.S. plans is based upon the nature of the plans' investments with a target asset allocation of approximately 53% in fixed income securities, 27% in equity securities and 20% in real estate and other investments. As the funded status of the plans improved in 2013, the Company reallocated a portion of the assets of the U.S. plans from equity securities to fixed income securities and other investments. A 1% change in the assumed rate of return on plan assets of the U.S. pension plans would impact future Net income attributable to Colgate-Palmolive Company by approximately \$11. A 1% change in the discount rate for the U.S. pension plans would impact future Net income attributable to Colgate-Palmolive Company by approximately \$3. A third assumption is the long-term rate of compensation increase, a change in which would partially offset the impact of a change in either the discount rate or the long-term rate of return. This rate was 3.50% as of December 31, 2013, 3.50% as of December 31, 2012 and 4.00% as of December 31, 2011. Refer to Note 10, Retirement Plans and Other Retiree Benefits to the Consolidated Financial Statements for further discussion of the Company's pension and other postretirement plans.

- The assumption requiring the most judgment in accounting for other postretirement benefits is the medical cost trend rate. The Company reviews external data and its own historical trends for health care costs to determine the medical cost trend rate. The assumed rate of increase for the U.S. postretirement benefit plans is 7.0% for 2014, declining to 5.0% by 2020 and remaining at 5.0% for the years thereafter. The effect on the total of service and interest cost components of a 1% increase in the assumed long-term medical cost trend rate would decrease Net income attributable to Colgate-Palmolive Company by \$6.
- The Company recognizes the cost of employee services received in exchange for awards of equity instruments, such as stock options and restricted stock units, based on the fair value of those awards at the date of grant. The Company uses the Black-Scholes-Merton ("Black-Scholes") option pricing model to determine the fair value of stock option awards. The weighted-average estimated fair value of each stock option granted for the year ended December 31, 2013 was \$7.41. The Black-Scholes model uses various assumptions to determine the fair value of options. These assumptions include the expected term of options, expected volatility, risk-free interest rate and expected dividend yield. While these assumptions do not require significant judgment, as the significant inputs are determined from historical experience or independent third-party sources, changes in these inputs could result in significant changes in fair value. A one-year change in term would result in a change in fair value of approximately 8%. A 1% change in volatility would change fair value by approximately 6%.
- Goodwill and indefinite life intangible assets, such as the Company's global brands, are subject to impairment tests at least annually. The Company performs either a quantitative or qualitative assessment to determine the fair value of its reporting units for goodwill and fair value of its indefinite life intangible assets. The asset impairment analysis performed for both goodwill and indefinite life intangible assets requires several estimates, including future cash flows consistent with management's strategic plans, sales growth rates, foreign exchange rates and the selection of a discount rate. Qualitative factors, in addition to those quantitative measures discussed above, include assessments of general macroeconomic conditions, industry-specific considerations and historical financial performance.

The estimated fair value of the Company's intangible assets substantially exceeds the recorded book value, except for the intangible assets acquired in the Sanex acquisition in 2011, which were recorded at fair value. The estimated fair value of the Company's reporting units also substantially exceeds the recorded book value. Therefore, it is not reasonably likely that significant changes in these estimates would occur that would result in an impairment charge related to these assets. Asset impairment analysis related to certain fixed assets in connection with the 2012 Restructuring Program requires management's best estimate of net realizable values. Asset impairment analysis related to the fixed assets of the Company's subsidiary in Venezuela requires management's best estimate of future exchange rates between the U.S. dollar and the bolivar fuerte, the rate of inflation in Venezuela and the timing and amount of future selling price increases for products sold in Venezuela.

- The recognition and measurement of uncertain tax positions involves consideration of the amounts and probabilities of various outcomes that could be realized upon ultimate resolution.
- Tax valuation allowances are established to reduce deferred tax assets such as tax loss carryforwards, to net realizable
  value. Factors considered in estimating net realizable value include historical results by tax jurisdiction, carryforward
  periods, income tax strategies and forecasted taxable income.
- Legal and other contingency reserves are based on management's assessment of the risk of potential loss, which includes consultation with outside legal counsel and other advisors. Such assessments are reviewed each period and revised based on current facts and circumstances, if necessary. While it is possible that the Company's cash flows and results of operations in a particular quarter or year could be materially affected by the impact of such contingencies, it is the opinion of management that these matters will not have a material impact on the Company's financial position, or its ongoing results of operations or cash flows. Refer to Note 13, Commitments and Contingencies to the Consolidated Financial Statements for further discussion of the Company's contingencies.

The Company generates revenue through the sale of well-known consumer products to trade customers under established trading terms. While the recognition of revenue and receivables requires the use of estimates, there is a short time frame (typically less than 60 days) between the shipment of product and cash receipt, thereby reducing the level of uncertainty in these estimates. Refer to Note 2, Summary of Significant Accounting Policies to the Consolidated Financial Statements for further description of the Company's significant accounting policies.

#### **Market Share Information**

Management uses market share information as a key indicator to monitor business health and performance. References to market share in this Annual Report on Form 10-K are based on a combination of consumption and market share data provided by third-party vendors, primarily Nielsen, and internal estimates. All market share references represent the percentage of the dollar value of sales of our products, relative to all product sales in the category in the countries in which the Company competes and purchases data.

Market share data is subject to limitations on the availability of up-to-date information. We believe that the third-party vendors we use to provide data are reliable, but we have not verified the accuracy or completeness of the data or any assumptions underlying the data. In addition, market share information calculated by the Company may be different from market share information calculated by other companies due to differences in category definitions, the use of data from different countries, internal estimates and other factors.

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#### **Cautionary Statement on Forward-Looking Statements**

This Annual Report on Form 10-K may contain forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995 or by the SEC in its rules, regulations and releases. Such statements may relate, for example, to sales or volume growth, organic sales growth, profit or profit margin growth, earnings growth, financial goals, the impact of currency devaluations and exchange controls, price or profit controls and labor unrest, including in Venezuela, cost-reduction plans including the 2012 Restructuring Program, tax rates, new product introductions, commercial investment levels or legal proceedings, among other matters. These statements are made on the basis of the Company's views and assumptions as of this time and the Company undertakes no obligation to update these statements. Moreover, the Company does not, nor does any other person, assume responsibility for the accuracy and completeness of those statements. The Company cautions investors that any such forward-looking statements are not guarantees of future performance and that actual events or results may differ materially from those statements. Actual events or results may differ materially because of factors that affect international businesses and global economic conditions, as well as matters specific to the Company and the markets it serves, including the uncertain economic environment in different countries and its effect on consumer spending habits, increased competition and evolving competitive practices, currency rate fluctuations, exchange controls, price or profit controls, labor relations, changes in foreign or domestic laws or regulations or their interpretation, political and fiscal developments, the availability and cost of raw and packaging materials, the ability to maintain or increase selling prices as needed, the ability to implement the 2012 Restructuring Program as planned or differences between the actual and the estimated costs or savings under such program, changes in the policies of retail trade customers, the ability to continue lowering costs and the uncertainty of the outcome of legal proceedings, whether or not the Company believes they have merit. For information about these and other factors that could impact the Company's business and cause actual results to differ materially from forward-looking statements, refer to Part I. Item 1A "Risk Factors."

#### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

See "Managing Foreign Currency, Interest Rate, Commodity Price and Credit Risk Exposure" in Part II, Item 7.

#### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

See "Index to Financial Statements."

### ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

#### ITEM 9A. CONTROLS AND PROCEDURES

#### **Evaluation of Disclosure Controls and Procedures**

The Company's management, under the supervision and with the participation of the Company's Chairman of the Board, President and Chief Executive Officer and Chief Financial Officer, carried out an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of December 31, 2013 (the "Evaluation"). Based upon the Evaluation, the Company's Chairman of the Board, President and Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) of the Exchange Act) are effective.

#### Management's Annual Report on Internal Control over Financial Reporting

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. Management, under the supervision and with the participation of the Company's Chairman of the Board, President and Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the Company's internal control over financial reporting based upon the framework in Internal Control – Integrated Framework (1992) issued by the Committee of Sponsoring Organizations of the Treadway Commission and concluded that it is effective as of December 31, 2013.

The Company's independent registered public accounting firm, PricewaterhouseCoopers LLP, has audited the effectiveness of the Company's internal control over financial reporting as of December 31, 2013, and has expressed an unqualified opinion in their report, which appears in this report.

#### **Changes in Internal Control over Financial Reporting**

There were no changes in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

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#### ITEM 9B. OTHER INFORMATION

None.

#### PART III

#### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

See "Executive Officers of the Registrant" in Part I, Item 1 of this report.

Additional information required by this Item relating to directors, executive officers and corporate governance of the Company and information regarding compliance with Section 16(a) of the Exchange Act is incorporated herein by reference to the Company's Proxy Statement for its 2014 Annual Meeting of Stockholders (the "2014 Proxy Statement").

#### **Code of Ethics**

The Company's Code of Conduct promotes the highest ethical standards in all of the Company's business dealings. The Code of Conduct satisfies the SEC's requirements for a Code of Ethics for senior financial officers and applies to all Company employees, including the Chairman, President and Chief Executive Officer, the Chief Financial Officer and the Chief Accounting Officer, and the Company's directors. The Code of Conduct is available on the Company's web site at <a href="https://www.colgatepalmolive.com">www.colgatepalmolive.com</a>. Any amendment to the Code of Conduct will promptly be posted on the Company's web site. It is the Company's policy not to grant waivers of the Code of Conduct. In the extremely unlikely event that the Company grants an executive officer a waiver from a provision of the Code of Conduct, the Company will promptly disclose such information by posting it on its web site or by using other appropriate means in accordance with SEC rules.

#### ITEM 11. EXECUTIVE COMPENSATION

The information regarding executive compensation set forth in the 2014 Proxy Statement is incorporated herein by reference.

### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

- (a) The information regarding security ownership of certain beneficial owners and management set forth in the 2014 Proxy Statement is incorporated herein by reference.
- (b) The registrant does not know of any arrangements that may at a subsequent date result in a change in control of the registrant.
- (c) Equity compensation plan information as of December 31, 2013:

	(a)		(b)		(c)
Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (in thousands)	Weighted-average exercise price of outstanding options, warrants and rights			Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (in thousands)
Equity compensation plans approved by security holders	47,371	(1) \$	42.63	(2)	68,224 (3)
Equity compensation plans not approved by security holders	Not applicable		Not applicable		Not applicable
Total	47,371	\$	42.63		68,224

Consists of 42,832 options outstanding and 4,539 restricted stock units awarded but not yet vested under the Company's 2013 Incentive Compensation Plan, as more fully described in Note 8, Capital Stock and Stock-Based Compensation Plans.

- Includes the weighted-average exercise price of stock options outstanding of \$47.15 and restricted stock units of \$0.00.
- Amount includes 54,815 options available for issuance and 13,409 restricted stock units available for issuance under the Company's 2013 Incentive Compensation Plan.

# ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

The information regarding certain relationships and related transactions and director independence set forth in the 2014 Proxy Statement is incorporated herein by reference.

# ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information regarding auditor fees and services set forth in the 2014 Proxy Statement is incorporated herein by reference.

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# PART IV

# ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

- (a) Financial Statements and Financial Statement Schedules

  See "Index to Financial Statements."
- (b) Exhibits

See "Exhibits to Form 10-K."

# COLGATE-PALMOLIVE COMPANY SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

		Colgate-	Palmolive Company Registrant)
Date:	February 20, 2014	Ву	/s/ Ian Cook
		· <u> </u>	Ian Cook Chairman of the Board, President and Chief Executive Officer
	rsuant to the requirements of the Securities Exchange the following persons on behalf of the registrant		34, this report has been signed below on February 20, pacities indicated.
(a)	Principal Executive Officer	(d)	Directors:
	/s/ Ian Cook		/s/ Ian Cook
	Ian Cook Chairman of the Board, President and Chief Executive Officer		Ian Cook
			h Arora, John T. Cahill,
			e D. Gayle, Ellen M. Hancock,
		-	n Jimenez, Richard J. Kogan, o E. Lewis, J. Pedro Reinhard,
(b)	Principal Financial Officer		en I. Sadove
	/s/ Dennis J. Hickey		/s/ Andrew D. Hendry
	Dennis J. Hickey		Andrew D. Hendry
	Chief Financial Officer		As Attorney-in-Fact
(c)	Principal Accounting Officer		
	/s/ Victoria L. Dolan		
	Victoria L. Dolan		
	Vice President and		
	Corporate Controller		

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All other financial statements and schedules not listed have been omitted since the required information is included in the financial statements or the notes thereto or is not applicable or required.

### Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of Colgate-Palmolive Company

In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, the financial position of Colgate-Palmolive Company and its subsidiaries (the "Company") at December 31, 2013 and 2012, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2013 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the accompanying index presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2013, based on criteria established in *Internal Control* -Integrated Framework (1992) issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). The Company's management is responsible for these financial statements and the financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Annual Report on Internal Control over Financial Reporting, appearing under Item 9A. Our responsibility is to express opinions on these financial statements, on the financial statement schedule, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PRICEWATERHOUSECOOPERS LLP

New York, New York February 20, 2014

#### **COLGATE-PALMOLIVE COMPANY**

#### **Consolidated Statements of Income**

### For the years ended December 31,

(Dollars in Millions Except Per Share Amounts)

	 2013	2012	2011
Net sales	\$ 17,420	\$ 17,085	\$ 16,734
Cost of sales	 7,219	7,153	7,144
Gross profit	10,201	9,932	9,590
Selling, general and administrative expenses	6,223	5,930	5,758
Other (income) expense, net	422	113	(9)
Operating profit	3,556	3,889	3,841
Interest (income) expense, net	 (9)	15	52
Income before income taxes	3,565	3,874	3,789
Provision for income taxes	1,155	1,243	1,235
Net income including noncontrolling interests	2,410	2,631	2,554
Less: Net income attributable to noncontrolling interests	169	159	123
Net income attributable to Colgate-Palmolive Company	\$ 2,241	\$ 2,472	\$ 2,431
Earnings per common share, basic	\$ 2.41	\$ 2.60	\$ 2.49
Earnings per common share, diluted	\$ 2.38	\$ 2.57	\$ 2.47

See Notes to Consolidated Financial Statements.

# **Consolidated Statements of Comprehensive Income**

# For the years ended December 31,

(Dollars in Millions)

	 2013	2	2012	2011
Net income including noncontrolling interests	\$ 2,410	\$	2,631	\$ 2,554
Other comprehensive income (loss), net of tax:				
Cumulative translation adjustments	(166)		(18)	(305)
Retirement Plan and other retiree benefit adjustments	318		(145)	(108)
Gains (losses) on available-for-sale securities	13		18	46
Gains (losses) on cash flow hedges	2		1	
Total Other comprehensive income (loss), net of tax	167		(144)	(367)
Total Comprehensive income including noncontrolling interests	2,577		2,487	2,187
Less: Net income attributable to noncontrolling interests	169		159	123
Less: Cumulative translation adjustments attributable to noncontrolling interests	 (3)		2	(7)
Total Comprehensive income attributable to noncontrolling interests	166		161	116
Total Comprehensive income attributable to Colgate-Palmolive Company	\$ 2,411	\$	2,326	\$ 2,071

# COLGATE-PALMOLIVE COMPANY

# **Consolidated Balance Sheets**

# As of December 31,

(Dollars in Millions Except Share and Per Share Amounts)

Sample   Carrent Assers   Carrent Assert   Carrent Asse		2013		2012
Cash and cash equivalents         \$ 962         8 848           Receivables (net of allowances of \$67 and \$61, respectively)         1,636         1,636           Inventories         1,435         1,365           Other current assets         799         36           Total current assets         4,822         4,556           Property, plant and equipment, net         4,083         3,842           Goodwill, net         2,476         1,496         1,496           Other intangible assets, net         1,496         1,499           Other sets         77         92           Other assets         5,376         5,336           Total assets         5,376         5,336           Total sets         5,376         5,336           Total sets         5,376         5,336           Current Liabilities         8,13         5,29           Accounts and Jonns payable         8,13         5,29           Accounts payable         8,13         1,29           Accounts payable         8,13         1,29           Accounts payable         4,47         3,736           Other accruals         1,49         4,29           Other accruals         1,49         4,26	Assets	-		 
Receivables (net of allowances of \$67 and \$61, respectively)         1,636         1,686           Inventories         1,425         1,365           Other current assets         7,99         6,93           Total current assets         4,822         4,555           Property, plant and equipment, net         4,083         3,842           Goodwill, net         2,474         2,500           Other intangible assets, net         1,496         1,496           Deferred income taxes         77         92           Other assets         924         90           Total assets         13,876         13,384           Uterrititis         2         1,496         1,334           Uterrititis and Shareholders' Equity         85         2,526           Current portion of long-term debt         895         2,526           Accounts payable         \$13         \$         \$4           Accound income taxes         239         2,54         \$1         \$85         2,50           Other accutals         1,980         1,888         \$1         \$1         \$1         \$1         \$1         \$1         \$1         \$1         \$1         \$1         \$1         \$1         \$1         \$1	Current Assets			
Inventories         1,425         1,606           Other current assets         799         639           Total current assets         4,082         4,556           Property, plant and equipment, net         4,083         3,842           Goodwill, net         2,474         2,500           Other intangible assets, net         1,496         1,496           Other assets         72         92           Other assets         513,67         13,349           Total assets         513,67         13,349           Institities and Shareholders' Equity         85         52           Current Liabilities         85         52           Notes and loans payable         85         52           Accounts payable         85         52           Accured income taxes         23         25           Accured income taxes         4,34         1,29           Other accruals         4,74         4,92           Other accruals         4,74         4,92           Other accruals         4,74         4,92           Other accruals         1,67         2,04           Total current liabilities         1,67         2,04           Total current liabilities	Cash and cash equivalents	\$	962	\$ 884
Other current assets         799         639           Total current assets         4,822         4,556           Proptry, plant and equipment, net         4,823         3,845           Goodwill, net         2,474         2,000           Other intangible assets, net         1,496         1,496           Deferred income taxes         77         92           Other assets         302         90           Total assets         3,304         90           Total assets         3,305         13,304           Instilities and Sharcholders' Equity         3         5           Urrent Liabilities         3         5         4           Current portion of long-tern debt         80         250         250           Accounts payable         1,343         1,90         1,888           Accured income taxes         23         254           Other accruals         4,470         3,736           Other accruals         4,470         3,736           Long-tern debt         4,74         4,206           Long-tern debt         4,47         4,206           Cong-tern debt         1,46         4,206           Cong-tern debt         1,46         2,40	Receivables (net of allowances of \$67 and \$61, respectively)		1,636	1,668
Total current assets         4,822         4,556           Property, plant and equipment, net         4,083         3,842           Goodwill, net         2,474         2,500           Other intangible assets, net         1,499         1,499           Deferred income taxes         77         92           Other assets         924         905           Total assets         5 13,876         \$ 13,343           Libilities and Sharcholders' Equity         5 13         \$ 5           Current Liabilities         895         250           Accounts payable         \$ 13         \$ 24           Current portion of long-term debt         895         250           Accounts payable         1,343         1,290           Accounts payable         1,343         1,290           Account income taxes         1,398         1,888           Total current liabilities         4,479         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         1,677         2,049           Total liabilities         1,466         4	Inventories		1,425	1,365
Property, plant and equipment, net         4,083         3,842           Goodwill, net         2,474         2,500           Other intangible assets, net         1,496         1,496           Deferred income taxes         77         92           Other assets         924         905           Total assets         3,136         3,138           Initities and Sharcholders' Equity           Verrent Liabilities           Current Deposition of long-term debt         85         25           Current portion of long-term debt         89         25           Accounts payable         1,343         1,200           Account sexes         239         254           Other accruals         1,980         1,888           Total current liabilities         4,74         4,92           Deferred income taxes         4,74         2,04           Other accruals         1,607         2,04           Ingetter indebt         1,67         2,04           Other disbilities         1,67         2,04           Other accruals         1,74         4,02           Other disbilities         1,74         2,04           Total liabilities         1,74         2,04<	Other current assets		799	639
Goodwill, net         2,474         2,500           Other intangible assets, net         1,496         1,499           Defered income taxes         77         92           Other assets         924         905           Total assets         \$13,876         \$13,394           Limibilities and Sharcholders' Equity           Urrent Liabilities           Notes and loans payable         \$13         \$         54           Current portion of long-tern debt         895         250         250           Accounts payable         1,343         1,909         254           Accrued income taxes         239         254         254           Other accruals         1,988         1,888	Total current assets		4,822	4,556
Other intangible assets, net         1,496         1,390           Deferred income taxes         77         92           Other assets         924         905           Total assets         924         905           Lishilities and Shareholders' Equity         885         13,387           Current Liabilities         895         25           Current portion of long-term debt         895         25           Accounts payable         1,343         1,290           Accound income taxes         239         254           Other accruals         4,79         3,736           Total current liabilities         4,74         4,926           Deferred income taxes         1,67         2,049           Other liabilities         1,67         2,049           Total liabilities         1,67         2,049           Chemitments and contingent liabilities         1,67         2,049           Chareholders' Equity         2         4,74         3,736           Shareholders' Equity         1,66	Property, plant and equipment, net		4,083	3,842
Deferred income taxes         77         92           Other assets         924         905           Total assets         \$ 13,876         \$ 13,387           Libilities and Fainerholders' Equity           Urrent Liabilities           Notes and loans payable         \$ 13         \$ 54           Current portion of long-term debt         895         250           Accounts payable         1,343         1,290           Accound income taxes         239         254           Other accruals         4,79         3,736           Total current liabilities         4,79         3,736           Long-term debt         4,74         4,206           Long-term debt         4,74         4,208           Deferred income taxes         1,67         2,049           Other liabilities         1,67         2,049           Other liabilities         1,67         2,049           Other liabilities         1,67         2,049           Other liabilities         1,46         4,46           Charmothiders' Equity         2,04         4           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,46         1,466           Addi	Goodwill, net		2,474	2,500
Other assets         924         905           Total assets         \$ 13,876         \$ 13,394           Liabilities and Shareholders' Equity           Current Liabilities           Notes and loans payable         \$ 13         \$ 54           Current portion of long-term debt         895         250           Accounts payable         1,343         1,290           Accounts payable         13,343         1,290           Accrued income taxes         239         254           Other accruals         1,980         1,888           Total current liabilities         4,740         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         -         -           Total liabilities         -         -           Comminents and contingent liabilities         -         -           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retaimed earnings         1,245         1,253         1,250<	Other intangible assets, net		1,496	1,499
Total assets         \$ 13,876         \$ 13,876           Libilities and Shareholders' Equity           Current Liabilities           Notes and loans payable         \$ 13         \$ 54           Current portion of long-term debt         \$895         250           Accounts payable         1,343         1,290           Accrued income taxes         239         254           Other accruals         1,980         1,888           Total current liabilities         4,470         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         1,677         2,049           Total liabilities         -         -           Commitments and contingent liabilities         -         -           Commitments and contingent liabilities         -         -           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         1,7952         16,953           Accumulated other	Deferred income taxes		77	92
Liabilities and Shareholders' Equity           Current Liabilities         \$ 13 \$ 54           Notes and loans payable         \$ 13 \$ 54           Current portion of long-term debt         895         250           Accounts payable         1,343         1,290           Accrued income taxes         239         254           Other accruals         1,980         1,888           Total current liabilities         4,749         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         11,340         11,004           Commitments and contingent liabilities         1         1,004         20           Shareholders' Equity         2         2         2           Common stock, S1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466         4,466           Additional paid-in capital         1,004         818         8         8         1,262         1,672         1,673         1,675         1,675         1,675         1,675         1,675         1,675         1,675         1,675         1,675         1,675<	Other assets		924	905
Current Liabilities         Notes and loans payable         \$ 13 \$ 54           Current portion of long-term debt         895         250           Accounts payable         1,343         1,290           Accounts payable         239         254           Other accruals         1,980         1,888           Total current liabilities         4,470         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         11,340         11,004           Commitments and contingent liabilities         —         —           Commitments and contingent liabilities         —         —           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-P	Total assets	\$	13,876	\$ 13,394
Notes and loans payable         \$ 13 \$ 54           Current portion of long-term debt         895         250           Accounts payable         1,343         1,290           Accrued income taxes         239         254           Other accruals         1,980         1,888           Total current liabilities         4,749         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         1,677         2,049           Commitments and contingent liabilities         —         —           Commitments and contingent liabilities         —         —           Shareholders' Equity         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Uncarned compensation         (33)         (410           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Nonco	Liabilities and Shareholders' Equity			
Current portion of long-term debt         895         250           Accounts payable         1,343         1,290           Accrued income taxes         239         254           Other accruals         1,980         1,888           Total current liabilities         4,470         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         1,340         11,004           Commitments and contingent liabilities         —         —           Commitments and contingent liabilities         —         —           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity	Current Liabilities			
Accounts payable         1,343         1,290           Accrued income taxes         239         254           Other accruals         1,980         1,888           Total current liabilities         4,470         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         11,340         11,004           Commitments and contingent liabilities         —         —           Shareholders' Equity         —         —           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,53	Notes and loans payable	\$	13	\$ 54
Accrued income taxes         239         254           Other accruals         1,980         1,888           Total current liabilities         4,470         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         1,677         2,049           Commitments and contingent liabilities         -         -           Commitments and contingent liabilities         -         -           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,536         2,390	Current portion of long-term debt		895	250
Other accruals         1,980         1,888           Total current liabilities         4,470         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         11,340         11,004           Commitments and contingent liabilities         -         -           Commitments and contingent liabilities         -         -           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         10,04         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,536         2,390	Accounts payable		1,343	1,290
Total current liabilities         4,470         3,736           Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         11,340         11,004           Commitments and contingent liabilities         -         -           Shareholders' Equity         -         -           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,536         2,390	Accrued income taxes		239	254
Long-term debt         4,749         4,926           Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         11,340         11,004           Commitments and contingent liabilities         —         —           Shareholders' Equity         —         —           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,536         2,390	Other accruals		1,980	1,888
Deferred income taxes         444         293           Other liabilities         1,677         2,049           Total liabilities         11,340         11,004           Commitments and contingent liabilities         —         —           Shareholders' Equity         —         —           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,536         2,390	Total current liabilities		4,470	3,736
Other liabilities         1,677         2,049           Total liabilities         11,340         11,004           Commitments and contingent liabilities         —         —           Shareholders' Equity         —         —           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,536         2,390	Long-term debt		4,749	4,926
Total liabilities         11,340         11,004           Commitments and contingent liabilities         —         —           Shareholders' Equity         —         —           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,536         2,390	Deferred income taxes		444	293
Commitments and contingent liabilities         —         —           Shareholders' Equity         —         —           Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)         1,466         1,466           Additional paid-in capital         1,004         818           Retained earnings         17,952         16,953           Accumulated other comprehensive income (loss)         (2,451)         (2,621)           Unearned compensation         (33)         (41)           Treasury stock, at cost         (15,633)         (14,386)           Total Colgate-Palmolive Company shareholders' equity         2,305         2,189           Noncontrolling interests         231         201           Total shareholders' equity         2,536         2,390	Other liabilities		1,677	2,049
Shareholders' Equity         Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)       1,466       1,466         Additional paid-in capital       1,004       818         Retained earnings       17,952       16,953         Accumulated other comprehensive income (loss)       (2,451)       (2,621)         Unearned compensation       (33)       (41)         Treasury stock, at cost       (15,633)       (14,386)         Total Colgate-Palmolive Company shareholders' equity       2,305       2,189         Noncontrolling interests       231       201         Total shareholders' equity       2,536       2,390	Total liabilities		11,340	11,004
Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)       1,466       1,466         Additional paid-in capital       1,004       818         Retained earnings       17,952       16,953         Accumulated other comprehensive income (loss)       (2,451)       (2,621)         Unearned compensation       (33)       (41)         Treasury stock, at cost       (15,633)       (14,386)         Total Colgate-Palmolive Company shareholders' equity       2,305       2,189         Noncontrolling interests       231       201         Total shareholders' equity       2,536       2,390	Commitments and contingent liabilities		_	_
Additional paid-in capital       1,004       818         Retained earnings       17,952       16,953         Accumulated other comprehensive income (loss)       (2,451)       (2,621)         Unearned compensation       (33)       (41)         Treasury stock, at cost       (15,633)       (14,386)         Total Colgate-Palmolive Company shareholders' equity       2,305       2,189         Noncontrolling interests       231       201         Total shareholders' equity       2,536       2,390	Shareholders' Equity			
Retained earnings       17,952       16,953         Accumulated other comprehensive income (loss)       (2,451)       (2,621)         Unearned compensation       (33)       (41)         Treasury stock, at cost       (15,633)       (14,386)         Total Colgate-Palmolive Company shareholders' equity       2,305       2,189         Noncontrolling interests       231       201         Total shareholders' equity       2,536       2,390	Common stock, \$1 par value (2,000,000,000 shares authorized, 1,465,706,360 shares issued)		1,466	1,466
Accumulated other comprehensive income (loss)       (2,451)       (2,621)         Unearned compensation       (33)       (41)         Treasury stock, at cost       (15,633)       (14,386)         Total Colgate-Palmolive Company shareholders' equity       2,305       2,189         Noncontrolling interests       231       201         Total shareholders' equity       2,536       2,390	Additional paid-in capital		1,004	818
Unearned compensation       (33)       (41)         Treasury stock, at cost       (15,633)       (14,386)         Total Colgate-Palmolive Company shareholders' equity       2,305       2,189         Noncontrolling interests       231       201         Total shareholders' equity       2,536       2,390	Retained earnings		17,952	16,953
Treasury stock, at cost(15,633)(14,386)Total Colgate-Palmolive Company shareholders' equity2,3052,189Noncontrolling interests231201Total shareholders' equity2,5362,390	Accumulated other comprehensive income (loss)		(2,451)	(2,621)
Total Colgate-Palmolive Company shareholders' equity2,3052,189Noncontrolling interests231201Total shareholders' equity2,5362,390	Unearned compensation		(33)	(41)
Noncontrolling interests231201Total shareholders' equity2,5362,390	Treasury stock, at cost		(15,633)	(14,386)
Total shareholders' equity 2,536 2,390	Total Colgate-Palmolive Company shareholders' equity		2,305	2,189
	Noncontrolling interests		231	201
Total liabilities and shareholders' equity \$ 13,876 \$ 13,394	Total shareholders' equity		2,536	2,390
	Total liabilities and shareholders' equity	\$	13,876	\$ 13,394

# Consolidated Statements of Changes in Shareholders' Equity

(Dollars in Millions)

Colgate-Palmolive Company Shareholders' Equity

	mmon Stock	Pa	ditional aid-In apital	nearned npensation	-	Гreasury Stock	etained arnings	Comp	umulated Other prehensive me (Loss)	N	oncontrolling Interests
Balance, January 1, 2011	\$ 1,466	\$	399	\$ (99)	\$	(11,305)	\$ 14,329	\$	(2,115)	\$	142
Net income							2,431				123
Other comprehensive income (loss), net of tax									(360)		(7)
Dividends							(1,111)				(92)
Stock-based compensation expense			122								
Shares issued for stock options			88			251					
Shares issued for restricted stock awards			(53)			53					
Treasury stock acquired						(1,806)					
Other			47	39		(1)					
Balance, December 31, 2011	\$ 1,466	\$	603	\$ (60)	\$	(12,808)	\$ 15,649	\$	(2,475)	\$	166
Net income							2,472				159
Other comprehensive income (loss), net of tax									(146)		2
Dividends							(1,168)				(109)
Stock-based compensation expense			120								
Shares issued for stock options			99			297					
Shares issued for restricted stock awards			(70)			70					
Treasury stock acquired						(1,943)					
Other			66	19		(2)					(17)
Balance, December 31, 2012	\$ 1,466	\$	818	\$ (41)	\$	(14,386)	\$ 16,953	\$	(2,621)	\$	201
Net income							2,241			_	169
Other comprehensive income (loss), net of tax									170		(3)
Dividends							(1,242)				(140)
Stock-based compensation expense			128								
Shares issued for stock options			82			201					
Shares issued for restricted stock awards			(75)			75					
Treasury stock acquired						(1,521)					
Other			51	8		(2)					4
Balance, December 31, 2013	\$ 1,466	\$	1,004	\$ (33)	\$	(15,633)	\$ 17,952	\$	(2,451)	\$	231

# COLGATE-PALMOLIVE COMPANY

# **Consolidated Statements of Cash Flows**

# For the years ended December 31,

(Dollars in Millions)

On quanting Activities		2013	 2012		2011
Operating Activities  Net income including noncontrolling interests	\$	2,410	\$ 2,631	\$	2,554
Adjustments to reconcile net income including noncontrolling interests to net case provided by operations:	h	,	,		,
Depreciation and amortization		439	425		421
Restructuring and termination benefits, net of cash		182	35		103
Venezuela devaluation charge		172	_		_
Gain before tax on sales of non-core product lines		_	_		(207)
Voluntary benefit plan contributions		(101)	(101)		(178)
Stock-based compensation expense		128	120		122
Deferred income taxes		71	63		88
Cash effects of changes in:					
Receivables		(37)	19		(130)
Inventories		(97)	(21)		(130)
Accounts payable and other accruals		24	(5)		199
Other non-current assets and liabilities		13	30		54
Net cash provided by operations		3,204	3,196		2,896
Investing Activities					
Capital expenditures		(670)	(565)		(537)
Sale of property and non-core product lines		15	72		263
Purchases of marketable securities and investments		(505)	(545)		(356)
Proceeds from sale of marketable securities and investments		267	147		423
Payment for acquisitions, net of cash acquired		(3)	(29)		(966)
Other		6	55		(40)
Net cash used in investing activities		(890)	(865)		(1,213)
Financing Activities					
Principal payments on debt		(7,554)	(5,011)		(4,429)
Proceeds from issuance of debt		7,976	5,452		5,843
Dividends paid		(1,382)	(1,277)		(1,203)
Purchases of treasury shares		(1,521)	(1,943)		(1,806)
Proceeds from exercise of stock options and excess tax benefits		339	478		353
Net cash used in financing activities		(2,142)	(2,301)		(1,242)
Effect of exchange rate changes on Cash and cash equivalents		(94)	(24)		(53)
Net increase (decrease) in Cash and cash equivalents		78	6		388
Cash and cash equivalents at beginning of year		884	878		490
Cash and cash equivalents at end of year	\$	962	\$ 884	\$	878
Supplemental Cash Flow Information				_	
Income taxes paid	\$	1,087	\$ 1,280	\$	1,007
Interest paid		118	77		58
•					

#### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

#### 1. Nature of Operations

The Company manufactures and markets a wide variety of products in the U.S. and around the world in two distinct product segments: Oral, Personal and Home Care; and Pet Nutrition. Oral, Personal and Home Care products include toothpaste, toothbrushes and mouthwash, bar and liquid hand soaps, shower gels, shampoos, conditioners, deodorants and antiperspirants, laundry and dishwashing detergents, fabric conditioners, household cleaners, bleaches and other similar items. These products are sold primarily to retail trade customers and wholesale distributors worldwide. Pet Nutrition products include specialty pet nutrition products manufactured and marketed by Hill's Pet Nutrition. The principal customers for Pet Nutrition products are authorized pet supply retailers and veterinarians. Principal global and regional trademarks include Colgate, Palmolive, Speed Stick, Lady Speed Stick, Softsoap, Irish Spring, Protex, Sorriso, Kolynos, elmex, Tom's of Maine, Sanex, Ajax, Axion, Fabuloso, Soupline and Suavitel, as well as Hill's Science Diet, Hill's Prescription Diet and Hill's Ideal Balance.

The Company's principal classes of products accounted for the following percentages of worldwide Net sales for the past three years:

	2013	2012	2011
Oral Care	46%	44%	43%
Personal Care	21%	22%	22%
Home Care	20%	21%	22%
Pet Nutrition	13%	13%	13%
Total	100%	100%	100%

## 2. Summary of Significant Accounting Policies

#### **Principles of Consolidation**

The Consolidated Financial Statements include the accounts of Colgate-Palmolive Company and its majority-owned or controlled subsidiaries. Intercompany transactions and balances have been eliminated. The Company's investments in consumer products companies with interests ranging between 20% and 50%, where the Company has significant influence over the investee, are accounted for using the equity method. Net income (loss) from such investments is recorded in Other (income) expense, net in the Consolidated Statements of Income. As of December 31, 2013 and 2012, equity method investments included in Other assets in the Consolidated Balance Sheets were \$27 and \$25, respectively. Unrelated third parties hold the remaining ownership interests in these investments. Investments with less than a 20% interest are accounted for using the cost method.

#### **Use of Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to use judgment and make estimates that affect the reported amounts of assets and liabilities and disclosure of contingent gains and losses at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The level of uncertainty in estimates and assumptions increases with the length of time until the underlying transactions are completed. As such, the most significant uncertainty in the Company's assumptions and estimates involved in preparing the financial statements includes pension and other retiree benefit cost assumptions, stock-based compensation, asset impairments, uncertain tax positions, tax valuation allowances and legal and other contingency reserves. Additionally, the Company uses available market information and other valuation methodologies in assessing the fair value of financial instruments and retirement plan assets. Judgment is required in interpreting market data to develop the estimates of fair value and, accordingly, changes in assumptions or the estimation methodologies may affect the fair value estimates. Actual results could ultimately differ from those estimates.

## **COLGATE-PALMOLIVE COMPANY**

## Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

#### **Revenue Recognition**

Sales are recorded at the time products are shipped to trade customers and when risk of ownership transfers. Net sales reflect units shipped at selling list prices reduced by sales returns and the cost of current and continuing promotional programs. Current promotional programs, such as product listing allowances and co-operative advertising arrangements, are recorded in the period incurred. Continuing promotional programs are predominantly consumer coupons and volume-based sales incentive arrangements with trade customers. The redemption cost of consumer coupons is based on historical redemption experience and is recorded when coupons are distributed. Volume-based incentives offered to trade customers are based on the estimated cost of the program and are recorded as products are sold.

## **Shipping and Handling Costs**

Shipping and handling costs are classified as Selling, general and administrative expenses and were \$1,304, \$1,262 and \$1,250 for the years ended December 31, 2013, 2012 and 2011, respectively.

## **Marketing Costs**

The Company markets its products through advertising and other promotional activities. Advertising costs are included in Selling, general and administrative expenses and are expensed as incurred. Certain consumer and trade promotional programs, such as consumer coupons, are recorded as a reduction of sales.

### **Cash and Cash Equivalents**

The Company considers all highly liquid investments with original maturities of three months or less at the time of purchase to be cash equivalents.

#### **Inventories**

Inventories are stated at the lower of cost or market. The cost of approximately 80% of inventories is determined using the first-in, first-out ("FIFO") method. The cost of all other inventories, predominantly in the U.S. and Mexico, is determined using the last-in, first-out ("LIFO") method.

# **Property, Plant and Equipment**

Land, buildings and machinery and equipment are stated at cost. Depreciation is provided, primarily using the straight-line method, over estimated useful lives ranging from 3 to 15 years for machinery and equipment and up to 40 years for buildings. Depreciation attributable to manufacturing operations is included in Cost of sales. The remaining component of depreciation is included in Selling, general and administrative expenses.

#### **Goodwill and Other Intangibles**

Goodwill and indefinite life intangible assets, such as the Company's global brands, are subject to impairment tests at least annually. These tests were performed and did not result in an impairment charge. Other intangible assets with finite lives, such as local brands and trademarks, customer relationships and non-compete agreements, are amortized over their useful lives, generally ranging from 5 to 40 years. Amortization expense related to intangible assets is included in Other (income) expense, net, which is included in Operating profit.

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

#### **Income Taxes**

The provision for income taxes is determined using the asset and liability method. Under this method, deferred tax assets and liabilities are recognized based upon the differences between the financial statement and tax bases of assets and liabilities using enacted tax rates that will be in effect at the time such differences are expected to reverse. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Provision is made currently for taxes payable on remittances of overseas earnings; no provision is made for taxes on overseas retained earnings that are deemed to be permanently reinvested.

The Company uses a comprehensive model to recognize, measure, present and disclose in its financial statements uncertain tax positions that the Company has taken or expects to take on an income tax return. The Company recognizes interest expense and penalties related to unrecognized tax benefits within income tax expense.

#### **Financial Instruments**

Derivative instruments are recorded as assets and liabilities at estimated fair value based on available market information. The Company's derivative instruments that qualify for hedge accounting are designated as either fair value hedges, cash flow hedges or net investment hedges. For fair value hedges, changes in the fair value of the derivative, as well as the offsetting changes in the fair value of the hedged item, are recognized in earnings each period. For cash flow hedges, changes in the fair value of the derivative are recorded in Other comprehensive income (loss) and are recognized in earnings when the offsetting effect of the hedged item is also recognized in earnings. For hedges of the net investment in foreign subsidiaries, changes in the fair value of the derivative are recorded in Other comprehensive income (loss) to offset the change in the value of the net investment being hedged. Cash flows related to hedges are classified in the same category as the cash flows from the hedged item in the Consolidated Statements of Cash Flows.

The Company may also enter into certain foreign currency and interest rate instruments that economically hedge certain of its risks but do not qualify for hedge accounting. Changes in fair value of these derivative instruments, based on quoted market prices, are recognized in earnings each period. The Company's derivative instruments and other financial instruments are more fully described in Note 7, Fair Value Measurements and Financial Instruments along with the related fair value measurement considerations.

### **Stock-Based Compensation**

The Company recognizes the cost of employee services received in exchange for awards of equity instruments, such as stock options and restricted stock, based on the fair value of those awards at the date of grant over the requisite service period. The Company uses the Black-Scholes-Merton ("Black-Scholes") option pricing model to determine the fair value of stock option awards. Stock-based compensation plans, related expenses and assumptions used in the Black-Scholes option pricing model are more fully described in Note 8, Capital Stock and Stock-Based Compensation Plans.

#### **Currency Translation**

The assets and liabilities of foreign subsidiaries, other than those operating in highly inflationary environments, are translated into U.S. dollars at year-end exchange rates with resulting translation gains and losses accumulated in a separate component of shareholders' equity. Income and expense items are translated into U.S. dollars at average rates of exchange prevailing during the year.

For subsidiaries operating in highly inflationary environments (currently, Venezuela), non-monetary assets, such as inventories, prepaid expenses, goodwill and property, plant and equipment are remeasured at their historical exchange rates, while monetary assets and liabilities are remeasured at year-end exchange rates. Remeasurement adjustments for these operations are included in Net income attributable to Colgate-Palmolive Company.

#### COLGATE-PALMOLIVE COMPANY

### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

#### **Recent Accounting Pronouncements**

In July 2013, the FASB issued ASU No. 2013-11 "Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists." The new guidance is effective on a prospective basis for fiscal years beginning after December 15, 2013 and interim periods within those years. This new guidance is not expected to have a material impact on the Company's financial position or results of operations.

#### Reclassifications

Certain prior year amounts have been reclassified to conform to the current year presentation.

# 3. Acquisitions and Divestitures

Sanex Acquisition

On June 20, 2011, the Company, Colgate-Palmolive Europe Sàrl, Unilever N.V. and Unilever PLC (together with Unilever N.V., "Unilever") finalized the Company's acquisition from Unilever of the Sanex personal care business in accordance with a Business and Share Sale and Purchase Agreement for an aggregate purchase price of €676 (\$966). The acquisition was financed with available cash, proceeds from the sale of the Company's Euro-denominated investment portfolio and the issuance of commercial paper.

Total purchase price consideration of \$966 was allocated to the net assets acquired based on their respective fair values at June 20, 2011, as follows:

Recognized amounts of assets acquired and liabilities assumed:

recognized amounts of assets acquired and maintes assumed.	
Inventories	\$ 26
Property, plant and equipment, net	3
Other intangible assets, net	596
Goodwill, net	411
Accrued income taxes	(48)
Long-term deferred income taxes	(18)
Long-term other liabilities	(4)
Fair value of net assets acquired	\$ 966

Other intangible assets acquired include trademarks of \$403 with an indefinite useful life and customer relationships of \$193 with useful lives ranging from 15 to 18 years.

Goodwill of \$411 was allocated between the Europe/South Pacific segment (90%) and the Africa/Eurasia segment (10%). The Company expects that substantially all of the goodwill will be deductible for tax purposes.

Pro forma results of operations have not been presented, as the impact on the Company's consolidated financial statements is not material. In 2011, Other (income) expense, net included \$12 in transaction costs related to the acquisition.

## Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

Sale of Detergent Business in Colombia

In connection with the Sanex acquisition, Colgate sold its non-core laundry detergent business in Colombia to Unilever for \$215. The detergent sale closed on July 29, 2011 and, as a result of the sale, the Company recognized a pretax gain of \$207 (\$135 aftertax gain) included in Other (income) expense, net in the third quarter of 2011. These operations were not material to the Company's annual Net sales, Net income or Earnings per share.

Sale of Land in Mexico

On September 13, 2011, the Company's Mexican subsidiary entered into an agreement to sell to the United States of America the Mexico City site on which its commercial operations, technology center and soap production facility are located. The sale price is payable in three installments, with the final installment due upon the transfer of the property, which is expected to occur in 2014. During the third quarter of 2011, the Company received the first installment of \$24 upon signing the agreement. During the third quarter of 2012, the Company received the second installment of \$36. The Company is reinvesting these payments to relocate its soap production to a new state-of-the-art facility to be constructed at its Mission Hills, Mexico site, to relocate its commercial and technology operations within Mexico City and to prepare the existing site for transfer. As a result, the Company expects to make capital improvements and incur costs to exit the site through 2014. These exit costs will primarily be related to staff leaving indemnities, accelerated depreciation and demolition to make the site building-ready. In 2013, 2012 and 2011 the Company recorded \$18, \$24 and \$13 of pretax costs (\$12, \$18 and \$9 of aftertax costs), respectively, related to the sale.

# 4. Restructuring and Related Implementation Charges

In the fourth quarter of 2012, the Company commenced a four-year Global Growth and Efficiency Program (the "2012 Restructuring Program") for sustained growth. The program's initiatives are expected to help Colgate ensure continued solid worldwide growth in unit volume, organic sales and earnings per share and enhance its global leadership positions in its core businesses.

Implementation of the 2012 Restructuring Program is projected to result in cumulative pretax charges, once all phases are approved and implemented, totaling between \$1,100 and \$1,250 (\$775 and \$875 aftertax), which are currently estimated to be comprised of the following categories: Employee-Related Costs, including severance, pension and other termination benefits (50%); asset-related costs, primarily Incremental Depreciation and Asset Impairments (15%); and Other charges, which include contract termination costs, consisting primarily of implementation-related charges resulting directly from exit activities (20%) and the implementation of new strategies (15%). Anticipated pretax charges for 2014 are expected to amount to approximately \$275 to \$325 (\$200 to \$230 aftertax). Over the course of the 2012 Restructuring Program, it is estimated that approximately 75% of the charges will result in cash expenditures.

It is expected that the cumulative pretax charges, once all projects are approved and implemented, will relate to initiatives undertaken in North America (15%), Europe/South Pacific (20%), Latin America (5%), Asia (5%), Africa/Eurasia (5%), Hill's Pet Nutrition (10%) and Corporate (40%), which includes substantially all of the costs related to the implementation of new strategies, noted above, on a global basis. It is expected that by the end of 2016, the 2012 Restructuring Program will reduce the Company's global employee workforce by approximately 6% from the 2012 level of approximately 38,000.

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#### COLGATE-PALMOLIVE COMPANY

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

For the years ended December 31, 2013 and 2012, restructuring and implementation-related charges are reflected in the Consolidated Statements of Income as follows:

	2	2013	2	2012
Cost of sales	\$	32	\$	2
Selling, general and administrative expenses		137		6
Other (income) expense, net		202		81
Total 2012 Restructuring Program charges, pretax	\$	371	\$	89
Total 2012 Restructuring Program charges, aftertax	\$	278	\$	70

Restructuring and related implementation charges in the preceding table are recorded in the Corporate segment as these initiatives are predominantly centrally directed and controlled and are not included in internal measures of segment operating performance. Total charges for the 2012 Restructuring Program for the year ended December 31, 2013 relate to initiatives undertaken in North America (11%), Europe/South Pacific (28%), Latin America (4%), Africa/Eurasia (7%), Hill's Pet Nutrition (8%) and Corporate (42%). Total charges for the 2012 Restructuring Program for the year ended December 31, 2012 relate to initiatives undertaken in North America (2%), Europe/South Pacific (55%), Africa/Eurasia (2%), Hill's Pet Nutrition (3%) and Corporate (38%). Total program-to-date accumulated charges for the 2012 Restructuring Program relate to initiatives undertaken in North America (10%), Europe/South Pacific (33%), Latin America (3%), Africa/Eurasia (6%), Hill's Pet Nutrition (7%) and Corporate (41%).

Since the inception of the 2012 Restructuring Program in the fourth quarter of 2012, the Company has incurred pretax cumulative charges of \$460 (\$348 aftertax) in connection with the implementation of various projects as follows:

	Cumulati	ve Charges
	as of Decen	nber 31, 2013
Employee-Related Costs	\$	222
Incremental Depreciation		26
Asset Impairments		1
Other		211
Total	\$	460

The majority of costs incurred since inception relate to the following projects: restructuring how the Company provides retirement benefits to its U.S.-based employees by shifting them from the Company's defined benefit retirement plans to the Company's defined contribution plan; the closing of the Morristown, New Jersey personal care facility; the simplification and streamlining of the Company's research and development capabilities and oral care supply chain, both in Europe; other exit costs related to office consolidation; and the restructuring of certain commercial operations in advance of implementing an overall hubbing strategy.

#### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

The following table summarizes the activity for the restructuring and implementation-related charges discussed above and the related accruals:

	Employee-Relate Costs	ed	Incremental Depreciation	Asset Impairments	Other	Total
Balance at January 1, 2012	\$ -	_	<u> </u>	\$ —	\$ 	\$ 
Charges	7	78	_	_	11	89
Cash payments	(	(1)	_	_	(4)	(5)
Charges against assets	_	_	_	_	_	_
Foreign exchange		7	_	_	(2)	5
Balance at December 31, 2012	\$ 8	34	<u> </u>	\$ —	\$ 5	\$ 89
Charges	14	14	26	1	200	371
Cash payments	(9	97)	_	_	(72)	(169)
Charges against assets	(1	17)	(26)	(1)	_	(44)
Foreign exchange		2	_	_	_	2
Other	_	_	_	_	(91)	(91)
Balance at December 31, 2013	\$ 11	16	\$ <u> </u>	\$ —	\$ 42	\$ 158

Employee-related costs primarily include severance and other termination benefits and are calculated based on long-standing benefit practices, local statutory requirements and, in certain cases, voluntary termination arrangements. Employee-related costs also include pension and other retiree benefit enhancements amounting to \$17 for the year ended December 31, 2013 which are reflected as Charges against assets within Employee-related costs in the preceding tables, as the corresponding balance sheet amounts are reflected as a reduction of pension assets or an increase in pension and other retiree benefit liabilities (see Note 10, Retirement Plans and Other Retiree Benefits).

Incremental depreciation is recorded to reflect changes in useful lives and estimated residual values for long-lived assets that will be taken out of service prior to the end of their normal service period. Asset impairments are recorded to write down assets held for sale or disposal to their fair value based on amounts expected to be realized. Charges against assets within Asset impairments are net of cash proceeds pertaining to the sale of certain assets.

Other charges consist primarily of charges resulting directly from exit activities and the implementation of new strategies as a result of the 2012 Restructuring Program. These charges for the years ended December 31, 2013 and 2012 included third-party incremental costs related to the development and implementation of new business and strategic initiatives of \$50 and \$8, respectively, and contract termination costs and charges resulting directly from exit activities of \$34 and \$3, respectively, directly related to the 2012 Restructuring Program. These charges were expensed as incurred. Also included in Other charges for the year ended December 31, 2013 are other exit costs of \$25 related to office space consolidation and a curtailment charge of \$91 related to changes to the Company's U.S. defined benefit retirement plans (see Note 10, Retirement Plans and Other Retiree Benefits).

#### **COLGATE-PALMOLIVE COMPANY**

#### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

## 5. Goodwill and Other Intangible Assets

The net carrying value of Goodwill as of December 31, 2013 and 2012, by segment is as follows:

	2013		2012
Oral, Personal and Home Care			
North America	\$ 3	62 \$	372
Latin America	3	53	408
Europe/South Pacific	1,5	25	1,478
Asia	1	26	127
Africa/Eurasia		93	100
Total Oral, Personal and Home Care	2,4	59	2,485
Pet Nutrition		15	15
Total Goodwill, net	\$ 2,4	74 \$	2,500

The change in the amount of Goodwill, net in each year is primarily due to the impact of foreign currency translation.

Other intangible assets as of December 31, 2013 and 2012 are comprised of the following:

	2013							2012					
	Ca	Gross arrying mount	ng Accumulated		Net		Gross Carrying Amount		Accumulated Amortization			Net	
Trademarks	\$	551	\$	(275)	\$	276	\$	548	\$	(254)	\$	294	
Other finite life intangible assets		219		(45)		174		212		(34)		178	
Indefinite life intangible assets		1,046		_		1,046		1,027		_		1,027	
Total Other intangible assets	\$	1,816	\$	(320)	\$	1,496	\$	1,787	\$	(288)	\$	1,499	

The changes in the net carrying amounts of Other intangible assets during 2013, 2012 and 2011 were partially due to amortization expense of \$32, \$31 and \$28, respectively, as well as the impact of foreign currency translation. In 2013, 2012 and 2011, Indefinite life intangible assets included trademarks of \$403 and Other finite life intangible assets included customer relationships of \$193 acquired in connection with the Sanex acquisition (see Note 3, Acquisitions and Divestitures). Annual estimated amortization expense for each of the next five years is expected to be approximately \$29.

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

#### 6. Long-Term Debt and Credit Facilities

Long-term debt consists of the following at December 31:

	Weighted Average Interest Rate	Maturities	2013	2012
Notes	2.0%	2014 - 2078	\$ 5,644	\$ 4,733
Commercial paper				443
			5,644	5,176
Less: Current portion of long-term debt			895	250
Total			\$ 4,749	\$ 4,926

The weighted-average interest rate on short-term borrowings of \$13 in 2013 and \$54 in 2012 included in Notes and loans payable in the Consolidated Balance Sheets as of December 31, 2013 and 2012 was 2.2% and 1.0%, respectively.

The Company classifies commercial paper as long-term debt when it has the intent and ability to refinance such obligations on a long-term basis. Excluding commercial paper reclassified as long-term debt, scheduled maturities of long-term debt and capitalized leases outstanding as of December 31, 2013, are as follows:

-		_	•	~ -	
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cais	CHUCU	Decei	ше		

2014	\$ 895
2015	491
2016	255
2017	664
2018	695
Thereafter	2,644

The Company has entered into interest rate swap agreements and foreign exchange contracts related to certain of these debt instruments. See Note 7, Fair Value Measurements and Financial Instruments for further information about the Company's financial instruments.

During the fourth quarter of 2013, the Company issued \$300 of five-year notes at a fixed rate of 1.50% and \$82 of forty-year notes at a variable rate. During the second quarter of 2013, the Company issued \$400 of five-year notes at a fixed rate of 0.90% and \$400 of ten-year notes at a fixed rate of 2.10%. During the third quarter of 2012, the Company issued \$500 of ten-year notes at a fixed rate of 1.95% and during the second quarter of 2012, the Company issued \$500 of ten-year notes at a fixed rate of 2.30%.

The debt issuances in 2013 and 2012 were U.S. dollar denominated and were under the Company's shelf registration statement. Proceeds from the debt issuances in the second and fourth quarters of 2013 were used to reduce commercial paper borrowings, which were used by the Company for general corporate purposes. In addition, proceeds from the debt issuance in the second quarter of 2013 were used to repay and retire \$250 of notes due in 2013. Proceeds from the debt issuances in the second and third quarters of 2012 were used to reduce commercial paper borrowings, which were used by the Company for general corporate purposes.

At December 31, 2013, the Company had access to unused domestic and foreign lines of credit of \$2,444 (including under the two facilities discussed below) and could also issue medium-term notes pursuant to an effective shelf registration statement. In November 2011, the Company entered into a five-year revolving credit facility with a capacity of \$1,850 with a syndicate of banks. This facility was extended for an additional year in 2012 and again in 2013 and will expire in November 2018. The Company also has the ability to draw \$145 from a revolving credit facility that expires in November 2014. Commitment fees related to the credit facilities are not material.

#### **COLGATE-PALMOLIVE COMPANY**

#### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

Certain agreements with respect to the Company's bank borrowings contain financial and other covenants as well as cross-default provisions. Noncompliance with these requirements could ultimately result in the acceleration of amounts owed. The Company is in full compliance with all such requirements and believes the likelihood of noncompliance is remote.

#### 7. Fair Value Measurements and Financial Instruments

The Company is exposed to market risk from foreign currency exchange rates, interest rates and commodity price fluctuations. Volatility relating to these exposures is managed on a global basis by utilizing a number of techniques, including working capital management, selling price increases, selective borrowings in local currencies and entering into selective derivative instrument transactions, issued with standard features, in accordance with the Company's treasury and risk management policies, which prohibit the use of derivatives for speculative purposes and leveraged derivatives for any purpose. It is the Company's policy to enter into derivative instrument contracts with terms that match the underlying exposure being hedged. Hedge ineffectiveness, if any, is not material for any period presented. Provided below are details of the Company's exposures by type of risk and derivative instruments by type of hedge designation.

#### Valuation Considerations

Assets and liabilities carried at fair value are classified as follows:

- Level 1: Based upon quoted market prices in active markets for identical assets or liabilities.
- Level 2: Based upon observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Based upon unobservable inputs reflecting the reporting entity's own assumptions.

# Foreign Exchange Risk

As the Company markets its products in over 200 countries and territories, it is exposed to currency fluctuations related to manufacturing and selling its products in currencies other than the U.S. dollar. The Company manages its foreign currency exposures through a combination of cost-containment measures, sourcing strategies, selling price increases and the hedging of certain costs in an effort to minimize the impact on earnings of foreign currency rate movements.

The Company primarily utilizes foreign currency contracts, including forward, option and swap contracts, local currency deposits and local currency borrowings to hedge portions of its exposures relating to foreign currency purchases, assets and liabilities created in the normal course of business and the net investment in certain foreign subsidiaries. The duration of foreign currency contracts generally does not exceed 12 months and the contracts are valued using observable market rates (Level 2 valuation).

## Interest Rate Risk

The Company manages its targeted mix of fixed and floating rate debt with debt issuances and by entering into interest rate swaps in order to mitigate fluctuations in earnings and cash flows that may result from interest rate volatility. The notional amount, interest payment and maturity date of the swaps generally match the principal, interest payment and maturity date of the related debt, and the swaps are valued using observable benchmark rates (Level 2 valuation).

# Commodity Price Risk

The Company is exposed to price volatility related to raw materials used in production, such as resins, pulp, essential oils, tallow, tropical oils, poultry, corn and soybeans. The Company manages its raw material exposures through a combination of cost containment measures, ongoing productivity initiatives and the limited use of commodity hedging contracts. Futures contracts are used on a limited basis, primarily in the Hill's Pet Nutrition segment, to manage volatility related to raw material inventory purchases of certain traded commodities, and these contracts are measured using quoted commodity exchange prices (Level 1 valuation). The duration of the commodity contracts generally does not exceed 12 months.

#### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

#### Credit Risk

The Company is exposed to the risk of credit loss in the event of nonperformance by counterparties to financial instrument contracts; however, nonperformance is considered unlikely and any nonperformance is unlikely to be material as it is the Company's policy to contract with diverse, credit-worthy counterparties based upon both strong credit ratings and other credit considerations.

The following summarizes the fair value of the Company's derivative instruments and other financial instruments at December 31, 2013 and December 31, 2012:

	Assets					Liabilities					
	Account		Fair V	Valu	e	Account	Fair		alue		
Designated derivative instruments		12/	31/13	12/	/31/12		12/3	31/13	12/	31/12	
Interest rate swap contracts	Other current assets	\$	1	\$	3	Other accruals	\$	_	\$	_	
Interest rate swap contracts	Other assets		20		41	Other liabilities		1		_	
Foreign currency contracts	Other current assets		14		7	Other accruals		8		10	
Foreign currency contracts	Other assets		_		13	Other liabilities		10		_	
Commodity contracts	Other current assets		_		1	Other accruals		_		_	
Total designated		\$	35	\$	65		\$	19	\$	10	
Derivatives not designated											
Foreign currency contracts	Other current assets	\$		\$	_	Other accruals	\$	3	\$	1	
Total not designated		\$	_	\$	_		\$	3	\$	1	
Total derivative instruments		\$	35	\$	65		\$	22	\$	11	
Other financial instruments											
Marketable securities	Other current assets	\$	173	\$	116						
Venezuelan bonds, long-term	Other assets		685		618						
Total other financial instruments		\$	858	\$	734						

The carrying amount of cash, cash equivalents, accounts receivable and short-term debt approximated fair value as of December 31, 2013 and 2012. The estimated fair value of the Company's long-term debt, including the current portion, as of December 31, 2013 and 2012, was \$5,690 and \$5,484, respectively, and the related carrying value was \$5,644 and \$5,176, respectively. The estimated fair value of long-term debt was derived principally from quoted prices on the Company's outstanding fixed-term notes (Level 2 valuation).

#### **COLGATE-PALMOLIVE COMPANY**

#### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

#### Fair value hedges

The Company has designated all interest rate swap contracts and certain foreign currency forward and option contracts as fair value hedges, for which the gain or loss on the derivative and the offsetting loss or gain on the hedged item are recognized in current earnings. The impact of foreign currency contracts is primarily recognized in Selling, general and administrative expenses and the impact of interest rate swap contracts is recognized in Interest (income) expense, net. Activity related to fair value hedges recorded during each period presented was as follows:

			2	2013				2	2012	
	Cı	oreign arrency ontracts		Interest Rate Swaps	Total	Cı	oreign urrency ontracts		Interest Rate Swaps	Total
Notional Value at December 31,	\$	1,320	\$	1,188	\$ 2,508	\$	1,117	\$	1,338	\$ 2,455
Gain (loss) on derivative		24		(22)	2		9		6	15
Gain (loss) on hedged items		(24)		22	(2)		(9)		(6)	(15)

## Cash flow hedges

All of the Company's commodity contracts and certain foreign currency forward contracts have been designated as cash flow hedges, for which the effective portion of the gain or loss is reported as a component of Other comprehensive income ("OCI") and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. Activity related to cash flow hedges recorded during each period presented was as follows:

	2013					2012						
	Cu	reign rrency ntracts		modity tracts	7	Total	Cu	oreign rrency ntracts		nmodity ntracts	Т	otal
Notional Value at December 31,	\$	386	\$	14	\$	400	\$	398	\$	23	\$	421
Gain (loss) recognized in OCI		20		_		20		4		9		13
Gain (loss) reclassified into Cost of sales		16		1		17		4		7		11

The net gain (loss) recognized in OCI for both foreign currency contracts and commodity contracts is expected to be recognized in Cost of sales within the next twelve months.

## Net investment hedges

The Company has designated certain foreign currency forward and option contracts and certain foreign currency-denominated debt as net investment hedges, for which the gain or loss on the instrument is reported as a component of Currency translation adjustments within OCI, along with the offsetting gain or loss on the hedged items. Activity related to net investment hedges recorded during each period presented was as follows:

		2013						2012					
	Cu	reign rrency ntracts		Foreign Currency Debt	,	Total	Cu	reign rrency ntracts		Foreign Currency Debt	Т	otal	
Notional Value at December 31,	\$	529	\$	256	\$	785	\$	522	\$	383	\$	905	
Gain (loss) on instruments		(24)		(4)		(28)		(11)		(8)		(19)	
Gain (loss) on hedged items		23		4		27		8		8		16	

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

Derivatives Not Designated as Hedging Instruments

Derivatives not designated as hedging instruments for each period consist of a cross-currency swap that serves as an economic hedge of a foreign currency deposit, for which the gain or loss on the instrument and the offsetting gain or loss on the hedged item are recognized in Other (income) expense, net for each period. Activity related to these contracts during each period presented was as follows:

		2013		2012	
	Cr	oss-currency Swap	Cross-currency Swap		
Notional Value at December 31,	\$	96	\$	96	
Gain (loss) on instrument		(2)		(4)	
Gain (loss) on hedged item		2		4	

Other Financial Instruments

Other financial instruments are classified as Other current assets or Other assets.

Other financial instruments classified as Other current assets include marketable securities, which consist of bank deposits of \$173 with original maturities greater than 90 days (Level 1 valuation). Other assets include the long-term portion of bonds issued by the Venezuelan government (Level 2 valuation) in the amount of \$685. The current portion of these bonds was \$0 as of December 31, 2013.

Through its subsidiary in Venezuela, the Company is invested in U.S. dollar-linked devaluation-protected bonds and bolivar fuerte denominated fixed interest rate bonds, both of which are issued by the Venezuelan government. These bonds are actively traded and, therefore, are considered Level 2 investments as their values are determined based upon observable market-based inputs or unobservable inputs that are corroborated by market data. As of December 31, 2013, the fair market value of U.S. dollar-linked devaluation-protected bonds and bolivar fuerte denominated fixed interest rate bonds was \$233 and \$452, respectively. These bonds are considered available-for-sale securities and, as noted above, \$685 was included in Other assets.

The following table presents a reconciliation of the Venezuelan bonds at fair value for the twelve months ended December 31:

	2013	2012
Beginning balance as of January 1	\$ 642	\$ 236
Unrealized gain (loss) on investment	(113)	28
Purchases and sales during the period	156	378
Ending balance as of December 31	\$ 685	\$ 642

The Unrealized loss on investment consisted primarily of a one-time loss of \$133 in the first quarter of 2013 related to the remeasurement of the fixed interest rate bonds at February 9, 2013, the date of the devaluation. For further information regarding Venezuela and the devaluation, refer to Note 14, Venezuela.

#### COLGATE-PALMOLIVE COMPANY

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

#### 8. Capital Stock and Stock-Based Compensation Plans

#### **Common Stock Split**

On March 7, 2013, the Company's Board of Directors approved a two-for-one stock split of the Company's common stock to be effected through a 100% stock dividend (the "2013 Stock Split"). The record date for the 2013 Stock Split was the close of business on April 23, 2013, and the share distribution occurred on May 15, 2013. As a result of the stock split, shareholders received one additional share of Colgate common stock, par value \$1.00, for each share they held as of the record date.

All per share amounts and numbers of shares outstanding in these Consolidated Financial Statements and Notes to the Consolidated Financial Statements are presented on a post-split basis. In addition, the impact on the Balance Sheet as a result of the 2013 Stock Split was an increase of \$733 to Common Stock and an offsetting reduction in Additional paid-in capital, which has been retroactively restated.

#### Preference Stock

The Company has the authority to issue 50,262,150 shares of preference stock.

#### **Stock Repurchases**

The Company repurchased its common stock at a cost of \$1,521 during 2013 under a share repurchase program that was approved by the Board of Directors and publicly announced in September 2011 (the "2011 Program"). The 2011 Program authorized the Company to repurchase up to 50 million shares of its common stock. The Board authorized that the number of shares remaining under the 2011 Program as of May 15, 2013 be increased by 100% as a result of the 2013 Stock Split. The Board also has authorized share repurchases on an ongoing basis to fulfill certain requirements of the Company's compensation and benefit programs. The shares may be repurchased from time to time in open market or privately negotiated transactions at the Company's discretion, subject to market conditions, customary blackout periods and other factors.

The Company may use either authorized and unissued shares or treasury shares to meet share requirements resulting from the exercise of stock options and the vesting of restricted stock unit awards.

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

A summary of common stock and treasury stock activity for the three years ended December 31, is as follows:

	Common Stock Outstanding	Treasury Stock
Balance, January 1, 2011	989,700,934	476,005,426
Common stock acquired	(42,641,872)	42,641,872
Shares issued for stock options	11,517,758	(11,517,758)
Shares issued for restricted stock units and other	1,459,330	(1,459,330)
Balance, December 31, 2011	960,036,150	505,670,210
Common stock acquired	(38,730,602)	38,730,602
Shares issued for stock options	12,217,230	(12,217,230)
Shares issued for restricted stock units and other	2,205,898	(2,205,898)
Balance, December 31, 2012	935,728,676	529,977,684
Common stock acquired	(25,573,317)	25,573,317
Shares issued for stock options	7,883,834	(7,883,834)
Shares issued for restricted stock units and other	1,907,382	(1,907,382)
Balance, December 31, 2013	919,946,575	545,759,785

## **Stock-Based Compensation**

The Company recognizes the cost of employee services received in exchange for awards of equity instruments, such as stock options and restricted stock units, based on the fair value of those awards at the date of grant. The value of restricted stock units, based on market prices, is amortized on a straight-line basis over the requisite service period. The estimated fair value of stock options on the date of grant is amortized on a straight-line basis over the requisite service period for each separately vesting portion of the award. Awards to employees eligible for retirement prior to the award becoming fully vested are recognized as compensation cost from the grant date through the date that the employee first becomes eligible to retire and is no longer required to provide service to earn the award.

The Company has one incentive compensation plan, which was approved by the Company's stockholders on May 10, 2013, pursuant to which it issues restricted stock units and stock options to employees and shares of common stock and stock options to non-employee directors. The Personnel and Organization Committee of the Board of Directors, comprised entirely of independent directors, administers the plan. Previously, the Company issued these awards pursuant to four different stockholder-approved plans. The total stock-based compensation expense charged against pretax income for these plans was \$128, \$120 and \$122 for the years ended December 31, 2013, 2012 and 2011, respectively. The total income tax benefit recognized on stock-based compensation was approximately \$39, \$37 and \$40 for the years ended December 31, 2013, 2012 and 2011, respectively.

Stock-based compensation expense is recorded within Selling, general and administrative expenses in the Corporate segment as these amounts are not included in internal measures of segment operating performance.

#### COLGATE-PALMOLIVE COMPANY

## Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

The Company uses the Black-Scholes option pricing model to determine the fair value of stock option awards. The weighted-average estimated fair value of stock options granted in the years ended December 31, 2013, 2012 and 2011 was \$7.41, \$6.73 and \$5.97, respectively. Fair value is estimated using the Black-Scholes option pricing model with the assumptions summarized in the following table:

	2013	2012	2011
Expected Term of Options	4.5 years	4.5 years	4.5 years
Expected Volatility Rate	18.4%	20.8%	21.3%
Risk-Free Rate	1.5%	0.6%	0.8%
Expected Dividend Yield	2.3%	2.4%	2.6%

The weighted-average expected term of options granted each year was determined with reference to historical exercise and post-vesting cancellation experience, the vesting period of the awards and contractual term of the awards, among other factors. Expected volatility incorporates implied share-price volatility derived from exchange traded options on the Company's common stock. The risk-free rate for the expected term of the option is based on the yield of a zero-coupon U.S. Treasury bond with a maturity period equal to the option's expected term.

#### **Restricted Stock Units**

The Company grants restricted stock unit awards to officers and other employees. Awards vest at the end of the restriction period, which is generally three years. As of December 31, 2013, approximately 13,409,000 shares of common stock were available for future restricted stock unit awards.

A summary of restricted stock unit activity during 2013 is presented below:

	Shares (in thousands)	Average Gra Date Fair Va Per Award	ant lue
Restricted stock units as of January 1, 2013	5,268	\$	43
Activity:			
Granted	1,214		59
Vested	(1,854)		41
Forfeited	(89)		45
Restricted stock units as of December 31, 2013	4,539	\$	48

As of December 31, 2013, there was \$66 of total unrecognized compensation expense related to nonvested restricted stock unit awards, which will be recognized over a weighted-average period of 2.2 years. The total fair value of shares vested during the years ended December 31, 2013, 2012 and 2011 was \$69, \$63 and \$50, respectively.

## **Stock Options**

The Company issues non-qualified stock options to non-employee directors, officers and other employees. Stock options generally have a contractual term of six years and vest over three years. As of December 31, 2013, 54,815,000 shares of common stock were available for future stock option grants.

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

A summary of stock option activity during 2013 is presented below:

	Shares (in thousands)	Av Ex	eighted verage ercise vrice	Weighted Average Remaining Contractual Life (in years)	Value of Inexercised -the-Money Options
Options outstanding, January 1, 2013	42,342	\$	43		
Granted	9,219		59		
Exercised	(8,285)		38		
Forfeited or expired	(444)		49		
Options outstanding, December 31, 2013	42,832		47	4	\$ 773
Options exercisable, December 31, 2013	24,151	\$	42	3	\$ 572

As of December 31, 2013, there was \$49 of total unrecognized compensation expense related to options, which will be recognized over a weighted-average period of 1.5 years. The total intrinsic value of options exercised during the years ended December 31, 2013, 2012 and 2011 was \$180, \$210 and \$162, respectively.

The benefits of tax deductions in excess of grant date fair value resulting from the exercise of stock options and vesting of restricted stock unit awards for the years ended December 31, 2013, 2012 and 2011 was \$51, \$60 and \$32, respectively, and was reported as a financing cash flow. Cash proceeds received from options exercised for the years ended December 31, 2013, 2012 and 2011 were \$289, \$409 and \$332, respectively.

## 9. Employee Stock Ownership Plan

In 1989, the Company expanded its Employee Stock Ownership Plan ("ESOP") through the introduction of a leveraged ESOP that funds certain benefits for employees who have met eligibility requirements. The ESOP issued \$410 of long-term notes due through July 2009 bearing an average interest rate of 8.7%. The notes, which were guaranteed by the Company, were repaid in July 2009. The ESOP used the proceeds from the notes issuance to purchase 6,315,149 shares of Series B Convertible Preference stock (the "Series B Preference stock") from the Company. As a result of rules issued by the IRS related to employer stock held in defined contribution plans, the Company issued a notice of redemption with respect to the remaining shares of Series B Preference stock outstanding on December 29, 2010. At the direction of the Company's ESOP trustee, these shares of Series B Preference stock were converted into 38,483,072 shares of common stock, adjusted for the 2013 Stock Split (see Note 8, Capital Stock and Stock-Based Compensation Plans). As of December 31, 2013 and 2012, there were 29,119,135 and 31,221,296 shares of common stock, respectively, outstanding and issued to the Company's ESOP. The common stock for the conversion was issued from treasury shares.

During 2000, the ESOP entered into a loan agreement with the Company under which the benefits of the ESOP may be extended through 2035. As of December 31, 2013, the ESOP had outstanding borrowings from the Company of \$33, which represents unearned compensation shown as a reduction in Shareholders' equity.

Dividends on stock held by the ESOP are paid to the ESOP trust and, together with cash contributions from the Company, are (a) used by the ESOP to repay principal and interest, (b) credited to participant accounts or (c) used for contributions to the Company's defined contribution plans. Stock is allocated to participants based upon the ratio of the current year's debt service to the sum of total principal and interest payments over the life of the debt. As of December 31, 2013, 19,171,587 shares of common stock were released and allocated to participant accounts and 9,947,548 shares of common stock were available for future allocation to participant accounts.

#### **COLGATE-PALMOLIVE COMPANY**

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

Dividends on the stock used to repay principal and interest or credited to participant accounts are deductible for income tax purposes and, accordingly, are reflected net of their tax benefit in the Consolidated Statements of Changes in Shareholders' Equity.

Annual expense related to the leveraged ESOP from the ESOP was \$0 in 2013, 2012 and 2011.

The Company paid dividends on the shares held by the ESOP of \$41 in 2013, \$40 in 2012 and \$42 in 2011. The Company did not make any contributions to the ESOP in 2013, 2012 or 2011.

#### 10. Retirement Plans and Other Retiree Benefits

#### **Retirement Plans**

The Company and certain of its U.S. and overseas subsidiaries maintain defined benefit retirement plans. Benefits under these plans are based primarily on years of service and employees' career earnings.

During 2013, the Company announced changes to the way it will provide future retirement benefits to substantially all of its U.S.-based employees participating in its defined benefit retirement plan. Effective January 1, 2014, the Company will provide future retirement benefits for these U.S.-based employees through the Company's defined contribution plan. As a result, no future service will be considered for future accruals in the U.S. defined benefit retirement plans. Participants in the Company's U.S. defined benefit retirement plan whose retirement benefit was determined under the cash balance formula will continue to earn interest on their vested balances as of December 31, 2013. Participants whose retirement benefit was determined under the final average earnings formula will continue to have their final average earnings adjusted for pay increases until retirement. These changes resulted in a curtailment charge of \$91 as all of the previously unamortized prior service costs recorded in Accumulated other comprehensive income (loss) was recognized in 2013.

In the Company's principal U.S. plans and certain funded overseas plans, funds are contributed to trusts in accordance with regulatory limits to provide for current service and for any unfunded projected benefit obligation over a reasonable period. The target asset allocation for the Company's defined benefit plans are as follows:

	United States	International
Asset Category		
Equity securities	27%	39%
Fixed income securities	53	48
Real estate and other investments	20	13
Total	100%	100%

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

At December 31, 2013 the allocation of the Company's plan assets and the level of valuation input for each major asset category was as follows:

	Level of	Pensio		
	Valuation Input	United States	International	Other Retiree Benefits
Investments:		- '		
Cash & cash equivalents	Level 1	\$ 97	\$ 23	\$ 3
U.S. common stocks	Level 1	127	_	3
International common stocks	Level 1	51	_	1
Fixed income securities (a)	Level 2	433	_	8
Common/collective trust funds (b):	Level 2			
Equity index funds		359	229	9
Emerging market equity index funds		33	9	1
Other common stock funds		123	75	3
Fixed income funds: U.S. or foreign government and agency securities		149	73	3
Fixed income funds: investment grade corporate bonds		203	71	5
Fixed income funds: high yield corporate bonds and other		119	1	4
Guaranteed investment contracts (c)	Level 2	2	56	_
Real estate funds (d)	Level 3	40	21	1
Total Investments at fair value		\$ 1,736	\$ 558	\$ 41

## **COLGATE-PALMOLIVE COMPANY**

#### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

At December 31, 2012 the allocation of the Company's plan assets and the level of valuation input for each major asset category was as follows:

	Level of	Pens	Pension Plans		
	Valuation Input	United States		ternational	Other Retiree Benefits
Investments:					
Cash & cash equivalents	Level 1	\$ 4.	5 \$	9	\$ 1
U.S. common stocks	Level 1	25	8	_	6
International common stocks	Level 1	9:	3	_	2
Fixed income securities (a)	Level 2	14	2	_	<del></del>
Common/collective trust funds (b):	Level 2				
Equity index funds		44	4	199	11
Emerging market equity index funds		6	5	12	2
Other common stock funds		4	C	65	1
Fixed income funds: U.S. or foreign government and agency securities		22	7	59	6
Fixed income funds: investment grade corporate bonds		2	5	72	1
Fixed income funds: high yield corporate bonds and other		18.	5	1	5
Guaranteed investment contracts (c)	Level 2	:	2	49	_
Real estate funds (d)	Level 3	7	C	20	2
Total Investments at fair value		\$ 1,59	7 \$	486	\$ 37

<sup>(</sup>a) The fixed income securities are traded over the counter and certain of these securities lack daily pricing or liquidity and as such are classified as Level 2. As of December 31, 2013 and 2012, approximately 50% of the fixed income portfolio was invested in U.S. treasury or agency securities, with the remainder invested in other government bonds and corporate bonds.

<sup>(</sup>b) Interests in common/collective trust funds are valued using the net asset value ("NAV") per unit in each fund. The NAV is based on the value of the underlying investments owned by each trust, minus its liabilities, divided by the number of shares outstanding.

<sup>(</sup>c) The guaranteed investment contracts ("GICs") represent contracts with insurance companies measured at the cash surrender value of each contract. The Level 2 valuation reflects that the cash surrender value is based principally on a referenced pool of investment funds with active redemption.

<sup>(</sup>d) Real estate is valued using the NAV per unit of funds that are invested in real estate property. The investment value of the real estate property is determined quarterly using independent market appraisals as determined by the investment manager. Since the appraisals include unobservable inputs, these investments are classified as Level 3. These unobservable inputs may include items such as annual gross rents, projected vacancy rates, collection losses and recovery rates, yield rates, growth assumptions and risk adjusted discount rates.

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

The following table presents a reconciliation of Level 3 plan assets measured at fair value for the year ended December 31:

		2013				2012			
	Real	l States Estate ind	Interna Real I Fu	Estate	Rea	ed States l Estate Fund	Rea	rnational l Estate Fund	
Beginning balance as of January 1	\$	72	\$	20	\$	64	\$	18	
Earned income, net of management expenses		2		_		6		_	
Unrealized gain on investment		9		_		2		1	
Purchases, sales, issuances and settlements, net		(42)		1		_		1	
Ending balance as of December 31	\$	\$ 41		21	\$	72	\$	20	

Equity securities in the U.S. plans include investments in the Company's common stock representing 6% of U.S. plan assets at December 31, 2013 and 11% of U.S. plan assets at December 31, 2012. In 2013, the U.S. plans sold 1,540,215 shares of the Company's common stock to the Company. No shares of the Company's common stock were purchased or sold by the plans in 2012. The plans received dividends on the Company's common stock of \$3 in 2013 and \$4 in 2012.

## **Other Retiree Benefits**

The Company and certain of its subsidiaries provide health care and life insurance benefits for retired employees to the extent not provided by government-sponsored plans.

## **COLGATE-PALMOLIVE COMPANY**

## **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

The Company uses a December 31 measurement date for its defined benefit and other retiree benefit plans. Summarized information for the Company's defined benefit and other retiree benefit plans are as follows:

	Pension Benefits						Rei nefi	tiree ts
	2013	2013 2012 2013 2012			2013	2	2012	
	United	States	Inter	natio	onal			
Change in Benefit Obligations								
Benefit obligations at beginning of year	\$ 2,227	\$2,025	\$ 888	\$	760	\$ 875	\$	776
Service cost	24	24	19		12	11		9
Interest cost	90	97	34		35	38		40
Participants' contributions	1	1	3		3			_
Acquisitions/plan amendments	40	_	2		21	_		(27)
Actuarial loss (gain)	(148)	200	(1)		103	(101)		119
Foreign exchange impact		_	12		21	(5)		1
Termination benefits (1)	11				_	6		_
Curtailments and settlements	(12)	_	(21)		(23)			_
Benefit payments	(131)	(128)	(41)		(45)	(32)		(40)
Other		8	(1)		1			(3)
Benefit obligations at end of year	\$ 2,102	\$2,227	\$ 894	\$	888	\$ 792	\$	875
Change in Plan Assets								
Fair value of plan assets at beginning of year	\$ 1,597	\$1,426	\$ 486	\$	437	\$ 37	\$	32
Actual return on plan assets	148	173	59		47	4		5
Company contributions	121	125	61		57	32		40
Participants' contributions	1	1	3		3	_		_
Foreign exchange impact	_	_	2		13	_		_
Settlements	_	_	(11)		(21)	_		_
Benefit payments	(131)	(128)	(41)		(45)	(32)		(40)
Other	_	_	(1)		(5)	_		_
Fair value of plan assets at end of year	\$ 1,736	\$1,597	\$ 558	\$	486	\$ 41	\$	37
Funded Status								
Benefit obligations at end of year	\$ 2,102	\$2,227	\$ 894	\$	888	\$ 792	\$	875
Fair value of plan assets at end of year	1,736	1,597	558		486	41		37
Net amount recognized	\$ (366)	\$ (630)	\$(336)	\$	(402)	\$(751)	\$	(838)
<b>Amounts Recognized in Balance Sheet</b>								
Noncurrent assets	\$ 16	\$ —	\$ 12	\$	2	\$ —	\$	_
Current liabilities	(19)	(17)	(36)		(29)	(39)		(40)
Noncurrent liabilities	(363)	(613)	(312)		(375)	(712)		(798)
Net amount recognized	\$ (366)	\$ (630)	\$(336)	\$	(402)	\$(751)	\$	(838)
Amounts Recognized in Accumulated Other Comprehensive Income (Loss)							_	
Actuarial loss	\$ 674	\$ 932	\$ 181	\$	235	\$ 296	\$	421
Transition/prior service cost	3	63	23		26	1		2
	\$ 677	\$ 995	\$ 204	\$	261	\$ 297	\$	423
Accumulated benefit obligation	\$ 1,995	\$2,093	\$ 802	\$	798	\$ —	\$	

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

		Pension I	Other R Bene			
	2013	2012	2013	2012	2013	2012
	United	States	Interna	tional		
Weighted-Average Assumptions Used to Determine Benefit Obligations						
Discount rate	4.96%	4.14%	3.99%	3.57%	5.24%	4.32%
Long-term rate of return on plan assets	6.80%	7.30%	5.50%	5.39%	6.80%	7.30%
Long-term rate of compensation increase	3.50%	3.50%	3.02%	2.80%	<u> </u>	<u> </u>
ESOP growth rate	%	%	%	%	10.00%	10.00%
Medical cost trend rate of increase	<u> </u>	<u> </u>	<u> </u>	<u> </u> %	7.00%	7.50%

<sup>(1)</sup> Represents pension and other retiree benefit enhancements incurred in 2013 pursuant to the 2012 Restructuring Program.

The overall investment objective of the plans is to balance risk and return so that obligations to employees are met. The Company evaluates its long-term rate of return on plan assets on an annual basis. In determining the long-term rate of return, the Company considers the nature of the plans' investments and the historical rates of return. The assumed rate of return as of December 31, 2013 for the U.S. plans was 6.80%. Average annual rates of return for the U.S. plans for the most recent 1-year, 5-year, 10-year, 15-year and 25-year periods were 9%, 11%, 7%, 6%, and 8%, respectively. Similar assessments were performed in determining rates of return on international pension plan assets to arrive at the Company's 2013 weighted-average rate of return of 5.50%.

The medical cost trend rate of increase assumed in measuring the expected cost of benefits is projected to decrease from 7.0% in 2014 to 5.0% by 2020, remaining at 5.0% for the years thereafter. Changes in the assumed rate can have a significant effect on amounts reported. A 1% change in the assumed medical cost trend rate would have the following approximate effect:

	One percentage po			
	 Increase		Decrease	
Accumulated postretirement benefit obligation	\$ 109	\$	(88)	
Total of service and interest cost components	9		(7)	

Plans with projected benefit obligations in excess of plan assets and plans with accumulated benefit obligations in excess of plan assets as of December 31 consist of the following:

	Years Ended December					
	2013		2012			
Benefit Obligation Exceeds Fair Value of Plan Assets						
Projected benefit obligation	\$	1,130	\$	3,112		
Fair value of plan assets		402		2,080		
Accumulated benefit obligation		700		2,855		
Fair value of plan assets		66		2,044		

#### COLGATE-PALMOLIVE COMPANY

## Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

Summarized information regarding the net periodic benefit costs for the Company's defined benefit and other retiree benefit plans is as follows:

			Pension	Benefits			Other	r Retiree Be	nefits
	2013	2012	2011	2013	2012	2011	2013	2012	2011
	Uı	nited State	es	Ir	ternation	al			
Components of Net Periodic Benefit Cost									
Service cost	\$ 24	\$ 24	\$ 24	\$ 19	\$ 12	\$ 19	\$ 13	\$ 11	\$ 12
Interest cost	90	97	100	34	35	36	38	40	39
Annual ESOP allocation	_	_	_	_	_	_	(2)	(2)	(2)
Expected return on plan assets	(118)	(112)	(110)	(26)	(26)	(27)	(3)	(3)	(3)
Amortization of transition & prior service costs (credits)	9	9	9	2	2	3	1	3	2
Amortization of actuarial loss	68	62	46	10	9	9	21	18	16
Net periodic benefit cost	\$ 73	\$ 80	\$ 69	\$ 39	\$ 32	\$ 40	\$ 68	\$ 67	\$ 64
Other postretirement charges	102			3	9	3	6	1	1
Total pension cost	\$ 175	\$ 80	\$ 69	\$ 42	\$ 41	\$ 43	\$ 74	\$ 68	\$ 65
Weighted-Average Assumptions Used to Determine Net Periodic Benefit Cost									
Discount rate	4.14%	4.90%	5.30%	3.57%	4.59%	5.04%	4.32%	5.26%	5.30%
Long-term rate of return on plan assets	7.30%	7.75%	8.00%	5.39%	5.91%	6.23%	7.30%	7.75%	8.00%
Long-term rate of compensation increase	3.50%	4.00%	4.00%	2.80%	2.87%	3.05%	%	%	%
ESOP growth rate	%	%	%	%	%	%	10.00%	10.00%	10.00%
Medical cost trend rate of increase	%	%	%	%	%	%	7.50%	8.00%	8.33%

Other postretirement charges in 2013 primarily relate to a curtailment charge of \$91 resulting from changes to the Company's defined benefit retirement plans in the U.S. and certain other one-time pension and other retiree benefit enhancements incurred pursuant to the 2012 Restructuring Program.

Other postretirement charges in 2012 primarily relate to the sale of land in Mexico.

The Company made voluntary contributions of \$101, \$101 and \$178 in 2013, 2012 and 2011, respectively, to its U.S. retirement plans.

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

The estimated actuarial loss and the estimated transition/prior service cost for defined benefit and other retiree benefit plans that will be amortized from Accumulated other comprehensive income (loss) into net periodic benefit cost over the next fiscal year is as follows:

	Pension Benefits	Re	ther etiree nefits
Net actuarial loss	\$ 39	\$	15
Net transition & prior service cost	2		_

# **Expected Contributions & Benefit Payments**

Management does not expect to make a voluntary contribution to U.S. pension plans for the year ending December 31, 2014. Actual funding may differ from current estimates depending on the variability of the market value of the assets as compared to the obligation and other market or regulatory conditions.

Total benefit payments to be paid to participants for the year ending December 31, 2014 from the Company's assets are estimated to be approximately \$98. Total benefit payments expected to be paid to participants from plan assets, or payments directly from the Company's assets to participants in unfunded plans, are as follows:

	Pension	Benefits		
Years Ended December 31,	United States	International	Other Retiree Benefits	Total
2014	\$ 172	\$ 70	\$ 40	\$ 282
2015	136	55	41	232
2016	135	47	43	225
2017	136	54	44	234
2018	135	50	45	230
2019-2023	691	273	232	1,196

## 11. Income Taxes

The components of income before income taxes are as follows for the three years ended December 31:

	2013		2012		2011
United States	\$	1,018	\$ 1,155	\$	1,098
International		2,547	2,719		2,691
Total Income before income taxes	\$	3,565	\$ 3,874	\$	3,789

The provision for income taxes consists of the following for the three years ended December 31:

	2013	2012	2011
United States	\$ 314	\$ 395	\$ 360
International	841	848	875
Total Provision for income taxes	\$ 1,155	\$ 1,243	\$ 1,235

## **COLGATE-PALMOLIVE COMPANY**

## Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

Temporary differences between accounting for financial statement purposes and accounting for tax purposes result in the current provision for taxes being higher (lower) than the total provision for income taxes as follows:

	2013	2012		2011
Goodwill and intangible assets	\$ (14)	\$ (	7)	\$ (1)
Property, plant and equipment	_	(1	3)	(19)
Pension and other retiree benefits	85	(1	4)	(47)
Stock-based compensation	10		5	11
Tax loss and tax credit carryforwards	(30)	(3	9)	(14)
Other, net	(33)	3	2	32
Total deferred tax provision	\$ 18	\$ (3	6)	\$ (38)

The difference between the statutory U.S. federal income tax rate and the Company's global effective tax rate as reflected in the Consolidated Statements of Income is as follows:

Percentage of Income before income taxes	2013	2012	2011
Tax at United States statutory rate	35.0%	35.0%	35.0%
State income taxes, net of federal benefit	0.4	0.7	0.4
Earnings taxed at other than United States statutory rate	(1.4)	(2.6)	(1.7)
Other, net	(1.6)	(1.0)	(1.1)
Effective tax rate	32.4%	32.1%	32.6%

The components of deferred tax assets (liabilities) are as follows at December 31:

	2013		2012
Deferred tax liabilities:			
Goodwill and intangible assets	\$ (475)	\$	(476)
Property, plant and equipment	(375)		(365)
Other	(237)		(200)
	(1,087)		(1,041)
Deferred tax assets:			
Pension and other retiree benefits	448		544
Tax loss and tax credit carryforwards	28		61
Accrued liabilities	317		280
Stock-based compensation	116		113
Other	95		117
	1,004		1,115
Net deferred income taxes	\$ (83)	\$	74

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

	2	2013		2012
Deferred taxes included within:				
Assets:				
Other current assets	\$	284	\$	275
Deferred income taxes		77		92
Liabilities:				
Deferred income taxes		(444)		(293)
Net deferred income taxes	\$	(83)	\$	74

Applicable U.S. income and foreign withholding taxes have not been provided on approximately \$4,700 of undistributed earnings of foreign subsidiaries at December 31, 2013. These earnings have been and currently are considered to be indefinitely reinvested outside of the U.S. and currently are not subject to such taxes. Determining the tax liability that would arise if these earnings were remitted is not practicable.

In addition, net tax expense of \$116 in 2013, and net tax benefits of \$80 in 2012 and \$79 in 2011 recorded directly through equity predominantly include current and future tax impacts related to employee equity compensation and benefit plans.

The Company uses a comprehensive model to recognize, measure, present and disclose in its financial statements uncertain tax positions that the Company has taken or expects to take on an income tax return.

Unrecognized tax benefits activity for the years ended December 31, 2013, 2012 and 2011 is summarized below:

	2	013	2	012	2	011
Unrecognized tax benefits:						
Balance, January 1	\$	212	\$	176	\$	171
Increases as a result of tax positions taken during the current year		23		34		76
Decreases of tax positions taken during prior years		(52)		(6)		(46)
Increases of tax positions taken during prior years		37		10		10
Decreases as a result of settlements with taxing authorities and the expiration of statutes of limitations		(22)		(3)		(30)
Effect of foreign currency rate movements		1		1		(5)
Balance, December 31	\$	199	\$	212	\$	176

If all of the unrecognized tax benefits for 2013 above were recognized, approximately \$173 would impact the effective tax rate. Although it is possible that the amount of unrecognized benefits with respect to our uncertain tax positions will increase or decrease in the next 12 months, the Company does not expect material changes.

The Company recognized approximately \$5, \$5 and \$0 of interest (income) expense related to the above unrecognized tax benefits within income tax expense in 2013, 2012 and 2011, respectively. The Company had accrued interest of approximately \$24 and \$19 as of December 31, 2013 and 2012, respectively.

The Company and its subsidiaries file U.S. federal income tax returns as well as income tax returns in many state and foreign jurisdictions. All U.S. federal income tax returns through December 31, 2009 have been audited by, and settled with, the IRS. Limited matters with respect to years 2002 through 2007 had been in administrative appeals and were settled during 2013 with no adverse effect on the Company's results of operations, cash flows or financial condition. With a few exceptions, the Company is no longer subject to U.S., state and local income tax examinations for the years prior to 2009. In addition, the Company has subsidiaries in various foreign jurisdictions that have statutes of limitations for tax audits generally ranging from three to six years.

#### **COLGATE-PALMOLIVE COMPANY**

# Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

### 12. Earnings Per Share

	For the Y	ear Ended 2	013	For the Y	ear Ended 2	012	For the Y	011	
	Net income attributable to Colgate- Palmolive Company	Shares (millions)	Per Share	Net income attributable to Colgate- Palmolive Company	Shares (millions)	Per Share	Net income attributable to Colgate- Palmolive Company	Shares (millions)	Per Share
Basic EPS	2,241	930.8	\$2.41	2,472	952.1	\$2.60	2,431	976.7	\$2.49
Stock options and restricted stock units		9.1			8.1			7.4	
Diluted EPS	\$ 2,241	939.9	\$2.38	\$ 2,472	960.2	\$2.57	\$ 2,431	984.1	\$2.47

Basic earnings per common share is computed by dividing net income available for common stockholders by the weighted-average number of shares of common stock outstanding for the period.

Diluted earnings per common share is computed using the treasury stock method on the basis of the weighted-average number of shares of common stock plus the dilutive effect of potential common shares outstanding during the period. Dilutive potential common shares include outstanding stock options and restricted stock units.

As a result of the 2013 Stock Split (see Note 8, Capital Stock and Stock-Based Compensation Plans), all historical per share data and numbers of shares outstanding were retroactively adjusted.

As of December 31, 2013, 2012 and 2011, the average number of stock options that were anti-dilutive and not included in diluted earnings per share calculations were 1,785,032, 3,504,608 and 3,063,536, respectively.

### 13. Commitments and Contingencies

Minimum rental commitments under noncancellable operating leases, primarily for office and warehouse facilities, are \$196 in 2014, \$172 in 2015, \$138 in 2016, \$126 in 2017, \$121 in 2018 and \$349 thereafter. Rental expense amounted to \$232 in 2013, \$228 in 2012 and \$245 in 2011. Capital leases included in fixed assets, contingent rentals and sublease income are not significant. The Company has various contractual commitments to purchase raw, packaging and other materials totaling approximately \$800 at December 31, 2013.

As a global company serving consumers in more than 200 countries and territories, the Company is routinely subject to a wide variety of legal proceedings. These include disputes relating to intellectual property, contracts, product liability, marketing, advertising, foreign exchange controls, antitrust and trade regulation, as well as labor and employment, environmental and tax matters and consumer class actions. Management proactively reviews and monitors the Company's exposure to, and the impact of, environmental matters. The Company is party to various environmental matters and, as such, may be responsible for all or a portion of the cleanup, restoration and post-closure monitoring of several sites.

As a matter of course, the Company is regularly audited by the IRS and other tax authorities around the world in countries where it conducts business. In this regard, all U.S. federal income tax returns through December 31, 2009 have been audited by, and settled with, the IRS. Limited matters with respect to years 2002 through 2007 had been in administrative appeals and were settled during 2013 with no adverse effect on the Company's results of operations, cash flows or financial condition. With a few exceptions, the Company is no longer subject to U.S., state and local income tax examinations for the years prior to 2009. In addition, the Company has subsidiaries in various foreign jurisdictions that have statutes of limitations for tax audits generally ranging from three to six years.

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

The Company establishes accruals for loss contingencies when it has determined that a loss is probable and that the amount of loss, or range of loss, can be reasonably estimated. Any such accruals are adjusted thereafter as appropriate to reflect changes in circumstances.

The Company also determines estimates of reasonably possible losses or ranges of reasonably possible losses in excess of related accrued liabilities, if any, when it has determined that a loss is reasonably possible and it is able to determine such estimates. For those matters disclosed below, the Company currently estimates that the aggregate range of reasonably possible losses in excess of any accrued liabilities is \$0 to approximately \$250 (based on current exchange rates). The estimates included in this amount are based on the Company's analysis of currently available information and, as new information is obtained, these estimates may change. Due to the inherent subjectivity of the assessments and the unpredictability of outcomes of legal proceedings, any amounts accrued or included in this aggregate amount may not represent the ultimate loss to the Company from the matters in question. Thus, the Company's exposure and ultimate losses may be higher or lower, and possibly significantly so, than the amounts accrued or the range disclosed above.

Based on current knowledge, management does not believe that the ultimate resolution of loss contingencies arising from the matters discussed herein will have a material effect on the Company's consolidated financial position or its ongoing results of operations or cash flows. However, in light of the inherent uncertainties noted above, an adverse outcome in one or more of these matters could be material to the Company's results of operations or cash flows for any particular quarter or year.

### **Brazilian Matters**

There are certain tax and civil proceedings outstanding, as described below, related to the Company's 1995 acquisition of the Kolynos oral care business from Wyeth (the "Seller").

The Brazilian internal revenue authority has disallowed interest deductions and foreign exchange losses taken by the Company's Brazilian subsidiary for certain years in connection with the financing of the Kolynos acquisition. The tax assessments with interest, at the current exchange rate, are approximately \$120. The Company has been disputing the disallowances by appealing the assessments within the internal revenue authority's appellate process with the following results to date:

- In June 2005, the First Board of Taxpayers ruled in the Company's favor and allowed all of the previously claimed deductions for 1996 through 1998. In March 2007, the First Board of Taxpayers ruled in the Company's favor and allowed all of the previously claimed deductions for 1999 through 2001. The tax authorities appealed these decisions to the next administrative level.
- In August 2009, the First Taxpayers' Council (the next and final administrative level of appeal) overruled the decisions of the First Board of Taxpayers, upholding the majority of the assessments, disallowing a portion of the assessments and remanding a portion of the assessments for further consideration by the First Board of Taxpayers.

The Company has filed a motion for clarification with a special appeals chamber of the Taxpayers' Council and further appeals are available within the Brazilian federal courts. The Company intends to challenge these assessments vigorously. Although there can be no assurances, management believes, based on the opinion of its Brazilian legal counsel and other advisors, that the disallowances are without merit and that the Company should ultimately prevail on appeal, if necessary, in the Brazilian federal courts.

#### COLGATE-PALMOLIVE COMPANY

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

In 2002, the Brazilian Federal Public Attorney filed a civil action against the federal government of Brazil, Laboratorios Wyeth-Whitehall Ltda. (the Brazilian subsidiary of the Seller) and the Company, as represented by its Brazilian subsidiary, seeking to annul an April 2000 decision by the Brazilian Board of Tax Appeals that found in favor of the Seller's Brazilian subsidiary on the issue of whether it had incurred taxable capital gains as a result of the divestiture of Kolynos. The action seeks to make the Company's Brazilian subsidiary jointly and severally liable for any tax due from the Seller's Brazilian subsidiary. Although there can be no assurances, management believes, based on the opinion of its Brazilian legal counsel, that the Company should ultimately prevail in this action. The Company intends to challenge this action vigorously.

In December 2005, the Brazilian internal revenue authority issued to the Company's Brazilian subsidiary a tax assessment with interest and penalties of approximately \$75, at the current exchange rate, based on a claim that certain purchases of U.S. Treasury bills by the subsidiary and their subsequent disposition during the period 2000 to 2001 were subject to a tax on foreign exchange transactions. The Company is disputing the assessment within the internal revenue authority's administrative appeals process. In October 2007, the Second Board of Taxpayers, which has jurisdiction over these matters, ruled in favor of the internal revenue authority. In January 2008, the Company appealed this decision, and in January 2012, a special appeals chamber of the Taxpayers' Council denied the Company's appeal. The Company has filed a motion for clarification with a special appeals chamber of the Taxpayers' Council and further appeals are available within the Brazilian federal courts. Although there can be no assurances, management believes, based on the advice of its Brazilian legal counsel, that the tax assessment is without merit and that the Company should prevail on appeal, if not at the administrative level, in the Brazilian federal courts. The Company intends to challenge this assessment vigorously.

## **Competition Matters**

European Competition Matters

Certain of the Company's subsidiaries in Europe are subject to investigations, and in some cases, fines by governmental authorities in a number of European countries related to potential competition law violations. The Company understands that substantially all of these matters also involve other consumer goods companies and/or retail customers. The status of the various pending matters is discussed below.

Fines have been imposed on the Company in the following matters, although, as noted below, the Company has appealed each of these fines:

- In December 2009, the Swiss competition law authority imposed a fine of \$6 on the Company's GABA subsidiary for alleged violations of restrictions on parallel imports into Switzerland, which the Company appealed. In January 2014, this appeal was denied. The Company is appealing before the Swiss Supreme Court.
- In January 2010, the Company's Spanish subsidiary was fined \$3 by the Spanish competition law authority on the basis that it had entered an agreement with other shower gel manufacturers regarding product downsizing, which the Company contested. The fine was annulled by the Court of Appeal in July 2013. The Spanish competition law authority is appealing this judgment before the Spanish Supreme Court.
- In December 2010, the Italian competition law authority found that 16 consumer goods companies, including the Company's Italian subsidiary, exchanged competitively sensitive information in the cosmetics sector, for which the Company's Italian subsidiary was fined \$3. The Company is appealing the fine in the Italian courts.
- In December 2011, the French competition law authority found that four consumer goods companies had entered into agreements on pricing and promotion of heavy duty detergents for which the Company's French subsidiary was fined \$46 in connection with a divested business. The decision was confirmed by the Court of Appeal in January 2014, and the Company is reviewing this decision to evaluate its options.
- In March 2012, the French competition law authority found that three pet food producers, including the Company's Hill's French subsidiary, had violated the competition law, for which it imposed a fine of \$7 on the Company's Hill's French subsidiary for alleged restrictions on exports from France, which the Company contested. In October 2013, the Company's appeal was denied. The Company is appealing before the French Supreme Court.

## Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

Currently, formal claims of violations or statements of objections are pending against the Company as follows:

- In October 2012, the Belgian competition law authority alleged that 11 branded goods companies, including the Company's Belgian subsidiary, assisted retailers to coordinate their retail prices on the Belgian market. The Company is in the process of responding to this statement of objections.
- In June 2013, the French competition law authority issued a statement of objections alleging that the Company's French subsidiary and a number of its competitors exchanged sensitive information related to the French home care and personal care sectors. The Company has responded to this statement of objections.

An investigation is ongoing in Greece, but no formal claim of violations has been filed.

In March 2013, the German competition authority completed its investigation into alleged exchange of sensitive information by 17 branded goods companies and no penalties were imposed against the Company or its German subsidiary.

Australian Competition Matter

In December 2013, the Australian competition law authority instituted civil proceedings in the Sydney registry of the Federal Court of Australia alleging that three consumer goods companies, including the Company's Australian subsidiary, a retailer and a former employee of the Company's Australian subsidiary violated the Australian competition law by coordinating the launching and pricing of ultra concentrated laundry detergents. The Company intends to challenge these proceedings vigorously. Since the amount of any potential losses from these proceedings cannot be estimated, the range of reasonably possible losses in excess of accrued liabilities disclosed above does not include any amount relating to these proceedings.

The Company's policy is to comply with antitrust and competition laws and, if a violation of any such laws is found, to take appropriate remedial action and to cooperate fully with any related governmental inquiry. Competition and antitrust law investigations often continue for several years and can result in substantial fines for violations that are found. While the Company cannot predict the final financial impact of these competition law issues as these matters may change, the Company evaluates developments in these matters quarterly and accrues liabilities as and when appropriate.

#### **Talcum Powder Matters**

The Company is a defendant in a number of civil actions alleging that certain talc products it sold prior to 1996 were contaminated with asbestos. Since 2008, the Company has and will continue to challenge these cases vigorously, and although there can be no assurances, it believes, based on the advice of its legal counsel, that they are without merit and the Company should ultimately prevail. Currently, there are 13 single plaintiff cases pending against the Company in state courts in Delaware, Maryland, New Jersey and New York and one case pending in federal court in North Carolina. Fourteen similar cases previously filed against the Company have been dismissed and final judgment entered in favor of the Company. To date, there have been no findings of liability against the Company in any of these cases. Since the amount of any potential losses from these cases at trial cannot be estimated, the range of reasonably possible losses in excess of accrued liabilities disclosed above does not include any amount relating to these cases.

In 2014, several of these cases are tentatively scheduled to go to trial, although the Company may succeed in dismissing some or all of them prior to trial. As stated above, the Company believes that it will ultimately prevail as it has in all similar cases.

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#### COLGATE-PALMOLIVE COMPANY

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

## **ERISA Matters**

In October 2007, a putative class action claiming that certain aspects of the cash balance portion of the Colgate-Palmolive Company Employees' Retirement Income Plan (the "Plan") do not comply with the Employee Retirement Income Security Act was filed against the Plan and the Company in the United States District Court for the Southern District of New York. Specifically, <a href="Proceed.geographs-Palmolive Company Employees">Proceed.geographs-Palmolive Company Employees</a> Retirement Income Plan, et al. alleges improper calculation of lump sum distributions, age discrimination and failure to satisfy minimum accrual requirements, thereby resulting in the underpayment of benefits to Plan participants.

Two other putative class actions filed earlier in 2007, Abelman, et al. v. Colgate-Palmolive Company Employees' Retirement Income Plan, et al., in the United States District Court for the Southern District of Ohio, and Caufield v. Colgate-Palmolive Company Employees' Retirement Income Plan, in the United States District Court for the Southern District of Indiana, both alleging improper calculation of lump sum distributions and, in the case of Abelman, claims for failure to satisfy minimum accrual requirements, were transferred to the Southern District of New York and consolidated with Proesel into one action, In re Colgate-Palmolive ERISA Litigation. The complaint in the consolidated action alleges improper calculation of lump sum distributions and failure to satisfy minimum accrual requirements, but does not include a claim for age discrimination. The relief sought includes recalculation of benefits in unspecified amounts, pre- and post-judgment interest, injunctive relief and attorneys' fees. In October 2013, the parties executed a settlement agreement under which the Plan would pay approximately \$40 after application of certain offsets to resolve the litigation. The settlement agreement is subject to court approval. On December 16, 2013, a motion for preliminary approval of a class action settlement, class certification and appointment of class counsel was approved and a final approval hearing is scheduled for April 4, 2014. The Company and the Plan intend to contest this action vigorously should the settlement not be approved and finalized.

#### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

#### 14. Venezuela

Effective January 1, 2010, Venezuela was designated hyper-inflationary and, therefore, the functional currency for the Company's Venezuelan subsidiary ("CP Venezuela") is the U.S. dollar and Venezuelan currency fluctuations are reported in income.

The Venezuelan government devalued its currency effective February 9, 2013. As a result of the devaluation the official exchange rate changed from 4.30 to 6.30 Venezuelan bolivares fuerte per dollar. The Company incurred a one-time pretax loss of \$172 (\$111 aftertax loss) in the first quarter of 2013 related to the remeasurement of the net monetary assets included in the local balance sheet at the date of the devaluation. The impact of this one-time aftertax loss of \$111 on diluted earnings per common share was \$0.12 for the year ended December 31, 2013. The Company remeasured the financial statements of CP Venezuela at the rate at which it expects to remit future dividends, which was 6.30 for 2013 and 4.30 for 2012 and 2011. As the local currency operations in Venezuela translated into fewer U.S. dollars, this had and will continue to have an ongoing adverse effect on the Company's reported results.

For the year ended December 31, 2013, CP Venezuela represented approximately 4% of the Company's consolidated Net sales. At December 31, 2013, CP Venezuela's bolivar fuerte-denominated net monetary asset position, which would be subject to remeasurement in the event of a further devaluation, was approximately \$600. This amount does not include \$233 of devaluation-protected bonds issued by the Venezuelan government, as these bonds provide protection against devaluations by adjusting the amount of bolivares fuerte received at maturity for any devaluation subsequent to issuance. CP Venezuela's local currency-denominated non-monetary assets were approximately \$335 at December 31, 2013 and included approximately \$225 of fixed assets that could be subject to impairment if the Company continues to be unable to implement price increases to offset the impacts of continued high inflation or further devaluations or if it does not have sufficient access to U.S. dollars to fund imports.

## 15. Segment Information

The Company operates in two product segments: Oral, Personal and Home Care; and Pet Nutrition. The operations of the Oral, Personal and Home Care product segment are managed geographically in five reportable operating segments: North America, Latin America, Europe/South Pacific, Asia and Africa/Eurasia. During 2013, the Company made certain changes in its segment reporting affecting several of the geographic operating segments within its Oral, Personal and Home Care product segment. These changes have no impact on the Company's historical consolidated financial position, results of operations or cash flows.

Effective January 1, 2013, the Company realigned the geographic structure of its North America and Latin America reportable operating segments. In order to better leverage Latin America management's knowledge of emerging market consumers to accelerate growth in the region, management responsibility for the Puerto Rico and CARICOM operations was transferred from North America to Latin America management. Accordingly, commencing with the Company's financial reporting for the quarter ended March 31, 2013, the results of the Puerto Rico and CARICOM operations, which represent less than 1% of the Company's global business, are reported in the Latin America reportable operating segment. Previously, Puerto Rico and CARICOM represented approximately 4% of Net sales of North America and now represent approximately 3% of Net sales of Latin America.

Given the growing importance of the Company's operations in emerging markets, effective with the quarter ended September 30 2013, the Company began to separately report financial information for its Asia and Africa/Eurasia operating segments. Previously, the financial information for these operating segments was aggregated into the Greater Asia/Africa reportable operating segment.

The Company has recast its historical geographic segment information to conform to the new reporting structure which results in modification to the geographic components of the Oral, Personal and Home Care segment, with no impact on historical Company results overall.

## **COLGATE-PALMOLIVE COMPANY**

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

The Company evaluates segment performance based on several factors, including Operating profit. The Company uses Operating profit as a measure of the operating segment performance because it excludes the impact of corporate-driven decisions related to interest expense and income taxes.

The accounting policies of the operating segments are generally the same as those described in Note 2, Summary of Significant Accounting Policies. Intercompany sales have been eliminated. Corporate operations include costs related to stock options and restricted stock unit awards, research and development costs, Corporate overhead costs, restructuring and related implementation costs, and gains and losses on sales of non-core product lines and assets. The Company reports these items within Corporate operations as they relate to Corporate-based responsibilities and decisions and are not included in the internal measures of segment operating performance used by the Company to measure the underlying performance of the operating segments.

Approximately 80% of the Company's Net sales are generated from markets outside the U.S., with over 50% of the Company's Net sales coming from emerging markets (which consist of Latin America, Asia (excluding Japan), Africa/Eurasia and Central Europe).

In 2013, Corporate Operating profit (loss) includes charges of \$371 associated with the 2012 Restructuring Program, a one-time \$172 charge for the impact of the devaluation in Venezuela, a charge of \$23 for a competition law matter in France related to the home care and personal care sectors and costs of \$18 related to the sale of land in Mexico. In 2012, Corporate Operating profit (loss) included charges of \$89 associated with the 2012 Restructuring Program, costs of \$21 associated with various business realignment and other cost-saving initiatives and costs of \$24 related to the sale of land in Mexico. In 2011, Corporate Operating profit (loss) included a gain on the sale of the non-core laundry detergent business in Colombia of \$207, costs of \$190 associated with various business realignment and other cost-saving initiatives, costs of \$13 related to the sale of land in Mexico and a charge of \$21 for a competition law matter in France related to a divested detergent business. The various business realignment and other cost-saving initiatives included the integration of Sanex, the right-sizing of the Colombia business and the closing of an oral care facility in Mississauga, Canada and a Hill's facility in Los Angeles, California. For further information regarding the 2012 Restructuring Program, refer to Note 4, Restructuring and Related Implementation Charges. For further information regarding Venezuela, refer to Note 14, Venezuela. For further information regarding the competition law matter in France, refer to Note 13, Commitments and Contingencies. For further information regarding the sale of land in Mexico and the sale of the non-core laundry detergent business in Colombia, refer to Note 3, Acquisitions and Divestitures.

 2013		2012		2011
\$ 3,072	\$	2,971	\$	2,878
5,012		5,032		4,895
3,396		3,417		3,508
2,472		2,264		2,074
 1,257		1,241		1,207
 15,209		14,925		14,562
 2,211		2,160		2,172
\$ 17,420	\$	17,085	\$	16,734
	\$ 3,072 5,012 3,396 2,472 1,257 15,209 2,211	\$ 3,072 \$ 5,012 3,396 2,472 1,257 15,209 2,211	\$ 3,072 \$ 2,971 5,012 5,032 3,396 3,417 2,472 2,264 1,257 1,241 15,209 14,925 2,211 2,160	\$ 3,072 \$ 2,971 \$ 5,012 5,032 3,396 3,417 2,472 2,264 1,257 1,241 15,209 14,925 2,211 2,160

<sup>(1)</sup> Net sales in the U.S. for Oral, Personal and Home Care were \$2,771, \$2,669 and \$2,567 in 2013, 2012 and 2011, respectively.

<sup>(2)</sup> Net sales in the U.S. for Pet Nutrition were \$1,116, \$1,052 and \$1,032 in 2013, 2012 and 2011, respectively.

## **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

		2013	2012		2011
Operating profit					
Oral, Personal and Home Care					
North America	\$	927	\$ 810	\$	768
Latin America		1,385	1,454		1,437
Europe/South Pacific		805	747		715
Asia		698	619		565
Africa/Eurasia		268	267		242
Total Oral, Personal and Home Care		4,083	3,897		3,727
Pet Nutrition		563	589		560
Corporate		(1,090)	(597)		(446)
Total Operating profit	\$	3,556	\$ 3,889	\$	3,841
		2013	2012		2011
Capital expenditures					
Oral, Personal and Home Care					
North America	\$	54	\$ 43	\$	53
Latin America		235	237		195
Europe/South Pacific		74	71		64
Asia		123	88		103
Africa/Eurasia		11	16		16
Total Oral, Personal and Home Care		497	455		431
Pet Nutrition		45	37		32
Corporate		128	73		74
Total Capital expenditures	\$	670	\$ 565	\$	537
		2013	2012		2011
Depreciation and amortization					
Oral, Personal and Home Care					
North America	\$	51	\$ 50	\$	56
Latin America		93	91		92
Europe/South Pacific		85	85		82
Asia		72	70		67
Africa/Eurasia		11	11		12
Total Oral, Personal and Home Care		312	307		309
Pet Nutrition		51	50		51
Corporate		76	68		61
Total Depreciation and amortization	\$	439	\$ 425	\$	421
1	_			_	

# **COLGATE-PALMOLIVE COMPANY**

# **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

	2013	2012	2011
Identifiable assets			
Oral, Personal and Home Care			
North America	\$ 2,301	\$ 2,157	\$ 2,247
Latin America	4,122	4,288	3,677
Europe/South Pacific	3,949	3,649	3,555
Asia	1,794	1,608	1,548
Africa/Eurasia	557	561	521
Total Oral, Personal and Home Care	12,723	12,263	11,548
Pet Nutrition	1,087	1,045	1,078
Corporate <sup>(3)</sup>	66	86	98
Total Identifiable assets <sup>(4)</sup>	\$ 13,876	\$ 13,394	\$ 12,724

In 2013, Corporate identifiable assets primarily consist of derivative instruments (32%) and investments in equity securities (41%). In 2012, Corporate identifiable assets primarily consist of derivative instruments (67%) and investments in equity securities (28%). In 2011, Corporate identifiable assets primarily consist of derivative instruments (73%) and investments in equity securities (22%).

<sup>(4)</sup> Long-lived assets in the U.S., primarily property, plant and equipment and goodwill and other intangibles represented approximately one-third of total long-lived assets of \$8,248, \$8,066 and \$7,926 in 2013, 2012 and 2011, respectively.

## **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

# 16. Supplemental Income Statement Information

Other (income) expense, net	2013	2012	2011
Amortization of intangible assets	\$ 32	\$ 31	\$ 28
2012 Restructuring Program	202	81	_
Venezuela devaluation charge	172	_	_
Charges for French competition law matters	23		21
Costs related to the sale of land in Mexico	3	_	13
Business realignment and other cost-saving initiatives	_	2	136
Gain on sales of non-core product lines	_		(207)
Sanex acquisition transaction costs	_	_	12
Equity (income)	(5)	(7)	(6)
Other, net	 (5)	6	 (6)
Total Other (income) expense, net	\$ 422	\$ 113	\$ (9)
	_		
Interest (income) expense, net	2013	2012	2011
Interest incurred	\$ 119	\$ 81	\$ 59
Interest capitalized	(3)	(1)	(1)
Interest income	(125)	(65)	(6)
Total Interest (income) expense, net	\$ (9)	\$ 15	\$ 52
	2013	2012	2011
Research and development	\$ 267	\$ 259	\$ 262
Advertising	\$ 1,891	\$ 1,792	\$ 1,734

# 17. Supplemental Balance Sheet Information

Inventories by major class are as follows:

Inventories	2013	2012
Raw materials and supplies	\$ 340	\$ 362
Work-in-process	60	81
Finished goods	1,025	922
Total Inventories	\$ 1,425	\$ 1,365

Inventories valued under LIFO amounted to \$289 and \$268 at December 31, 2013 and 2012, respectively. The excess of current cost over LIFO cost at the end of each year was \$37. The liquidations of LIFO inventory quantities had no material effect on income in 2013, 2012 and 2011.

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# **COLGATE-PALMOLIVE COMPANY**

# **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

Property, plant and equipment, net	2013	2012
Land	\$ 254	\$ 251
Buildings	1,625	1,439
Manufacturing machinery and equipment	5,220	4,987
Other equipment	1,231	1,144
	8,330	7,821
Accumulated depreciation	(4,247)	(3,979)
Total Property, plant and equipment, net	\$ 4,083	\$ 3,842
Other accruals	2013	2012
Accrued advertising and coupon redemption	\$ 676	\$ 646
Accrued payroll and employee benefits	361	345
Accrued taxes other than income taxes	22	48
Restructuring accrual	142	89
Pension and other retiree benefits	94	86
Accrued interest	27	26
Derivatives	11	10
Other	647	638
Total Other accruals	\$ 1,980	\$ 1,888
Other liabilities	2013	2012
Pension and other retiree benefits	\$ 1,387	\$ 1,786
Restructuring accrual	16	_
Other	274	263
Total Other liabilities	\$ 1,677	\$ 2,049

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

## 18. Supplemental Other Comprehensive Income (Loss) Information

Other Comprehensive Income (Loss) components attributable to Colgate-Palmolive Company before tax and net of tax during the years ended December 31 were as follows:

		20	013		20	12	2011			
	Pı	e-tax	Net	t of Tax	Pre-tax	Net of Tax		Pre-tax	Net of Tax	
Cumulative translation adjustments	\$	(188	) \$	(163)	\$ 18	\$ (20)	\$	(291)	\$ (298)	
Pension and other benefits:										
Net actuarial gain (loss) and prior service costs arising during the period		295		189	(317)	(207)		(249)	(163)	
Amortization of net actuarial loss, transition and prior service costs <sup>(f)</sup>		111		70	101	62		85	55	
Curtailment loss - unamortized prior service costs <sup>(1)</sup>		91		59	_	_		_		
Retirement Plan and other retiree benefit adjustments		497		318	(216)	(145)		(164)	(108)	
Available-for-sale securities:										
Unrealized gains (losses) on available- for-sale securities		(113	)	(73)	28	18		60	46	
Reclassification of (gains) losses into net earnings on available-for-sale securities <sup>(2)</sup>		133		86	_	_		_	_	
Gains (losses) on available-for-sale securities		20		13	28	18		60	46	
Cash flow hedges:										
Unrealized gains (losses) on cash flow hedges		20		13	13	8		(10)	(7)	
Reclassification of (gains) losses into net earnings on cash flow hedges <sup>(3)</sup>		(17	)_	(11)	(11)	(7)		9	7	
Gains (losses) on cash flow hedges		3		2	2	1		(1)	_	
Total Other comprehensive income (loss)	\$	332	\$	170	\$ (168)	\$ (146)	\$	(396)	\$ (360)	

<sup>(1)</sup> These components of Other comprehensive income (loss) are included in the computation of total pension cost. See Note 10, Retirement Plans and Other Retiree Benefits for additional details.

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There were no tax impacts on Other comprehensive income (loss) attributable to Noncontrolling interests.

## COLGATE-PALMOLIVE COMPANY

### Notes to Consolidated Financial Statements (continued)

(Dollars in Millions Except Share and Per Share Amounts)

Accumulated Other Comprehensive Income (Loss)

Accumulated other comprehensive income (loss) is comprised of cumulative foreign currency translation gains and losses, unrecognized pension and other retiree benefit costs, unrealized gains and losses from derivative instruments designated as cash flow hedges and unrealized gains and losses on available-for-sale securities. At December 31, 2013 and 2012, Accumulated other comprehensive income (loss) consisted primarily of aftertax unrecognized pension and other retiree benefit costs of \$735 and \$1,053, respectively, and cumulative foreign currency translation adjustments of \$1,772 and \$1,609, respectively. Foreign currency translation adjustments in 2013 primarily reflect gains from the Mexican peso, the Euro and the Swiss franc, which were offset by losses from the Brazilian real, the Australian dollar and the Argentine peso. In 2012, foreign currency translation adjustments primarily reflect gains from the Mexican peso and the Swiss franc, which were partially offset by losses from the Brazilian real, as well as deferred tax related to intercompany loans considered to be long-term in nature.

Represents the one-time loss related to the remeasurement of the fixed interest rate bonds in Venezuela, which was recorded in Other (income) expense, net. See Note 7, Fair Value Measurements and Financial Instruments for additional details.

These (gains) losses are reclassified into Cost of sales. See Note 7, Fair Value Measurements and Financial Instruments for additional details.

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

#### 19. Quarterly Financial Data (Unaudited)

	Total		First uarter		 econd uarter		Third Quarter			Fourth Quarter		
<u>2013</u>												
Net sales	\$ 17,420		\$ 4,315		\$ 4,346		\$	4,398		\$	4,361	
Gross profit	10,201	(1)	2,515	(3)	2,534	(5)		2,585	(7)		2,567	(9)
Net income including noncontrolling interests	2,410	(2)	506	(4)	604	(6)		699	(8)		601	(10)
Net income attributable to Colgate- Palmolive Company	2,241	(2)	460	(4)	561	(6)		656	(8)		564	(10)
Earnings per common share:												
Basic	2.41	(2)	0.49	(4)	0.60	(6)		0.71	(8)		0.61	(10)
Diluted	2.38	(2)	0.48	(4)	0.60	(6)		0.70	(8)		0.60	(10)
2012												
Net sales	\$ 17,085		\$ 4,200		\$ 4,267		\$	4,332		\$	4,286	
Gross profit	9,932	(11)	2,437	(13)	2,461	(15)		2,529	(17)		2,505	(19)
Net income including noncontrolling interests	2,631	(12)	633	(14)	665	(16)		697	(18)		636	(20)
Net income attributable to Colgate- Palmolive Company	2,472	(12)	593	(14)	627	(16)		654	(18)		598	(20)
Earnings per common share:												
Basic	2.60	(12)	0.62	(14)	0.66	(16)		0.69	(18)		0.63	(20)
Diluted	2.57	(12)	0.61	(14)	0.65	(16)		0.68	(18)		0.63	(20)

Note: Basic and diluted earnings per share are computed independently for each quarter and the year-to-date period presented. Accordingly, the sum of the quarterly earnings per common share may not necessarily equal the earnings per share for the year-to-date period.

#### COLGATE-PALMOLIVE COMPANY

#### **Notes to Consolidated Financial Statements (continued)**

(Dollars in Millions Except Share and Per Share Amounts)

- (8) Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the third quarter of 2013 include \$22 of aftertax charges related to the 2012 Restructuring Program and \$2 of aftertax costs related to the sale of land in Mexico.
- Gross profit for the fourth quarter of 2013 includes \$6 of charges related to the 2012 Restructuring Program and \$4 of costs related to the sale of land in Mexico.
- (10) Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the fourth quarter of 2013 include \$125 of aftertax charges related to the 2012 Restructuring Program, a \$5 charge for a competition law matter in France related to the home care and personal care sectors and \$3 of aftertax costs related to the sale of land in Mexico.
- Gross profit for the full year of 2012 includes \$2 of charges related to the 2012 Restructuring Program, \$24 of costs related to the sale of land in Mexico and \$5 of costs associated with various business realignment and other cost-saving initiatives.
- Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the full year of 2012 include \$70 of aftertax charges related to the 2012 Restructuring Program, \$18 of aftertax costs related to the sale of land in Mexico and \$14 of aftertax costs associated with various business realignment and other cost-saving initiatives.
- (13) Gross profit for the first quarter of 2012 includes \$7 of costs related to the sale of land in Mexico and \$2 of costs associated with various business realignment and other cost-saving initiatives.
- Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the first quarter of 2012 include \$5 of aftertax costs related to the sale of land in Mexico and \$3 of aftertax costs associated with various business realignment and other cost-saving initiatives.
- (15) Gross profit for the second quarter of 2012 includes \$6 of costs related to the sale of land in Mexico and \$2 of costs associated with various business realignment and other cost-saving initiatives.
- Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the second quarter of 2012 include \$5 of aftertax costs related to the sale of land in Mexico and \$9 of aftertax costs associated with various business realignment and other cost-saving initiatives.
- Gross profit for the third quarter of 2012 includes \$7 of costs related to the sale of land in Mexico and \$1 of costs associated with various business realignment and other cost-saving initiatives.
- Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the third quarter of 2012 include \$5 of aftertax costs related to the sale of land in Mexico and \$2 of aftertax costs associated with various business realignment and other cost-saving initiatives.
- (19) Gross profit for the fourth quarter of 2012 includes \$2 of charges related to the 2012 Restructuring Program and \$4 of costs related to the sale of land in Mexico.
- (20) Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the fourth quarter of 2012 include \$70 of aftertax charges related to the 2012 Restructuring Program and \$3 of aftertax costs related to the sale of land in Mexico.

<sup>(1)</sup> Gross profit for the full year of 2013 includes \$32 of charges related to the 2012 Restructuring Program and \$15 of costs related to the

Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the full year of 2013 include \$278 of aftertax charges related to the 2012 Restructuring Program, a \$111 one-time aftertax charge for the impact of the devaluation in Venezuela, a \$23 charge for a competition law matter in France related to the home care and personal care sectors and \$12 of aftertax costs related to the sale of land in Mexico.

<sup>(3)</sup> Gross profit for the first quarter of 2013 includes \$8 of charges related to the 2012 Restructuring Program and \$4 of costs related to the sale of land in Mexico.

Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the first quarter of 2013 include \$52 of aftertax charges related to the 2012 Restructuring Program, a \$111 one-time aftertax charge for the impact of the devaluation in Venezuela and \$3 of aftertax costs related to the sale of land in Mexico.

<sup>(5)</sup> Gross profit for the second quarter of 2013 includes \$10 of charges related to the 2012 Restructuring Program and \$4 of costs related to the sale of land in Mexico.

Net income including noncontrolling interests, Net income attributable to Colgate-Palmolive Company and earnings per common share for the second quarter of 2013 include \$79 of aftertax charges related to the 2012 Restructuring Program, an \$18 charge for a competition law matter in France related to the home care and personal care sectors and \$4 of aftertax costs related to the sale of land in Mexico.

<sup>(7)</sup> Gross profit for the third quarter of 2013 includes \$8 of charges related to the 2012 Restructuring Program and \$3 of costs related to the sale of land in Mexico.

# SCHEDULE II - VALUATION AND QUALIFYING ACCOUNTS

(Dollars in Millions)

Column A	Column	В		Column	C		Column D	C	olumn E																								
				Additio	ns																												
	Beginni	Balance at Beginning of Period		Charged to Costs and Expenses Other		ther	Deductions		alance at I of Period																								
Year Ended December 31, 2013																																	
Allowance for doubtful accounts and estimated returns	\$	61	\$	15	\$		\$ 9	\$	67																								
Valuation allowance for deferred tax assets	\$	1	\$	6	\$		\$ (1)	\$	6																								
Year Ended December 31, 2012																																	
Allowance for doubtful accounts and estimated returns	\$	49	\$	18	\$	_	\$ 6	\$	61																								
Valuation allowance for deferred tax assets	\$	1	\$		\$		\$	\$	1																								
Year Ended December 31, 2011																																	
Allowance for doubtful accounts and estimated returns	\$	53	\$	6	\$		\$ 10	\$	49																								
Valuation allowance for deferred tax assets	\$	1	\$		\$		\$	\$	1																								

# COLGATE-PALMOLIVE COMPANY

# **Market and Dividend Information**

The Company's common stock is listed on the New York Stock Exchange and its trading symbol is CL. Dividends on the common stock have been paid every year since 1895, and the Company's regular common stock dividend payments have increased for 51 consecutive years.

## **Market Price of Common Stock**

	20	13	20	12	
Quarter Ended	High	Low	High	Low	
March 31	\$ 59.02	\$ 53.04	\$ 48.89	\$ 44.13	
June 30	62.38	55.87	52.05	48.09	
September 30	61.19	57.25	53.75	51.05	
December 31	66.26	58.96	55.31	51.77	
Year-end Closing Price	\$65	5.21	\$52	2.27	

# **Dividends Paid Per Common Share**

Quarter Ended	2	2013	2	2012
March 31	\$	0.31	\$	0.29
June 30		0.34		0.31
September 30		0.34		0.31
December 31		0.34		0.31
Total	\$	1.33	\$	1.22

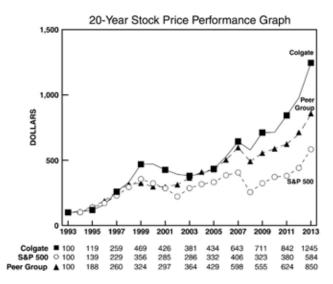
Note: All per share amounts were adjusted for the 2013 Stock Split.

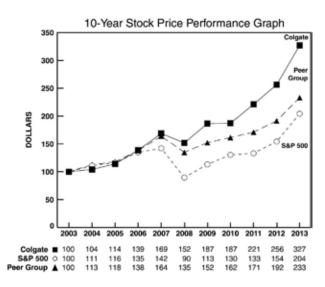
#### **Market and Dividend Information**

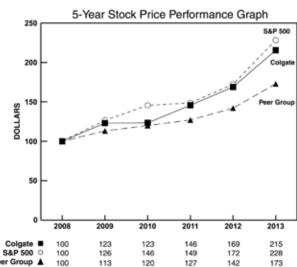
#### **Stock Price Performance Graphs**

The following graphs compare cumulative total stockholder returns on Colgate-Palmolive Company common stock against the S&P Composite-500 Stock Index and a peer company index for the twenty-year, ten-year and five-year periods each ended December 31, 2013. The peer company index is comprised of consumer products companies that have both domestic and international businesses. For 2013, the peer company index consisted of Avon Products, Inc., Beiersdorf AG, The Clorox Company, Kimberly-Clark Corporation, The Procter & Gamble Company, Reckitt Benckiser Group plc and Unilever N.V.

These performance graphs do not constitute soliciting material, are not deemed filed with the Securities and Exchange Commission and are not incorporated by reference in any of the Company's filings under the Securities Act of 1933 or the Exchange Act, whether made before or after the date of this Annual Report on Form 10-K and irrespective of any general incorporation language in any such filing, except to the extent the Company specifically incorporates these performance graphs by reference therein.







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# **COLGATE-PALMOLIVE COMPANY**

# Historical Financial Summary For the years ended December 31,

(Dollars in Millions Except Per Share Amounts)
(Unaudited)

	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
Continuing Operations										
Net sales	\$17,420	\$17,085	\$16,734	\$15,564	\$15,327	\$15,330	\$13,790	\$12,238	\$11,397	\$10,584
Results of operations:										
Net income attributable to Colgate-Palmolive Company	2,241	(1) 2,472 (	<sup>2)</sup> 2,431	(3) 2,203	(4) 2,291	1,957	(5) 1,737	(6) 1,353	(7) 1,351	(8) 1,327 (9)
Per common share, basic	2.41	(1) 2.60	2.49	(3) 2.22	(4) 2.26	1.91	(5) 1.67	(6) 1.29	(7) 1.27	(8) 1.23 (9)
Per common share, diluted	2.38	(1) 2.57	2.47	(3) 2.16	(4) 2.18	1.83	(5) 1.60	(6) 1.23	(7) 1.21	(8) 1.17 (9)
Depreciation and amortization expense	439	425	421	376	351	348	334	329	329	328
Financial Position										
Current ratio	1.1	1.2	1.2	1.0	1.1	1.3	1.1	1.0	1.0	1.0
Property, plant and equipment, net	4,083	3,842	3,668	3,693	3,516	3,119	3,015	2,696	2,544	2,648
Capital expenditures	670	565	537	550	575	684	583	476	389	348
Total assets	13,876	13,394	12,724	11,172	11,134	9,979	10,112	9,138	8,507	8,673
Long-term debt	4,749	4,926	4,430	2,815	2,821	3,585	3,222	2,720	2,918	3,089
Colgate-Palmolive Company shareholders' equity	2,305	2,189	2,375	2,675	3,116	1,923	2,286	1,411	1,350	1,245
Share and Other										
Book value per common share	2.79	2.60	2.71	2.95	3.26	2.04	2.37	1.51	1.44	1.42
Cash dividends declared and paid per common share	1.33	1.22	1.14	1.02	0.86	0.78	0.70	0.63	0.56	0.48
Closing price	65.21	52.27	46.20	40.19	41.08	34.27	38.98	32.62	27.43	25.58
Number of common shares outstanding (in millions)	919.9	935.8	960.0	989.8	988.4	1,002.8	1,018.0	1,025.4	1,032.4	1,053.2
Number of common shareholders of record	26,900	27,600	28,900	29,900	30,600	31,400	32,200	33,400	35,000	36,500
Number of employees	37,400	37,700	38,600	39,200	38,100	36,600	36,000	34,700	35,800	36,000

Note: All per share amounts and numbers of shares outstanding were adjusted for the 2013 Stock Split.

- Net income attributable to Colgate-Palmolive Company and earnings per common share in 2013 include \$278 of charges related to the 2012 Restructuring Program, a \$111 one-time aftertax charge for the impact of the devaluation in Venezuela, a \$23 charge for a competition law matter in France related to the home care and personal care sectors and \$12 of aftertax costs related to the sale of land in Mexico.
- Net income attributable to Colgate-Palmolive Company and earnings per common share in 2012 include \$70 of charges related to the 2012 Restructuring Program, \$18 of aftertax costs related to the sale of land in Mexico and \$14 of aftertax costs associated with various business realignment and other cost-saving initiatives.
- Net income attributable to Colgate-Palmolive Company and earnings per common share in 2011 include an aftertax gain of \$135 on the sale of the non-core laundry detergent business in Colombia, offset by \$147 aftertax costs associated with various business realignment and other cost-saving initiatives, \$9 of aftertax costs related to the sale of land in Mexico and a \$21 charge for a competition law matter in France related to a divested detergent business.
- Net income attributable to Colgate-Palmolive Company and earnings per common share in 2010 include a \$271 one-time charge related to the transition to hyperinflationary accounting in Venezuela, \$61 of aftertax charges for termination benefits related to

## Historical Financial Summary For the years ended December 31,

(Dollars in Millions Except Per Share Amounts)

(Unaudited)

overhead reduction initiatives, a \$30 aftertax gain on sales of non-core product lines and a \$31 benefit related to the reorganization of an overseas subsidiary.

- Net income attributable to Colgate-Palmolive Company and earnings per common share in 2008 include \$113 of aftertax charges associated with the 2004 Restructuring Program.
- Net income attributable to Colgate-Palmolive Company and earnings per common share in 2007 include a gain for the sale of the Company's household bleach business in Latin America of \$29 aftertax and an income tax benefit of \$74 related to the reduction of a tax loss carryforward valuation allowance in Brazil, partially offset by tax provisions for the recapitalization of certain overseas subsidiaries. These gains were more than offset by \$184 of aftertax charges associated with the 2004 Restructuring Program, \$10 of pension settlement charges and \$8 of charges related to the limited voluntary recall of certain Hill's Pet Nutrition feline products.
- Net income attributable to Colgate-Palmolive Company and earnings per common share in 2006 include a gain for the sale of the Company's household bleach business in Canada of \$38 aftertax. This gain was more than offset by \$287 of aftertax charges associated with the 2004 Restructuring Program and \$48 of aftertax charges related to the adoption of the update to the Stock Compensation Topic of the FASB Codification.
- Net income attributable to Colgate-Palmolive Company and earnings per common share in 2005 include a gain for the sale of heavy-duty laundry detergent brands in North America and Southeast Asia of \$93 aftertax. This gain was more than offset by \$145 of aftertax charges associated with the 2004 Restructuring Program, \$41 of income taxes for incremental repatriation of foreign earnings related to the American Jobs Creation Act and \$23 aftertax of non-cash pension and other retiree benefit charges.
- (9) Net income attributable to Colgate-Palmolive Company and earnings per common share in 2004 include \$48 of aftertax charges associated with the 2004 Restructuring Program.

### **COLGATE-PALMOLIVE COMPANY**

#### **EXHIBITS TO FORM 10-K**

#### YEAR ENDED DECEMBER 31, 2013

#### Commission File No. 1-644

		Commission File No. 1-644
Exhibit 1	No.	<u>Description</u>
3-A		Restated Certificate of Incorporation, as amended. (Registrant hereby incorporates by reference Exhibit 3-A to its Quarterly Report on Form 10-Q for the quarter ended June 30, 2008, File No. 1-644.)
3-B		By-laws, as amended. (Registrant hereby incorporates by reference Exhibit 3-A to its Current Report on Form 8-K filed on June 7, 2007, File No. 1-644.)
4	a)	Indenture, dated as of November 15, 1992, between the Company and The Bank of New York Mellon (formerly known as The Bank of New York) as Trustee. (Registrant hereby incorporates by reference Exhibit 4.1 to its Registration Statement on Form S-3 and Post-Effective Amendment No. 1 filed on June 26, 1992, Registration No. 33-48840.)*
1	b)	Colgate-Palmolive Company Employee Stock Ownership Trust Agreement dated as of June 1, 1989, as amended. (Registrant hereby incorporates by reference Exhibit 4-B (b) to its Quarterly Report on Form 10-Q for the quarter ended June 30, 2000, File No. 1-644.)
10-A	a)	Colgate-Palmolive Company 2013 Incentive Compensation Plan. (Registrant hereby incorporates by reference Annex B to its 2013 Notice of Annual Meeting and Proxy Statement.)
1	b)	Form of Nonqualified Stock Option Agreement used in connection with grants under the 2013 Incentive Compensation Plan.**
•	c)	Form of Restricted Stock Unit Award Agreement used in connection with grants under the 2013 Incentive Compensation Plan.**
10-В	a)	Colgate-Palmolive Company 2009 Executive Incentive Compensation Plan. (Registrant hereby incorporates by reference Appendix A to its 2009 Notice of Meeting and Proxy Statement.)
1	b)	Colgate-Palmolive Company Executive Incentive Compensation Plan Trust, as amended. (Registrant hereby incorporates by reference Exhibit 10-B (b) to its Annual Report on Form 10-K for the year ended December 31, 1987, File No. 1-644.)
•	c)	Amendment, dated as of October 29, 2007, to the Colgate-Palmolive Company Executive Incentive Compensation Plan Trust. (Registrant hereby incorporates by reference Exhibit 10-A (b) to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, File No. 1-644.)
	d)	Form of Restricted Stock Award Agreement used in connection with grants to employees under the 2009 Colgate-Palmolive Company Executive Incentive Compensation Plan. (Registrant hereby incorporates by reference Exhibit 10-P to its Annual Report on Form 10-K for the year ended December 31, 2009, File No. 1-644.)
10-C	a)	Colgate-Palmolive Company Supplemental Salaried Employees' Retirement Plan, amended and restated as of September 1, 2010. (Registrant hereby incorporates by reference Exhibit 10-A to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2010, File No. 1-644.)
1	b)	Amended and Restated Colgate-Palmolive Company Supplemental Salaried Employees' Retirement Plan Trust, dated August 2, 1990. (Registrant hereby incorporates by reference Exhibit 10-B (b) to its Quarterly Papert on Form 10 O for the quarter ended September 30, 2007. File No. 1, 644.)

Report on Form 10-Q for the quarter ended September 30, 2007, File No. 1-644.)

<u>Exhibit</u>	No.	<u>Description</u>
	c)	Amendment, dated as of October 29, 2007, to the Amended and Restated Colgate-Palmolive Company Supplemental Salaried Employee Trust. (Registrant hereby incorporates by reference Exhibit 10-B (c) to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, File No. 1-644.)
	d)	Amendment, dated as of December 31, 2013, to the Colgate-Palmolive Company Supplemental Salaried Employees' Retirement Plan.**
10-D	a)	Colgate-Palmolive Company Executive Severance Plan, as amended and restated through September 12, 2013. (Registrant hereby incorporates by reference Exhibit 10-A to its Current report on Form 8-K filed on September 16, 2013, File No. 1-644.)
	b)	Colgate-Palmolive Company Executive Severance Plan Trust. (Registrant hereby incorporates by reference Exhibit 10-E (b) to its Annual Report on Form 10-K for the year ended December 31, 1987, File No. 1-644.)
10-E		Colgate-Palmolive Company Pension Plan for Outside Directors, as amended and restated. (Registrant hereby incorporates by reference Exhibit 10-D to its Annual Report on Form 10-K for the year ended December 31, 1999, File No. 1-644.)
10-F	a)	Colgate-Palmolive Company 2007 Stock Plan for Non-Employee Directors, amended and restated as of September 12, 2007. (Registrant hereby incorporates by reference Exhibit 10-D to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, File No. 1-644.)
	b)	Amendment, dated as of January 13, 2011, to the Colgate-Palmolive Company 2007 Stock Plan for Non-Employee Directors. (Registrant hereby incorporates by reference Exhibit 10-A to its Quarterly Report on Form 10-Q for the quarter ended March 31, 2011, File No. 1-644.)
	c)	Amendment, dated as of May 11, 2012, to the Colgate-Palmolive Company 2007 Stock Plan for Non-Employee Directors. (Registrant hereby incorporates by reference Exhibit 10-B to its Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, File No. 1-644.)
10-G	a)	Colgate-Palmolive Company Restated and Amended Deferred Compensation Plan for Non-Employee Directors, as amended. (Registrant hereby incorporates by reference Exhibit 10-H to its Annual Report on Form 10-K for the year ended December 31, 1997, File No. 1-644.)
	b)	Amendment, dated as of September 12, 2007, to the Colgate-Palmolive Company Restated and Amended Deferred Compensation Plan for Non-Employee Directors. (Registrant hereby incorporates by reference Exhibit 10-F to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, File No. 1-644.)
10-Н		Colgate-Palmolive Company Deferred Compensation Plan, amended and restated as of September 12, 2007. (Registrant hereby incorporates by reference Exhibit 10-G to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, File No. 1-644.)
10-I		Colgate-Palmolive Company Above and Beyond Plan – Officer Level. (Registrant hereby incorporates by reference Exhibit 10-A to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2004, File No. 1-644.)
10-Ј		U.S. \$1,800,000,000 Five Year Credit Agreement dated as of November 4, 2011, among Colgate-Palmolive Company as Borrower, Citibank, N.A. as Administrative Agent and the Bank's party thereto. (Registrant hereby incorporates by reference Exhibit 10-K (a) to its Annual Report on Form 10-K for the year ended December 31, 2011, File No. 1-644.)
10-K		Colgate-Palmolive Company Supplemental Savings and Investment Plan, amended and restated as of September 1, 2010. (Registrant hereby incorporates by reference Exhibit 10-B to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2010, File No. 1-644.)

Exhibit No.		Description
10-L		Form of Indemnification Agreement between Colgate-Palmolive Company and its directors, executive officers and certain key employees. (Registrant hereby incorporates by reference Exhibit 10-B to its Quarterly Report on Form 10-Q for the quarter ended June 30, 2004, File No. 1-644.)
10-M	a)	Colgate-Palmolive Company 2005 Non-Employee Director Stock Option Plan. (Registrant hereby incorporates by reference appendix C to its 2005 Notice of Meeting and Proxy Statement.)
	b)	Form of Award Agreement used in connection with grants to non-employee directors under the Colgate-Palmolive Company 2005 Non-Employee Director Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-B to its Current Report on Form 8-K dated May 4, 2005, File No. 1-644.)
	c)	Amendment, dated as of September 7, 2006, to the Colgate-Palmolive Company 2005 Non-Employee Director Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-B to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, File No. 1-644.)
	d)	Amendment, dated as of December 7, 2006, to the Colgate-Palmolive Company 2005 Non-Employee Director Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-S (d) to its Annual Report on Form 10-K for the year ended December 31, 2006, File No. 1-644.)
	e)	Amendment, dated as of October 29, 2007, to the Colgate-Palmolive Company 2005 Non-Employee Director Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-J to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, File No. 1-644.)
	f)	Amendment, dated as of January 13, 2011, to the Colgate-Palmolive Company 2005 Non-Employee Director Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-B to its Quarterly Report on Form 10-Q for the quarter ended March 31, 2011, File No. 1-644.)
	g)	Amendment, dated as of July 14, 2011, to the Colgate-Palmolive Company 2005 Non-Employee Director Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-A to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2011, File No. 1-644.)
	h)	Amendment, dated as of May 11, 2012, to the Colgate-Palmolive Company 2005 Stock Plan for Non-Employee Directors. (Registrant hereby incorporates by reference Exhibit 10-A to its Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, File No. 1-644.)
10-N	a)	Colgate-Palmolive Company 2005 Employee Stock Option Plan. (Registrant hereby incorporates by reference appendix B to its 2005 Notice of Meeting and Proxy Statement.)
	b)	Form of Award Agreement used in connection with grants to employees under the Colgate-Palmolive Company 2005 Employee Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-A to its Current Report on Form 8-K dated May 4, 2005, File No. 1-644.)
	c)	Amendment, dated as of September 7, 2006, to the Colgate-Palmolive Company 2005 Employee Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-A to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, File No. 1-644.)
	d)	Amendment, dated as of December 7, 2006, to the Colgate-Palmolive Company 2005 Employee Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-T (d) to its Annual Report on Form 10-K for the year ended December 31, 2006, File No. 1-644.)
	e)	Action, dated as of October 29, 2007, taken pursuant to the Colgate-Palmolive Company 2005 Employee Stock Option Plan and Colgate-Palmolive Company 1997 Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-I to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, File No. 1-644.)
	f)	Amendment, dated as of February 26, 2009, to the Colgate-Palmolive Company 2005 Employee Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-S(f) to its Annual Report on Form 10-K for the year ended December 31, 2008, File No. 1-644.)

Exhibit No.	Description							
g)	Amendment, dated as of July 14, 2011, to the Colgate-Palmolive Company 2005 Employee Stock Option Plan. (Registrant hereby incorporates by reference Exhibit 10-B to its Quarterly Report on Form 10-Q for the quarter ended September 30, 2011, File No. 1-644.)							
10-O	Business and Share Sale and Purchase Agreement dated as of March 22, 2011 among Unilever N.V., Unilever plc, Colgate-Palmolive Company Sarl and Colgate-Palmolive Company relating to the Sanex personal care business. (Registrant hereby incorporates by reference Exhibit 10-C to its Quarterly Report on Form 10-Q for the quarter ended March 31, 2011, File No. 1-644.)							
12	Computation of Ratio of Earnings to Fixed Charges.**							
21	Subsidiaries of the Registrant.**							
23	Consent of Independent Registered Public Accounting Firm.**							
24	Powers of Attorney.**							
31-A	Certificate of the Chairman of the Board, President and Chief Executive Officer of Colgate-Palmolive Company pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.**							
31-B	Certificate of the Chief Financial Officer of Colgate-Palmolive Company pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.**							
32	Certificate of the Chairman of the Board, President and Chief Executive Officer and the Chief Financial Officer of Colgate-Palmolive Company pursuant to Rule 13a-14(b) under the Securities Exchange Act of 1934 and 18 U.S.C. § 1350.**							
101	The following materials from Colgate-Palmolive Company's Annual Report on Form 10-K for the year ended December 31, 2013, formatted in eXtensible Business Reporting Language (XBRL): (i) the Consolidated Statements of Income, (ii) the Consolidated Balance Sheets, (iii) the Consolidated Statements of Changes in Shareholders' Equity, (iv) the Consolidated Statements of Comprehensive Income, (v) the Consolidated Statements of Cash Flows, (vi) Notes to Consolidated Financial Statements, and (vii) Financial Statement Schedule.							

<sup>\*</sup> Registrant hereby undertakes to furnish the Commission, upon request, with a copy of any instrument with respect to long-term debt where the total amount of securities authorized thereunder does not exceed 10% of the total assets of the registrant and its subsidiaries on a consolidated basis.

# \*\* Filed herewith.

The exhibits indicated above that are not included with the Form 10-K are available upon request and payment of a reasonable fee approximating the registrant's cost of providing and mailing the exhibits. Inquiries should be directed to:

Colgate-Palmolive Company Office of the Secretary (10-K Exhibits) 300 Park Avenue New York, New York 10022-7499

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## **EXHIBIT 12**

# COLGATE-PALMOLIVE COMPANY COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES

(Dollars in Millions Except Per Share Amounts)

2013		2012		2011		2010		2009	
	,				,				
\$	3,565	\$	3,874	\$	3,789	\$	3,430	\$	3,538
	196		157		141		141		173
	(5)		(7)		(6)		(5)		(5)
	(3)		(1)		(1)		(4)		(14)
\$	3,753	\$	4,023	\$	3,923	\$	3,562	\$	3,692
\$	116	\$	80	\$	58	\$	64	\$	88
	77		76		82		73		71
	3		1		1		4		14
\$	196	\$	157	\$	141	\$	141	\$	173
	19.1		25.6		27.8		25.3		21.3
	\$ \$	\$ 3,565 196 (5) (3) \$ 3,753 \$ 116 77 3 \$ 196	\$ 3,565 \$  196  (5) (3)  \$ 3,753 \$  \$ 116 \$ 77 3 \$ 196 \$	\$ 3,565 \$ 3,874 196 157 (5) (7) (3) (1) \$ 3,753 \$ 4,023 \$ 116 \$ 80 77 76 3 1 \$ 196 \$ 157	\$ 3,565 \$ 3,874 \$  196 157  (5) (7) (3) (1)  \$ 3,753 \$ 4,023 \$  \$ 116 \$ 80 \$ 77 76 3 1 \$ 196 \$ 157 \$	\$ 3,565 \$ 3,874 \$ 3,789 196 157 141 (5) (7) (6) (3) (1) (1) \$ 3,753 \$ 4,023 \$ 3,923 \$ 116 \$ 80 \$ 58 77 76 82 3 1 1 \$ 196 \$ 157 \$ 141	\$ 3,565 \$ 3,874 \$ 3,789 \$  196 157 141  (5) (7) (6) (3) (1) (1)  \$ 3,753 \$ 4,023 \$ 3,923 \$  \$ 116 \$ 80 \$ 58 \$  77 76 82  3 1 1 \$ 196 \$ 157 \$ 141 \$	\$ 3,565 \$ 3,874 \$ 3,789 \$ 3,430 196 157 141 141 (5) (7) (6) (5) (3) (1) (1) (4) \$ 3,753 \$ 4,023 \$ 3,923 \$ 3,562 \$ 116 \$ 80 \$ 58 \$ 64 77 76 82 73 3 1 1 4 \$ 196 \$ 157 \$ 141 \$ 141	\$ 3,565 \$ 3,874 \$ 3,789 \$ 3,430 \$  196 157 141 141  (5) (7) (6) (5)  (3) (1) (1) (4)  \$ 3,753 \$ 4,023 \$ 3,923 \$ 3,562 \$  \$ 116 \$ 80 \$ 58 \$ 64 \$  77 76 82 73  3 1 1 4 4  \$ 196 \$ 157 \$ 141 \$ 141 \$

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Listed

#### Corporate Offices

Colgate-Palmolive Company 300 Park Avenue New York, NY 10022-7499 (212) 310-2000

#### Stock Exchange

The common stock of Colgate-Palmolive Company is listed and traded on The New York Stock Exchange under the symbol CL.

# SEC and NYSE Certifications

The certifications of Colgate's Chief Executive Officer and Chief Financial Officer, required under Section 302 of the Sarbanes-Oxley Act of 2002, have been filed as exhibits to Colgate's 2013 Annual Report on Form 10-K. In addition, in 2013, Colgate's Chief Executive Officer submitted the annual certification to the NYSE regarding Colgate's compliance with the NYSE corporate governance listing standards.

# Forward-Looking Statements

This 2013 Annual Report may contain forward-looking statements. These statements are made on the basis of our views and assumptions as of this time and we undertake no obligation to update these statements. We caution investors that any such forward-looking statements are not quarantees of future performance and that actual events or results may differ materially from those statements. Investors should consult the Company's filings with the Securities and Exchange Commission (including the information set forth under the caption "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2013) for information about certain factors that could cause such differences.

#### Transfer Agent and Registrar

Our transfer agent, Computershare, can assist you with a variety of shareholder services, including change of address, transfer of stock to another person, questions about dividend checks, direct deposit of dividends and Colgate's Direct Stock Purchase Plan:

## Computershare

PO Box 30170 College Station, TX 77842-3170 1-800-756-8700 or (201) 680-6578

E-mail:

shrrelations@
cpushareownerservices.com
Web site:
www.computershare.com/investor
Hearing impaired:
TDD: 1-800-231-5469

#### Direct Stock Purchase Plan

A Direct Stock Purchase Plan is available through Computershare, our transfer agent. The Plan includes dividend reinvestment options, offers optional cash investments by check or automatic monthly payments, as well as many other features. If you would like to learn more about the Plan or to enroll, please contact our transfer agent to request a Plan brochure and the forms needed to start the process.

#### **Annual Meeting**

Colgate shareholders are invited to attend our annual meeting. It will be held on Friday, May 9, 2014 at 10:00 a.m. in the Broadway Ballroom of the Marriott Marquis Hotel, Sixth Floor, Broadway at 45th Street, New York, NY. Even if you plan to attend the meeting, please vote by proxy. You may do so by using the telephone, the Internet or your proxy card.

# Independent Registered Public Accounting Firm

PricewaterhouseCoopers LLP

# Communications to the Board of Directors

Stockholders and other interested parties are encouraged to communicate directly with the Company's independent directors and committee chairs by sending an e-mail to directors@ colpal.com or by writing to Directors, c/o Office of the Chief Legal Officer, Colgate-Palmolive Company, 300 Park Avenue, 11th Floor, New York, NY 10022-7499. Such communications are handled in accordance with the procedures described on the Company's web site at www. colgatepalmolive.com.

#### Investor Relations/Reports

Copies of annual reports, press releases, company brochures, SEC filings and other publications are available from Colgate's Investor Relations Department:

- ▶ by mail, directed to the corporate address
- ▶ by e-mail,
- investor\_relations@colpal.com

  ▶ by calling 1-800-850-2654 or by calling Investor Relations at (212) 310-2575

#### Institutional Investors:

▶ call Bina Thompson at (212) 310-3072

#### **Consumer Affairs**

For Oral, Personal and Home Care 1-800-468-6502 For Hill's Pet Nutrition 1-800-445-5777

# Corporate Communications (212) 310-2199

More information about Colgate and our products is available on the Company's web site at www.colgatepalmolive.com.

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# HILL'S PET NUTRITION

Helping to address the global obesity epidemic in pets, Hill's Prescription Diet Metabolic is the first and only weight management food with proven real-world results. The innovative formula uses a synergistic blend of ingredients that support healthy weight loss. In blind in-home-use tests, 88% of pets lost weight in two months at home. Hill's Prescription Diet Metabolic also helps pets feel full and satisfied between meals. Now introduced in more than 50 countries, Hill's Prescription Diet Metabolic has delivered strong volume growth, market share gains and double-digit sales increases worldwide.

Colgate-Palmolive Company is a \$17.4 billion global company serving people in more than 200 countries and territories with consumer products that make lives healthier and more enjoyable. The Company focuses on strong global brands in its core businesses – Oral Care, Personal Care, Home Care and Pet Nutrition. Colgate follows a tightly defined strategy to grow market shares for key products, such as toothpaste, toothbrushes, mouthwashes, bar and liquid soaps, deodorants/antiperspirants, dishwashing detergents, household cleaners, fabric conditioners and specialty pet food.